

Statement on

Understanding & Promoting Diversity

at Southeast Community College

As members of a learning community, we should continually affirm our commitment to understanding and promoting diversity. We should recognize and value the diverse richness of our community and encourage mutual respect and understanding among all people. We should recognize that true excellence in organizations and communities results from identifying, serving, and enlisting the participation of all people who represent the abundant diversity of our nation's heritage.

Further, we must acknowledge an unfortunate history in our country of the use of derogatory, stereotypical, and other hurtful characterizations. We should continually strive to eliminate such portrayals and language from all our classes, meetings, and events.

Diversity is an inclusive concept. It includes elements such as race, gender, religion, age, disability, sexuality and life style, intelligence, size, appearance, and economic status. It is through our understanding and valuing of this diversity that we maximize the unique contributions we all are capable of making as students, employees, and members of the community.

In support of the goals of understanding and valuing diversity, our language and behavior toward one another in the workplace and the classroom is expected to be respectful.