

Cultural Attitudes and Climate at HCC (Student Survey) 2006

Please indicate to what degree you agree with the following statements:

My experiences since coming to HCC have led me to become more aware of racial/ethnic differences.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	40	9.7%						
Agree	137	33.3%						
Disagree	171	41.6%						
Strongly Disagree	59	14.4%						
No Response	4	1.0%						

My social interactions on this campus are largely confined to students of my race/ethnicity.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	42	10.2%						
Agree	89	21.7%						
Disagree	162	39.4%						
Strongly Disagree	114	27.7%						
No Response	4	1.0%						

At HCC I feel I need to minimize various characteristics of my racial/ethnic culture (e.g. language, dress) to be able to fit in.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	13	3.2%						
Agree	28	6.8%						
Disagree	158	38.4%						
Strongly Disagree	206	50.1%						
No Response	6	1.5%						

In my experiences, students of different racial/ethnic backgrounds participate equally in classroom discussion and learning.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	166	40.4%						
Agree	197	47.9%						
Disagree	38	9.2%						
Strongly Disagree	9	2.2%						
No Response	1	0.2%						

Faculty use relevant examples of people of my race/ethnic background in their lectures.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	104	25.3%						
Agree	215	52.3%						
Disagree	68	16.5%						
Strongly Disagree	20	4.9%						
No Response	4	1.0%						

HCC has done a good job providing programs and activities that promote multicultural understanding.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	92	22.4%						
Agree	226	55.0%						
Disagree	63	15.3%						
Strongly Disagree	25	6.1%						
No Response	5	1.2%						

At HCC students are respectful of others whose race/ethnicity is different from their own.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	138	33.6%						
Agree	235	57.2%						
Disagree	28	6.8%						
Strongly Disagree	8	1.9%						
No Response	2	0.5%						

HCC should have a requirement for graduation that students take at least one course on the role of ethnicity and race in society.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	40	9.7%						
Agree	93	22.6%						
Disagree	140	34.1%						
Strongly Disagree	132	32.1%						
No Response	6	1.5%						

HCC promotes respect for diversity.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	120	29.2%						
Agree	259	63.0%						
Disagree	17	4.1%						
Strongly Disagree	11	2.7%						
No Response	4	1.0%						

HCC provides an environment for the free and open expression of ideas, opinions, and beliefs.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	126	30.7%						
Agree	252	61.3%						
Disagree	23	5.6%						
Strongly Disagree	8	1.9%						
No Response	2	0.5%						

HCC has increased efforts to recruit both students and employees from diverse racial/ethnic populations.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	91	22.1%						
Agree	262	63.7%						
Disagree	38	9.2%						
Strongly Disagree	14	3.4%						
No Response	6	1.5%						

I would recommend HCC to siblings or friends as a good place to go to college.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	169	41.1%						
Agree	208	50.6%						
Disagree	22	5.4%						
Strongly Disagree	9	2.2%						
No Response	3	0.7%						

Attending programs on diversity contributes to the goal of building community at HCC.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	71	17.3%						
Agree	256	62.3%						
Disagree	60	14.6%						
Strongly Disagree	16	3.9%						
No Response	8	1.9%						

The HCC faculty and staff show respect for students of different racial or ethnic groups.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	155	37.7%						
Agree	231	56.2%						
Disagree	15	3.6%						
Strongly Disagree	7	1.7%						
No Response	3	0.7%						

HCC is committed to the success of students of different racial or ethnic groups.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	121	29.4%						
Agree	256	62.3%						
Disagree	19	4.6%						
Strongly Disagree	10	2.4%						
No Response	5	1.2%						

My experience at HCC has helped me to be more sensitive to inappropriate behavior toward ethnic groups other than my own.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	70	17.0%						
Agree	193	47.0%						
Disagree	118	28.7%						
Strongly Disagree	27	6.6%						
No Response	3	0.7%						

In regard to your experience at HCC, please mark the following:

Speaking with others about my racial/ethnic background.

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	233	56.7%						
I am comfortable	154	37.5%						
I am uncomfortable	17	4.1%						
I am very uncomfortable	5	1.2%						
No Response	2	0.5%						

Being in situations where I am the only person of my racial/ethnic group.

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	131	31.9%						
I am comfortable	204	49.6%						
I am uncomfortable	57	13.9%						
I am very uncomfortable	17	4.1%						
No Response	2	0.5%						

Forming friendships with people whose racial/ethnic backgrounds are different from my own.

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	216	52.6%						
I am comfortable	175	42.6%						
I am uncomfortable	14	3.4%						
I am very uncomfortable	5	1.2%						
No Response	1	0.2%						

Participating in class

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	191	46.5%						
I am comfortable	179	43.6%						
I am uncomfortable	33	8.0%						
I am very uncomfortable	7	1.7%						
No Response	1	0.2%						

For the following questions, please answer as follows:

Have you attended or participated in any HCC-sponsored programs that promote cultural awareness on campus this year?

Response	Frequency	Percent	0	20	40	60	80	100
Yes	194	47.2%						
No	214	52.1%						
No Response	3	0.7%						

Have you heard about the HCC activities and programs that promote cultural understanding and diversity awareness?

Response	Frequency	Percent	0	20	40	60	80	100
Yes	41	10.0%						
No	364	88.6%						
No Response	6	1.5%						

To which age group do you belong?

Response	Frequency	Percent	0	20	40	60	80	100
25 and under	245	59.6%						
26 - 39	108	26.3%						
40 - 54	51	12.4%						
55+	4	1.0%						
No Response	3	0.7%						

What is your gender?

Response	Frequency	Percent	0	20	40	60	80	100
Male	79	19.2%						
Female	327	79.6%						
No Response	5	1.2%						

How many semesters have you attended Henderson Community College?

Response	Frequency	Percent	0	20	40	60	80	100
One semester	107	26.0%						
Two semesters	52	12.7%						
Three semesters	85	20.7%						
Four semesters	52	12.7%						
Five or more semesters	111	27.0%						
No Response	4	1.0%						

What is your ethnicity?

Response	Frequency	Percent	0	20	40	60	80	100
White/Caucasian	358	87.1%						
Black/African American	23	5.6%						
Native American	5	1.2%						
Asian or Pacific Islander	0	0.0%						
Hispanic/Latino	6	1.5%						
Multiracial	2	0.5%						
Other (please specify on index card)	0	0.0%						
No Response	17	4.1%						

Please tell us what you think HCC could do differently to improve campus climate with regard to diversity. Also, please make suggestions about changes you think should be made to this survey. Make your comments on the index card provided. We appreciate your input!

Student Cultural and Ethnicity Survey

1. I don't think that HCC should change anything. I think that the climate is good and I don't think that there is diversity, everyone here is treated the same.
2. HCC could give more info. About ethnic groups, other than that I'm not sure.
3. Nothing that I am aware of.
4. I don't know of anything.
5. Might make students more aware of diversity activities, otherwise I think everything is ok.
6. I believe that taking a cultural diversity understanding class should be a requirement to graduate, because there are still too many ignorant citizens.
7. Make people more aware of exchange students (is there?) and possibly make important letters, signs, announcements, etc. in Spanish or whatever is needed.
8. This survey reads more towards staff than for students.
9. I am comfortable with the climate with regard that to diversity but what I don't understand is why does our ethnicity matter so much in this survey? What is the point?
10. Nothing.
11. I think HCC is a good place to go to college. I like how everything is done and I wouldn't change a thing.
12. I have no ideas to improve campus climate in regards to diversity. The survey is fine.
13. I would like to hear more on all the activity that the school provides.
14. None, I don't think any changes should be made to this survey.
15. I think that you need more activities and things for people to get to know one another.
16. I don't think you can do anything. People are set in their ways by now.
17. As a student I am not sure I am properly informed to answer questions like whether the school goes out of their way to hire teachers with different ethnic backgrounds.
18. I think all is fine as it is.
19. Have different educational activities that introduces different races/ethnicity.
20. I do not care about diversity/race/ethnicity. I would suggest not giving this survey. I feel a survey like this is a waste of our class time as we could be learning more important things. College should be focused on curriculum and not color. This is ridiculous.
21. I think HCC does a pretty good job on spreading diversity.
22. I'm Caucasian, but also have Native American and Scotts-Irish heritage. Changes that offer more awareness to others such as Native Americans. Even though Caucasian is white, most Caucasians have other backgrounds such as Irish, German, Scottish, etc. More awareness for this also!
23. "It doesn't matter if your Black or White!" Michael Jackson. Change climate to environment.
24. I don't have any suggestions. I am comfortable with diversity.
25. I think the climate regarded to the diversity at Henderson CC is ok as it is, I really don't have any suggestions to improve.

26. I feel that more advertisements of campus activities concerning campus diversity would be beneficial because I have never heard of such programs.
27. Please figure out what the temperature is going to be some day's its cold some day's its comfortable and some day's its hot.
28. Multiracial-there wasn't an "F" on the card.
29. I think if racial diversity is promoted more by faculty it would make a greater difference in students. For example: there is a lot of racial diversity among instructors and their students in the Nursing program, which I believe enables the students to believe or become a part in this diversity between themselves.
30. I think HCC needs no improvements at this time. HCC is one of the most, if not the most cultured place in Henderson County.
31. I think we are doing a good job, but maybe make students more aware of activities and programs that promote cultural understanding and diversity awareness.
32. I don't know a lot HCC could do because there are many people that work and or leave after class and wouldn't stick around to participate in anything.
33. Nothing, it is fine.
34. There is too much of a work load with required classes. Adding another class would be overwhelming.
35. I think there should be Spanish classes offered as a regular course.
36. Nothing, it's fine. But the rooms are too cold.
37. Should have more programs, or let students know about programs. There is no reason for this survey!
38. I feel equality promotes acceptance.
39. I think HCC is doing well with the diversity.
40. Caucasian- no comments.
41. How would a student know of increased efforts?
42. I think HCC can be more oral about expressing the different things that are available about the cultural programs. Your survey is not good. You didn't even have a box for Bi-racial people and that's who I am, I felt uncomfortable.
43. Color doesn't matter to me. We do need vending machines that work.
44. I have no suggestions.
45. No matter what color you are-get new vending machines.
46. None.
47. I don't see any changes necessary.
48. No changes. Everything is fine the way it is.
49. Doing good. Already great job.
50. I would like to be able to have 1 day for cultural exchange.
51. I think HCC is a great campus. I have only been here 1 semester, but I have been very welcomed. I see no problems with different backgrounds. I think this is a great place to be.
52. I don't feel like there is a problem at HCC with regards to racial diversity. Everyone seems to get along fine.
53. Have students do an occasional personal profile in class stating background, traditions, meals, food and dress.
54. I really enjoyed the multicultural feast last semester.

55. I have no suggestions at this time!
56. None.
57. I don't believe that changes need to be made on campus. I have made several new friends of different ethnic backgrounds other than my own and I have heard no complaints from them about HCC.
58. Make the activities better known. I don't think I ever know when they are going on.
59. F multiracial/Caucasian/native American. There is no F or G, why not simply divide the question down further to enable other ethnicities to mark the scantron and not an index card.
60. I can't think of anything HCC can do to improve the diversity.
61. I think things are fine on campus concerning diversity, there don't seem to be any issues. This survey is fine.
62. HCC is doing a good job, I wouldn't change a thing.
63. Sociology class was good. I found teacher to racial, sexually bias, opinionated, need to be more open and accepting of all people.
64. When are we going to get past this sort of stuff? Are we still perpetuating segregation by continually asking this sort of survey? HCC does a good job allowing anyone who walks onto the campus see only educators and students. That is what is done here.
65. I feel that HCC does a great job at cultural diversity awareness.
66. Recruit more ethnic and diverse groups.
67. I don't think there could be any changes. I really don't know what is being done now about diversity. Survey is fine.
68. I think HCC is doing a very good job at keeping the campus diverse. It is not as diverse as bigger colleges or universities because it is so much smaller.
69. I honestly believe that the faculty and staff already do a wonderful job. We could use some foreign language class (Spanish, Chinese).
70. Have more faculty that are of different cultures. Recruit more students of different ethnic background. Have a class that is required of all students about different cultures and ethnicity to take other than what is offered.
71. Have more group gatherings. This survey is alright good job.
72. I think racism is not an issue on this campus. I have not seen any disputes over race at all. I think this survey is pointless. I think it brings up issues that are not a problem here in Henderson. This survey could be revoked.
73. Promote more cultural activities for all ethnicities. Strive for more diversity in faculty on campus as well as students.
74. I really was not aware that there were any racial issues at HCC. I feel like everything is okay in relation to that sort of thing and am not sure of anything you could do to improve. I think racism is a problem in society and I think that everyone should look at a person on the inside and not the color of their skin.
75. Nothing, it does a great job already. There are not may different races.
76. You guys are doing a great job! Keep up the good work. Yay!! Cultural diversity.
77. You all are doing an excellent job. Don't waiver in your continuing efforts! Rock on, ethnicity!

78. I don't really see a need to change anything about the climate on campus; it all works well as is.
79. More opportunities to learn. More diverse racial situations.
80. I think things are fine how they are now. I don't think there is any need to change anything.
81. I think this survey shouldn't exist.
82. I do not have a problem with the cultural diversity on campus. I do not feel uncomfortable.
83. HCC is doing great, no changes needed.
84. Campus climate is ok but the only thing that will change anything will be if more non-white people enroll here. That is a national problem and putting programs in place here will not help people with no money or desire to attend college. 1-16 need an option between agree and disagree.
85. I don't really know of anything that could be changed to both questions.
86. I think HCC is doing everything appropriately. I feel that there is no reason to change anything with regard to diversity.
87. Since I haven't detected any racial tension or problems, I don't think it's a problem.
88. I once was in a class where a student of a different ethnicity took her failure in class as the educator's way of being prejudiced against her. This student blew the entire thing out of proportion and the story spread to their classes. I was impressed by the way the educator handled the situation and did not bend to the student but firmly reassured her of why her grade was low.
89. Adding more language classes and adding more cultural outlook at other cultural.
90. I think they should leave things the same. I did not spend my money here to learn about ethnic backgrounds but to learn about computers and get my degree. I think HCC is doing fine.
91. Mexican American or 1/2 white and 1/2 Mexican.
92. I think everything is working well with ethnic diversity. This is something you learn before college.
93. There were 2 black people and 1 Asian in our class when it began. I was friends with all of them. One of the black students and I became good friends. I took her home from class 2 days a week and was at her house shortly after the birth of her child. I consider her my friend and I hope I am hers.
94. I think HCC is doing a wonderful job-would not change.
95. You're doing great, way to go!
96. There isn't a problem. So nothing.
97. I believe preference is given to people outside the white/Caucasian ethnicity. In our class it has been obvious. When that happens it just makes or drives a wedge when there may not have been one.
98. I have no comment.
99. Italian.
100. Nothing.
101. Nothing. Doing a great job.
102. Nothing!

103. The nursing program should do more to promote various ethnic students; minorities are barely at all represented in the program. I personally have felt unwanted or encouraged as a minority at this college. I have felt that I can't speak on it to faculty for fear of reflection on subject portion of grading. I have discouraged other minorities from coming to the program because of my experience. The small amount that has been voiced has gone unnoticed.
104. More cultural events.
105. Everyone should be treated equally and just because you're a minority, you shouldn't get special treatment.
106. Hold everyone to one standard. No special treatment to the minority groups.
107. Hold everyone to the same standard. Don't bow down to the race card.
108. I think it is fine the way it is.
109. Have more cultural events.
110. This is a community college of non-traditional students. It is very difficult to participate in events due to family needs, down time, money and need to study. However, most eat lunch so maybe lunch-group talks (especially nice weather) would give people a social hour to talk and relate. Night classes have zero contact and very little activity on a weekend.
111. None.
112. Cherokee Indian. HCC has a high regard for diversity, therefore, no changes should be made.
113. If diversity includes non-traditional students-HCC could make huge improvements. Traditional students are catered to at every whim from a-b status to child care-which is discrimination against students with out these needs.
114. Cultural food fair more often.
115. HCC is doing a wonderful job with regard to cultural awareness.
116. Have more cultural awareness campus activities. The food was great.
117. Haven't seen anything requiring changes. Nothing in survey requires changing.
118. Hold everyone to the same standard.
119. See, I'm different than everybody else in this school. SOMETIMES I don't do my homework. You could improve the diversity of the campus climate, by making homework non- existent! Not having my homework makes me feel ethnically estranged.
120. Target different ethnic groups to attend. It's pretty one sided. In most of my class during all 4 semesters I have been the only black student in class. It's pathetic. Please mix it up with every race when it becomes possible. The melting pot is great.
121. None.
122. I think the school has a awesome program. Great job!
123. Nothing!
124. No comment.
125. Hispanic-Latino. Allow more groups, clubs or classes on diversity. Possibly for different cultures have events. Such as I am a Latina and this month was Hispanic Heritage month and I did not know of any events.
126. The school is wonderful. Keep up the good work!

127. I think the HCC campus has a good racial climate. I think everyone gets along as well as can be expected.
128. I don't have any comments, although on the survey I felt I was being asked the same thing over and over again.
129. Your doing a good job.
130. It should have more activities for students, because we need something we can enjoy.
131. I think HCC is doing a great job. Keep up the good work! I don't think there is a problem with diversity at the campus.
132. No need to change. I think your doing a fine job.
133. Nothing it is great.
134. I only know of one program specified for cultural diversity and it is the multicultural feast that is held once a year. This is all well and good but after that, there is nothing else mentioned about cultural diversity. I think lectures should be held on cultural diversity or some classes offered. In history, slavery is mainly talked about. I understand that it is important to history but other classes for other cultures should be offered. It would help people from different cultures feel as if they are part of the college and not a minority.
135. I think the diversity is well thought if and I wouldn't make any improvements.
136. I just came to school to get a college education, not to worry about what ethnic group I belong to. If there are changes that need to be made. I just hope they don't affect me. I am hardly ever on campus long enough to notice much.
137. I feel that HCC currently handles this issue fine. I possibly don't see that there are improvements to be made.
138. Campus does a fine job with racial/multicultural issues. I have no suggestions for this campus in regards to this matter.
139. I think there should be a category where you decline to answer. I realize schools have a vital role in making sure that all races are being treated equally, but as long as we make an issue of race, then issues will arise.
140. Monthly, HCC should celebrate a different ethnicity or culture possibly one day of the month offer a variety of activities and food from one specific culture.
141. I think HCC is very progressive concerning RACE equality and participation. I have attended other schools and HCC, especially for its size does an outstanding job. The student body and staff is a reflection of this focus and I believe minorities can feel comfortable here.
142. There aren't very many diverse groups or activities. It is important to include things for all racial backgrounds. The survey is a bit biased, because HCC is predominately white in both students and staff.
143. Rather than continue to emphasize ethnic diversity with racial diversity. I believe HCC is doing a good job of maintaining a good climate on campus.
144. In the class I have taken here at HCC, not many have has a culturally diverse atmosphere so it is difficult to answer some of these questions. HCC could do more to promote cultural diversity.
145. Just a heads up—On question 27, there is an option F “Multiracial” but no F on the scantron form.

146. Q.28 Staff and students sponsored by \$\$ to attend/experience "Diversity" events in NY, Chicago, CA etc. to gain first hand thoughts and feelings.
147. I have not noticed a problem with diversity.
148. I think HCC should have more of an ethnic diversity so that people (students) that are usually around that can be able to learn and socialize with someone different from them.
149. More social activities to bring different ethnicities together! Some students need a boost in reality and learn that we are all different.
150. In my experience at HCC, I have no problem or seen any problems with associating with racism.
151. Have more diversity programs and activities. I went to U of L for a semester and there was an event to promote diversity at least twice a month.
152. Nothing.
153. It's a very fair school. I enjoy my classes very much. I would recommend this school to everyone.
154. I think issues of race are overrated and that overall this survey is pointless. These survey are aimed mainly to making blacks and foreign feel more comfortable. I am not racist but do feel that in today's society black and foreign have it easier than anyone. Oh, to be a black handicapped woman how easy life would be.
155. I'm not sure HCC is awesome!!
156. Maybe start a club for multicultural events/activities. Help people understand others.
157. I don't know.
158. This is a growing number of Hispanic or Latinos in this community and maybe they could plan events to invite them to HCC because it's their kids that will be coming here in the future.
159. Teach second languages such as German, Mandarin Chinese, Japanese and Russian.
160. I think the way HCC is already running their campus is fine. I see no need for any changes.
161. I don't have any comments on the subject.
162. Looks to me like everything is going smoothly. A change you could make to this survey is to make the questions fit for the white race also, kinda hard to answer questions that don't pertain to you.
163. I would have more activities to do with sports, because sports helps bring different cultures together.
164. No comments. I like HCC how it is.
165. I don't think the campus need to be changed.
166. You could make ethics classes a requirement for everyone to take.
167. They survey involves too much about race and ethnicity. Really the student body isn't really all that diverse, but I don't expect it to be. The school should worry more about tuition and classes offered.
168. Have more activities, like sports. A lot of students are just coming from high school so they are used to a lot of activities, but when they get here it's not to do.
169. This being my first semester I haven't noticed a problem with the diversity at this campus so I don't see why anything should change.

170. HCC does a good job of making everyone aware of the diversity there is at this college. I don't think we should change anything.
171. I think the school does a great job with the race/ethnicity and cultural differences. There should be no change done.
172. The key is not to address or point out a specific racial/ethnic background but to learn about everyone's backgrounds together. Only know them as a person not as a race.
173. I know we have BBQ's in the fall but I believe there should be some kind of get together in the spring as well. More volunteer opportunities. Some questions are worded funny!
174. Great job at teaching us about other cultures.
175. I have not heard of any activities to promote cultural diversity understandings. Those activities would interest me however, with a full schedule I don't see where I would have the time to explore them.
176. Have a community-wide cultural fair with students earning grades for participation. Less questions.
177. Have help offered freely when needed to help catch up. It's not all about people of a different race.
178. I think HCC can just make students more aware of programs concerning the regard to diversity on campus so more students are aware.
179. Welcome all races/ethnicity to apply to HCC. (Which I feel you already do)
180. Continue your current path of programs.
181. Offer more studies taught by that race, I'm sure if you search the internet, like we have to do for our homework, you can find teachers that are qualified and willing to teach! We would love to learn more about African Americans, Native Americans, Hispanic or whatever the language or culture may be!. Think about it. Thanks!
182. I believe HCC is doing a great job in providing a good climate for diversity.
183. There could be more programs to promote different.
184. There's not much else that can be done. If you want positive interaction between culturally different people then those people have to be willing, you can't just force them to interact with one another.
185. The campus seems to be doing great with racial and diversity I think.
186. White. HCC is a good school and the regards to diversity is good.
187. Campus climate is fine. It is not like people hang out and socialize here. Ask question if anyone cares about what the survey is over. NO
188. You need a "not applicable" option as well as a scantron sheet with the choices F and G on it if you offer them as sections on the survey. Also this idea on cultural/racial diversity class-there should be one required however there should be a test out option. Some people are already quite culturally diverse and sensitive while others are not.
189. Have functions that put different groups in the lime-light. Have them perform some of their cultural practices. Ex. Spanish festival, Latin music.
190. Not on campus enough to make suggestions.
191. I don't have much input because I'm only taking one class. I don't get involved in other school activities.

192. When it comes to decorating the college maybe show different ethnicities so students could see different cultures. What they wear...eat...do for fun.
193. The campus is fine as is.
194. I think its okay. Honestly, in most of my classes here, there isn't much diversity.
195. I think a multicultural center that provides choices and activities to help bring each culture together would be nice. Cultural having awareness of the gifts and talents of other cultures could pull everyone together for more unity. The survey is a great start and the questions are right on target. I am new to this campus. I was at USI and I haven't heard or seen any cultural awareness here on this campus.
196. I think things are going fine, I do not see there is a problem.
197. HCC could put out flowers to inform people about the diversity programs they offer. Maybe have a multicultural center put in on campus. Encourage people to attend the programs they have.
198. Have diversity group meetings and encourage students to attend. Should be given on a wider scale with more input.
199. I can not tell what would be done differently except maybe offer some functions in the evening. In regards to the survey more effort should be made to prevent the same person from taking this survey more than once otherwise the results are not very accurate.
200. Question on this survey are hard to understand.
201. Show more respect for others just because people may be black or any other color doesn't mean you can walk all over us white people ☺ Have a nice day.
202. Survey's are so much fun. Thanks☺
203. Give more survey's please!
204. Taking surveys are the best part of college. Thanks
205. Offer more diversity classes taught by a person of that nationality.
206. African American. Improving everyday.
207. I feel you need to learn how to control the temperature. One day it is cold the next it's hot. Changes to the survey make it where you only have to take it once. I have now taken it 4 times.

**CULTURAL ATTITUDES SURVEY
STUDENT SURVEY
SPRING 2009**

Please indicate to what degree you agree with the following statements.

1. My experiences since coming to HCC have led me to become more aware of racial/ethnic differences.

<i>Response</i>	<i>Frequency</i>	<i>Percent</i>	0	20	40	60	80	100
<i>Strongly Agree</i>	25	7.6%						
<i>Agree</i>	118	35.9%						
<i>Disagree</i>	133	40.4%						
<i>Strongly Disagree</i>	53	16.1%						
<i>No Response</i>	0	0.0%						

2. My social interactions on this campus are largely confined to people of my race/ethnicity.

<i>Response</i>	<i>Frequency</i>	<i>Percent</i>	0	20	40	60	80	100
<i>Strongly Agree</i>	27	8.2%						
<i>Agree</i>	92	28.0%						
<i>Disagree</i>	120	36.5%						
<i>Strongly Disagree</i>	88	26.7%						
<i>No Response</i>	2	0.6%						

3. At HCC I feel I need to minimize various characteristics of my racial/ethnic culture (e.g. language, dress) to be able to fit in.

<i>Response</i>	<i>Frequency</i>	<i>Percent</i>	0	20	40	60	80	100
<i>Strongly Agree</i>	6	1.8%						
<i>Agree</i>	6	1.8%						
<i>Disagree</i>	125	38.0%						
<i>Strongly Disagree</i>	186	56.5%						
<i>No Response</i>	6	1.8%						

4. In my experiences, students of different racial/ethnic backgrounds participate equally in activities and discussions.

<i>Response</i>	<i>Frequency</i>	<i>Percent</i>	0	20	40	60	80	100
<i>Strongly Agree</i>	114	34.7%						
<i>Agree</i>	175	53.2%						
<i>Disagree</i>	32	9.7%						
<i>Strongly Disagree</i>	7	2.1%						
<i>No Response</i>	1	0.3%						

5. Faculty use relevant examples of people from my race/ethnic group in their lectures.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	63	19.1%						
Agree	202	61.4%						
Disagree	43	13.1%						
Strongly Disagree	19	5.8%						
No Response	2	0.6%						

6. HCC has done a good job providing programs and activities that promote multicultural understanding.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	75	22.8%						
Agree	191	58.1%						
Disagree	45	13.7%						
Strongly Disagree	16	4.9%						
No Response	2	0.6%						

7. At HCC students are respectful of others whose race/ethnicity is different from their own.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	109	33.1%						
Agree	200	60.8%						
Disagree	13	4.0%						
Strongly Disagree	6	1.8%						
No Response	1	0.3%						

8. HCC should have a requirement for graduation that students take at least one course on the role of ethnicity and race in society.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	22	6.7%						
Agree	67	20.4%						
Disagree	125	38.0%						
Strongly Disagree	110	33.4%						
No Response	5	1.5%						

9. HCC promotes respect for diversity.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	105	31.9%						
Agree	205	62.3%						
Disagree	14	4.3%						
Strongly Disagree	4	1.2%						
No Response	1	0.3%						

10. HCC provides an environment for the free and open expression of ideas, opinions, and beliefs.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	108	32.8%						
Agree	196	59.6%						
Disagree	15	4.6%						
Strongly Disagree	9	2.7%						
No Response	1	0.3%						

11. HCC has increased efforts to recruit both students and employees from diverse racial/ethnic populations.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	67	20.4%						
Agree	207	62.9%						
Disagree	48	14.6%						
Strongly Disagree	4	1.2%						
No Response	3	0.9%						

12. I would recommend HCC to others as a good place to go to college.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	144	43.8%						
Agree	165	50.2%						
Disagree	10	3.0%						
Strongly Disagree	8	2.4%						
No Response	2	0.6%						

13. Attending programs on diversity contributes to the goal of building community at HCC.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	56	17.0%						
Agree	198	60.2%						
Disagree	57	17.3%						
Strongly Disagree	15	4.6%						
No Response	3	0.9%						

14. The HCC faculty and staff shows respect for students of different racial or ethnic groups.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	118	35.9%						
Agree	199	60.5%						
Disagree	9	2.7%						
Strongly Disagree	3	0.9%						
No Response	0	0.0%						

15. HCC is committed to the success of students of different racial or ethnic groups.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	104	31.6%						
Agree	206	62.6%						
Disagree	17	5.2%						
Strongly Disagree	2	0.6%						
No Response	0	0.0%						

16. My experiences at HCC have helped me to become more sensitive to inappropriate behavior toward ethnic groups other than my own.

Response	Frequency	Percent	0	20	40	60	80	100
Strongly Agree	42	12.8%						
Agree	174	52.9%						
Disagree	88	26.7%						
Strongly Disagree	19	5.8%						
No Response	6	1.8%						

In regard to your experience at HCC, please respond to the following statements.

17. Speaking with others about my racial/ethnic background

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	192	58.4%						
I am comfortable	130	39.5%						
I am uncomfortable	5	1.5%						
I am very uncomfortable	1	0.3%						
No Response	1	0.3%						

18. Being in situations where I am the only person of my racial/ethnic group

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	108	32.8%						
I am comfortable	145	44.1%						
I am uncomfortable	58	17.6%						
I am very uncomfortable	14	4.3%						
No Response	4	1.2%						

19. Forming friendships with people whose racial/ethnic background is different from my own

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	191	58.1%						
I am comfortable	129	39.2%						
I am uncomfortable	6	1.8%						
I am very uncomfortable	2	0.6%						
No Response	1	0.3%						

20. Participating in class

Response	Frequency	Percent	0	20	40	60	80	100
I am very comfortable	136	41.3%						
I am comfortable	163	49.5%						
I am uncomfortable	22	6.7%						
I am very uncomfortable	6	1.8%						
No Response	2	0.6%						

For the following questions, please respond yes or no.

21. Have you heard about the HCC activities and programs that promote cultural understanding and diversity awareness?

Response	Frequency	Percent	0	20	40	60	80	100
Yes	204	62.0%						
No	120	36.5%						
No Response	5	1.5%						

22. Have you attended or participated in any HCC sponsored programs that promote cultural awareness on campus this year?

Response	Frequency	Percent	0	20	40	60	80	100
Yes	37	11.2%						
No	287	87.2%						
No Response	5	1.5%						

Demographic Information

23. To which age group do you belong?

Response	Frequency	Percent	0	20	40	60	80	100
25 and under	174	52.9%						
26-39	106	32.2%						
40-54	45	13.7%						
55 and over	2	0.6%						
No Response	2	0.6%						

24. What is your gender?

Response	Frequency	Percent	0	20	40	60	80	100
Male	50	15.2%						
Female	276	83.9%						
No Response	3	0.9%						

25. How many semesters have you attended Henderson Community College?

Response	Frequency	Percent	0	20	40	60	80	100
One semester	57	17.3%						
Two semesters	81	24.6%						
Three semesters	49	14.9%						
Four semesters	58	17.6%						
Five or more semesters	81	24.6%						
No Response	3	0.9%						

The following question is separated into two parts; you will answer either 26 or 27, but not both:

26. What is your ethnicity?

Response	Frequency	Percent	0	20	40	60	80	100
White/Caucasian	299	90.9%						
Black/African American	23	7.0%						
Native American	0	0.0%						
No Response	7	2.1%						

27. What is your ethnicity?

Response	Frequency	Percent	0	20	40	60	80	100
Asian or Pacific Islander	5	1.5%						
Hispanic or Latino	2	0.6%						
Multiracial	0	0.0%						
Other	0	0.0%						
No Response	322	97.9%						

COMMENT

STUDENTS- SPRING CLIMATE SURVEY-2009.

28. Please tell us what you think HCC could do differently to improve campus climate with regard to diversity. Also, please make suggestions about changes you think should be made to this survey. Make your comments on the index cards provided.

- Maybe there should be an option for don't know.
- We classify our environment with money rather than ethnicity. From financial aid or wealthiest. That's the big issue in this school system. If you don't have money you get treated differently.
- For mu first semester here, I feel there is nothing to change. The faculty and atmosphere have been great.
- I think HCC is a great place to go to college. Everyone seems to get along.
- I am choosing not to answer questions because I don't really pay attention to other peoples' race or differences nor do I care. I am here to learn, and this survey is taking up time I could be learning. It's not the 1960's anymore and I think people have gotten over the differences of race- just offering the truth.
- Keep doing what you are doing.
- There should be an option on the survey for unable to judge.
- I think this campus along with all campuses should stop wasting paper in insufficient surveys. I have not experienced or witnessed any racial inequalities. Trees along with tax dollars could be saved and tuition costs lowered. Racism would most likely be decreased if it was not thrown in people's faces all the time.
- I think HCC does a good job regarding diversity.
- I think the staff and students do a good job to promote diversity. Keep up the good work!
- Nothing-I don't see any problems with the different ethnic groups.
- I am not sure. I think that people have their opinions and aren't necessarily going to change those based on a diversity program.
- The diversity issues I see at HCC are in relations to non-traditional students, not racial issues. Financial aid, admissions, records and degree programs are a nightmare for non-traditional students!
- No changes.
- I think it is OK the way it is.
- Doing a fine job. Respect others.
- I think HCC is doing a fine job. Maybe they could let more students know about the cultural awareness programs.
- You could have a cultural fair.
- I believe HCC is doing a good job promoting diversity. If people don't want to be involved that is their right and choice.
- I don't feel like anything should change. I haven't noticed people just hanging out with people that are only the same race. I don't really see the purpose of this survey. I'm not aware of a problem!

- Diversity isn't just racial. Also some questions don't apply to everyone.
- As far as my personal experience is concerned, I have never been faced with a situation where things needed to be done to improve campus diversity.
- I think the requirement of a cultural diversity class would be helpful.
- Nothing.
- Personally, I don't think they need to change anything, but as far as the survey a lot of my feelings-respect for diversity I already had prior to HCC. It was just something instilled in me during childhood from my parents.
- I feel all should be treated equal. If something is offered it should be available to everyone regardless of race.
- I think it is more important to not make an ordeal of one or two races over all other races. If we, as a nation want to have every race seen as an equal, we must first treat all races/ethnicities equal. Do for all people or not at all.
- I feel that everyone should be treated equal and that everything should be offered to everyone no matter what race or gender they are.
- I think HCC does an excellent job regarding diversity. Make billboards or signs on website or around campus promoting diversity.
- Nothing.
- In my point of view no changes are needed.
- I don't have any comments.
- Nothing different to be done. Lay off cultural differences. I have too many other things to worry about. This is college...not high school!
- I do not think anything should be change.
- I don't think anything would have to be changed around the campus.
- I wish it didn't discriminate with someone being out of high school almost ten years from getting in nursing program by getting a 20.
- I don't know of any changes that should be made. I think there is a lot of effort put into making different races feel comfortable and to educate about different races now, especially through HCC's multicultural feast.
- Honestly there will always be people who don't except diversity and a free lunch isn't going to change their mind.
- I've never noticed anything negative regarding diversity on our campus. Everything is fine.
- Everything seems good. I haven't noticed any problems with race/ethnicity.
- They should have more college activities outside where the college students are around each other.
- I believe HCC does a wonderful job providing multicultural awareness, and I feel that no changes should be made. Please do not force students to take a course that they must pay for to understand races. The survey is fine.
- You shouldn't change anything.
- Seems to me that everything is on par. Well done.
- Taking an ethnic/race cultural class may be a good idea as a requirement for graduation.
- Being a nursing student and watching the rising Spanish population, I think it may be beneficial to make Spanish a requirement and also sign language.
- I think it is fine. I haven't noticed any problems.
- I didn't know there was a problem with diversity on campus.

- HCC could do what they are doing. Maybe have more advertisement for other cultural activities/programs.
- 27. White
- I wish HCC offered Spanish and other languages for credit or not for credit towards a degree.
- Nothing needs to change.
- I feel there is a lot of diversity I don't know what could be done.
- I think HCC is doing a great job improving the campus climate with regard to diversity.
- I believe there should be more activities that promote diversity. The more fun it is, the more people will be involved.
- I really don't think HCC needs to do anything differently to improve campus climate with regard to diversity.
- Nothing, everything was said.
- I've never been racist so I wouldn't know what to change. Everyday normal.
- Maybe place more flyers around campus to promote a diversity event.
- I believe that diversity on campus is equal and as for now no changes should be made.
- The school could try to make the programs more known and they could encourage people to come more.
- HCC could improve diversity by providing more programs and making it extra credit to the people who attend. Some people won't attend but this could help it change.
- HCC is good enough as it is.
- Have more cultural diversity programs and bring different groups together.
- I think it's pretty good now.
- I think HCC is doing a great job with diversity.
- I think everything is fine the way it is regarding cultural diversity here.
- Offer Spanish as a credit course.
- Its fine the way it is. I know we do not need more programs before graduation.
- Have more activities.
- Great campus and faculty. My answers may skew results due to large experience embracing foreign cultures resulting in a very non-ethnocentric outlook by some questions have no answer that apply to me.
- I don't think any more should be done. I think HCC is doing a good job.
- I believe that HCC is doing the right thing.
- No suggestions.
- I think HCC is already doing a good job with regard to diversity.
- I think HCC is already doing a good job with regard to diversity.
- I really can't think of anything. I enjoy my time on campus.
- I think HCC does a good job at the present time.
- 27. Brazil, South American. Have a multicultural lunch and different cultural groups/displays. Etc. to get people involved in HCC cultural promoting events.
- Offer more classes with different trades. i.e. Culinary.
- Have more multicultural festivals. Maybe one each semester. I find them to be very interesting.
- Have more activities, like fraternities and sororities to get people together.
- The question seems to be easier for bigger group's of people. They seem to be directed toward white students and doesn't ask necessary question that would address problems

that Africans Americans might have. I like the idea of a required course on racial diversity.

- I don't know of any changes.
- More activity on campus so everyone can come together.
- I think there should be a "neutral" choice on all the questions on the survey.
- I believe that it is ok and that nothing should be changed regarding the survey.
- I think as a whole HCC has done a good job with diversity. Maybe more get tog ether's as a school.
- I believe that there should be more tolerance and understanding for gays. Should have programs that help others to understand and make it more united.
- More activities during Black History month. Enjoy learning at HCC.
- I think that HCC does a good job at enrolling students of different races and ethnicities.
- What I believe would make diversity more transparent is to have more social events for the students and staff, in order to bring all cultures together more. Thank-you.
- No comment.
- More cultural diverse faculty.
- Make survey computerized.
- 27. Native American and German. Food always brings a crowd. Maybe do this at the beginning and ending of each semester. You could play music of different origins and dress same.
- No comments.
- You're doing a great job.
- 27. German, Polish, Spanish.
- I think they are doing a fine job.
- I think the college has good climate on racial/ethnic diversity. If there are programs on these topics, they need to advertise them more.
- Have more diversity activities.
- No suggestions
- I felt HCC did an overall good job at it.
- Let students know far enough in advance of upcoming events.
- I think HCC does a good job. The only notification I have ever seen regarding this is an advertising activities through email. Maybe a flyer would help.
- The school does a great job.
- Offer more foreign language and classes on different cultures.
- The campus already has diversity, just let nature take it course.
- Have more campus activities and awareness and promote them better.
- No comment.
- I think the survey is set up very good and I also think the college does a good job with diversity.
- No comments.
- Back off of this subject. This is college, not high school. By this time in life a dinner will not change someone's opinion on race. This survey wasted 15 minutes of class time!
- I feel HCC is doing a good job at making other races/ethnics feel welcome.
- I have no problems with the way things are handled in regards to this topic.
- Expose the students to more diverse issues.
- Nothing that comes to mind.

- No comment.
- I've always had good friends and relationships with all races of people.
- 27. Non-Hispanic
- I do not have any suggestions at this time because I have not been here long enough.
- There are a lot of older people attending college now. They need to understand that we are behind, it has been 20 years, or more, the concepts are different. Some of us do not know what computers are let alone doing classes on line. Were still using pencils, were lost.
- I feel like the white/Caucasian group is treated more as a minority than other groups. This is not just at HCC, this is country wide.
- I think HCC is doing a good job with regards to racial and cultural diversity.
- Use either...No opinion or undecided in the survey.
- It seems to be doing what it needs to do. To me it seems fine. The survey has good questions, I would not change them.
- There should be a course offered on African American history, and there should also be a bi-language requirement for graduation.
- I have none! Good job!
- There should be more classes offered on other cultures history and more diverse employees and faculty.
- I think this school should offer classes in foreign languages!
- Nothing needs to be done. HCC doesn't need to have anything to improve campus climate with regard to diversity.
- Take a new direction, be a symbol of hope and change for the rest of the state, country. The truth hurts...
- There is nothing bad about the college that I know of. I enjoy it-the survey is good as well.
- Sure, we all have different backgrounds, but we're all Americans. The fact that people really care about this is a bit ignorant to me, we have diversity, we know it's here must it be pointed out again? The individual is just that...individual.
- This is stupid!
- Allow more activities and programs that promote cultural understanding and diversity awareness.
- I do not have any. Sorry!
- I feel HCC should do a better job at promoting events that take place. I rarely ever hear about any activities that are coming up.
- I think you need to add a category of "neither agree nor disagree" to the choices.
- I think they're doing things OK. I'm not aware of any problems.
- I think that this survey ask the same questions over and over again. Maybe putting more info out there would help this issue.
- White/Caucasian
- I think the survey was reasonable. I've never really paid much attention to race around HCC.
- HCC needs to keep an eye on their country students, they are racist.
- I have not really participated in any ethnic or cultural programs. In regards to being in a classroom, we are all treated the same. Everyone participates. Any information on an event is submitted to all by email.

- I feel HCC should study the relationship of its students and offer more opportunities for the student to be able to express themselves among each other. (I.e. bands, poetry clubs...)
- I think this survey is crap. Ethnicity shouldn't be an issue. Its things like this survey that make it an issue and a lot of businesses make the same mistake. Everyone is equal. Don't be afraid of it.