

**Massachusetts Bay Community College
Diversity Council Fact Sheet**

Mission and Purpose of the Diversity Council:

The Diversity Council (DC) engages all constituents of MassBay Community College in creating a campus environment that values diversity, inclusion, and equity. Through recognition of commonality, affirmation of differences, and promotion of critical consciousness the DC supports and promotes policies, procedures, and practices that build a sense of belonging for all College constituents both at MassBay and in the World Community.

The purpose of the Council is to advise the President on matters of diversity, to prepare a plan for increasing diversity and monitoring achievements related to the plan, and to foster appreciation among MassBay community members for the benefits of diversity.

Diversity Council Charge:

- 1. Advise the President on the appropriate goals to which MassBay Community College should aspire in creating a diverse campus community and assess progress toward achieving those goals;**
- 2. Assist in the development, implementation, evaluation and modification of related strategic planning outcomes and activities;**
- 3. Identify those programs that can have the greatest possible impacts on campus diversity and recommend how our resources might best be utilized and coordinated to achieved the campus diversity goals;**
- 4. Identify barriers to achieving greater diversity at MassBay Community College and provide recommendations on how we can overcome those barriers;**
- 5. Assist in the preparation of funding requests to support diversity activities;**
- 6. Work with governance standing committees, departments and offices on promulgating diversity policies;**
- 7. Serve as a clearinghouse and communications center for activities relating to diversity;**

Activities /Accomplishments

1. Cultural Journeys Workshop developed by Mohamed Zefzaf. The following constituencies received the training, Diversity Council, directors and managers, customer service staff, and students. To date over 700 MassBay community members have participated in the workshop. *(see attached flyer)*
2. Engaged the MassBay community in Black History Month activities though out the campus by providing movies and discussion, guest speakers, artist, art exhibits, and a special visit from Wellesley College Professor, Dr. Michael Jefferies who gave a lecture on Bridging Civil Rights and Hip-Hop: Obama and the State of Black Politics. *(see attached flyer)*
 - * African-American History Month/ Films: Traces of the Trade (see flyer attached)
 - * The Art and Times of Nina Simone; Music and Narrative Concert by The Valerie Stephens Group. Valerie Stephens Group has become a celebrated attraction at the Beantown Jazz Festival, Elma Lewis Playhouse.
3. A special event to commemorate Women's History Month took place in March 2009 and was co-sponsored with the SGA, the President's office. *(see attached flyer)*
4. Women's Month/Film: The Promised Land with Emily Shield, " Mama Rita" *(see attached flyer)*
5. Women's Month/Film: Left on Pearl: Rochelle Ruthchild of the 888 Women's History Project *(see attached flyer)*
6. Women's Month lecture and book signing by: Evelyn Murphy author of, "How to Get Paid What You're Worth--Benchmark and Negotiate" *(see attached flyer)*
7. MassBay's Diversity Council along with UMass Boston hosted: Performing artist LL COOL J; a discussion for Young Adults on Health, Fitness and making the right choices. *(see attached invitation and student article)*