

ACCT Community College  
Leadership Congress

October 29–November 1, 2008  
New York

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Win-Win Partnerships  
*Certified Vocational Programming  
in Wisconsin Prisons*

Moraine Park Technical College  
and Area Correctional Institutions



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**Session Panelists**



**Dr. Gayle Hytrek, President**  
*Moraine Park Technical College*



**Jodine Deppisch, District Board Member**  
*Moraine Park Technical College*  
**Warden**  
*Fox Lake Correctional Institution*

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## The Partners

Moraine Park Technical College

and

Wisconsin Department of Corrections




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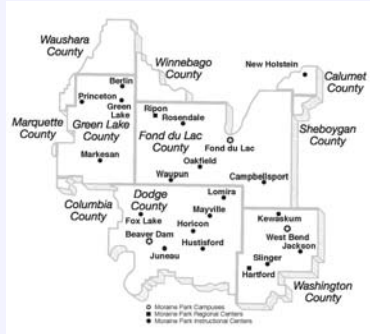
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## Moraine Park District Map




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## Moraine Park General Statistics

- Unduplicated head count: 22,862
- FTEs: 3,094.14
- Employees: 420
  - Faculty: 148
  - Staff: 272
- More than 100 associate degrees, technical diplomas and certificate programs
- In 2007-08, 1,771 incarcerated individuals were served, accounting for 407.28 FTEs

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## Dept. of Corrections

- Governor Jim Doyle
- DOC Secretary Rick Raemisch
- DOC Deputy Secretary Amy Smith
- Four divisions
  - Adult Institutions (DAI) (\$1,030,159,200)
  - Juvenile Corrections (DJC) (\$1,142,900)
  - Community Corrections (DCC) Parole (\$192,360,700)
  - Management Services (DMS)
- Workforce: 10,000
- Total offender population: 95,000
- DOC budget (2006-2007): \$1,223,662,800

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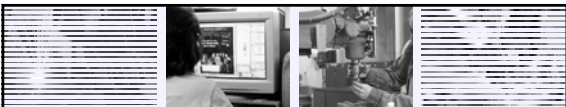
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## Wis. DOC Population Statistics

- Population: 22,324
- 50 percent serving more than 10 years
- Percent returned first two years: 50.2
- 2007 school population: 4,739  
(Academic – 3,964; Vocational – 775)

*As of December 2007*

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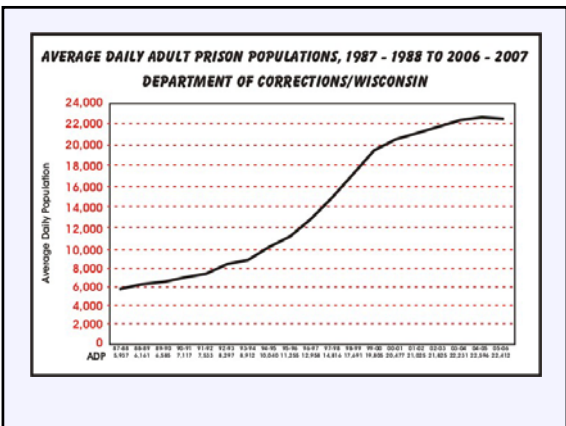
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- 50 percent do not have a high school diploma
- 6 percent have some college
- .5 percent have a BA/BS
- .05% have a MA/PhD
- Average reading level: 4th grade, fifth month
- Average math level: 5th grade
- Average age: male 35, female 37

Source: DOC Data Depot

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Education is the key to a positive future.

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Summary of Studies:  
The Impact of Education on Recidivism

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- Nearly 1½ million individuals are in U.S. adult correctional facilities
- Typical offender is uneducated, unemployed and living in poverty before incarceration
- Inside prisons – 19 percent are illiterate and up to 60 percent are functionally illiterate compared with national literacy rates of 4 percent and 23 percent, respectively
- Rates of recidivism in the U.S. range from 41 percent to 71 percent

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### The Three-State Recidivism Study (1997)

Correctional Education Association  
*For the U.S. Department of Education*

- Maryland, Minnesota and Ohio
- Attending school behind bars reduces the likelihood of re-incarceration by 29 percent
- Translated in savings – for every dollar spent on education, more than two dollars returns to the citizens in reduced prison costs
- “Prison-based education is the single most effective tool for lowering recidivism”

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### One of Our Success Stories

“Mr. Engstrom and TCI have given me a new life for me and my son. I know it gets frustrating and you wanna give up at times. The end result is so worth not giving up. . . . Mr. Engstrom, I owe you a lot.”

*– A Taycheedah inmate from the Dental Lab Technician program who became employed by a dental lab*

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## More Success

Education can reduce  
recidivism **29%**

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## The Moraine Park and DOC Partnership

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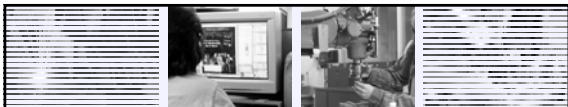
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- 1972 – Moraine Park pilot program with Fox Lake Correctional Institution introduced certified vocational programs (Custodial Services and Small Engines)
- By 1979 – expansion at Fox Lake to 10 certified programs
- 1980s – as job market and technology changed so did programs at Fox Lake
- 1986-1990 – all new institutions open with certified vocational programming
- By 1992 – all Wisconsin DOC institutions align with their local WTCS districts to offer certified vocational programs

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## WTCS and DOC Today

- Eight WTCS districts serving
- 17 DOC institutions
- 63 programs
- Average enrollment of 675 students per month (1,670 students per year)

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## Wisconsin DOC Institutions in 2008:

- 12,854 credits
- 784 graduates
- Average waiting list for programs: 2,375

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### Programming Options

- Cabinet Making
- Dental Lab Technician
- Heating, Air Conditioning and Refrigeration
- Horticulturist
- Machine Tool
- Maintenance Repair
- Masonry
- Production Welding and Fabrication

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### Moraine Park Programs Offered at Correctional Institutions

<u>Program</u>	<u>Institution</u>
Auto Collision Repair/Finishing	Fox Lake
Auto Detailing	Kettle Moraine
Automotive Maintenance	Fox Lake
Bricklaying/Masonry	Fox Lake
Cabinetmaking/Millwork	Fox Lake, Kettle Moraine
Computer Drafting <i>(Mechanical)</i>	Fox Lake
Custodial Services	Fox Lake, Kettle Moraine
Dental Lab Technician	Taycheedah
Fundamentals of Building Maintenance & Construction	Oshkosh, Taycheedah, Waupun
Greenhouse/Garden Center	Fox Lake
Grounds Maintenance	Fox Lake
Introductory Office Skills Applications	Taycheedah
Landscape	Fox Lake

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### Moraine Park Programs Offered at Correctional Institutions

<u>Program</u>	<u>Institution</u>
Masonry	Kettle Moraine
Machine Tool Operator	Fox Lake
Motorcycle, Marine & Outdoor Power Products	Fox Lake
Office Software Applications	Fox Lake, Kettle Moraine, Taycheedah
Production Welding	Fox Lake
Refrigeration, Air Cond. & Heating Services	Fox Lake
Welding	Fox Lake, Kettle Moraine, Waupun
General Education	Fox Lake, Kettle Moraine, Oshkosh, Taycheedah, Waupun

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### MPTC Responsibilities

- Certify qualified instructors and maintain instructor files
- Registrar responsibilities
- Grant credit

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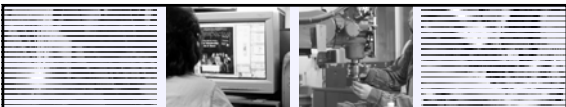
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### MPTC Responsibilities

- Academic counseling
- Curriculum development
- Advisory committees
- Provide official completer documentation
- Placement

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### MPTC Responsibilities

- Standard on-site program evaluation/review conducted by faculty/staff a minimum of once every two contract periods:
  - Education director interviews
  - Program observation
  - Student interviews
  - Instructor interviews
  - Equipment review
  - Review instructional materials and learning guides

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### DOC Responsibilities

- Contract payment for curriculum development and educational services
- Facilitate registration process
- Provide Education Director as liaison
- Payroll for correctional employees

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### DOC Responsibilities

- Provide instructional and office facilities and equipment
- Provide security and policy/procedure training
- Accommodate staff time for meetings
- Support and collaborate for instructional staff

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### Benefits to DOC

- Training in vocational areas to enhance employment opportunities for offenders upon release
- Promotes lifelong learning
- Meets assessed vocational needs for required training
- Promotes self-esteem
- Improved institutional behavior
- Reduces recidivism

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### Benefits to Moraine Park

- Value of our DOC contract: \$1.294 million
- Value of FTEs generated by the DOC
- Value to the College of the DOC contracts: \$646,180 (FTEs time state aid per FTE)
- Provide a labor force for businesses

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### Benefits to Employers



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What does it take to make this program happen?

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## Stakeholder Involvement

- Board
- Key college personnel
- DOC
- Prison wardens
- Employers

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## Financing Options

- Perkins
- Grants

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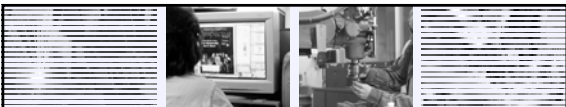
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## Financing Options

- Transition Training for Incarcerated Youthful Offenders grant:  
 Inmates who are 25 and under, serving less than five years to release and interested in postsecondary education. They must also have a high school equivalency degree and a reading and math level at the ninth-grade level or higher.

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Certified Vocational  
Programming in  
Wisconsin Prisons

**A Win-Win Partnership**



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*Thank you*  
for joining us.

**Any questions?**

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