

Stay Close... Go Far

The Diversity & Equity Center, created in 2004, provides ethnically and culturally appropriate programs and services for all students - with targeted programs for students of color, re-entry women, and LGBTQ students. In addition to providing direct programs and services to students, the Center serves as a diversity resource to faculty and staff and coordinates institution-wide diversity initiatives.

Promoting Diversity and Inclusiveness - Best Practice Highlights:

- **STAR (STudent Achievement & Retention) Program:** Case-management approach to providing academic support for new students. Program activities include: advising, counseling, crisis counseling, mentoring, mid-quarter academic assessments, success strategies workshops and an end-of-the-year celebration. The Fall 2008 to Winter 2009 program student quarterly retention rate was 83%.
- **Students of Color Career Conference:** Annual one-day event for middle and high school students of color in Snohomish County. Conference includes keynote speaker, career panel sessions led by professionals of color, college student panel, college and university vendor tables and several scholarships for high school seniors. The 2009 conference attracted over 625 youth from 23 area schools.



2009 Students of Color Career Conference



2008 IDEAS Camp activity

- **IDEAS (Increasing Diversity in Engineering And Science) Summer Camp:** Two camps, one week each, in August targeting approximately sixty 7th, 8th, and 9th grade girls and students of color. The goal of the camp is to inspire kids to pursue education and careers in science, technology engineering, and math. The camp includes hands-on science projects, research on women and minorities in science, field trips, and lots and lots of fun!
- **Diversity Teaching Lab:** A group of faculty (12-15) who meet every other week on Monday afternoons throughout the academic year to engage in study, discussion and the practice of ideas and techniques to increase diversity in the curriculum and engage students in meaningful discussions.

NEW

- **TEA (Teacher Education Advancement) Project:** New Fall 2009! The goal of this project is to increase the number of teachers of color in K-12. The project will serve an annual cohort of up to 15 low-income and minority students at EvCC who will transfer to Western Washington University or Central Washington University and complete their teaching practicum at Everett Public Schools, Marysville School District or Monroe School District. At EvCC, project students will receive wrap-around services including orientation, advising, mentoring, multicultural/social justice seminars, university visits, etc.
- **Introduction to American Cultural Studies:** An interdisciplinary course studying different ethnic and cultural groups developed and taught by the Diversity & Equity Counselor to enhance diversity course offerings available to students to satisfy EvCC's **Diversity Graduation Requirement** (for any associates degree, all students must complete a 5 credit Diversity "D" Course).
- **Pink Prom:** Prom experience for LGBTQ youth ages 14-20.
- **Links and Alliances Conference:** One-day leadership conference for LGBTQ youth and allies. Conference includes speakers, workshops, community resource tables and networking opportunities.
- **Safe Zone Program and Committee:** A program and committee established to create a campus culture that is welcoming and affirming of LGBTQ students and build a supportive network of allies.
- **Community Connections:** EvCC collaborates with several community groups, including the YMCA of Snohomish County Minority Achievers Program, NAACP of Snohomish County, Communities of Color Coalition, Familias Unidas, Displaced Homemakers, Project Self Sufficiency, etc.
- **Community Diversity Advisory Committee:** Committee comprised of diverse members of the community to advise the President on issues of diversity and serve as a link between the College and local communities of color in Snohomish County. Targeted areas of emphasis include access, workforce and student diversity, and curriculum diversity.

Diversity & Equity Center

Advocate

Educate

Celebrate

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