



GOVERNANCE LEADERSHIP INSTITUTE ON DIVERSITY

Diversity Health Inventory

1. The faculty, staff, administrator break down at the College should reflect the population distribution.

Agree *do not agree or disagree* *disagree*

2. The College should have a staff policy which allows it to attract a diversified work force.

Agree *do not agree or disagree* *disagree*

3. *It is not necessary to have experience working with other cultures in order to be employed at my College.*

Agree *do not agree or disagree* *disagree*

4. It is not necessary to be fluent in Spanish in order to be employed at my College.

Agree *do not agree or disagree* *disagree*

5. It is an advantage to the board to have members from different races and ethnic backgrounds – it makes the board more interesting.

Agree *do not agree or disagree* *disagree*

6. At my college, we only employ the people who have the best qualifications for the vacant positions. Naturally, this goes for all minorities.

Agree *do not agree or disagree* *disagree*

7. All new trustees are offered individually tailored orientation and support during their beginning period on the board.

Agree *do not agree or disagree* *disagree*

8. It is a good idea that new trustees have another trustee who may be a guide/mentor – someone who knows the board well.

Agree ***do not agree or disagree*** ***disagree***

9. At my college, we only employ the people who demonstrate experience working with diverse populations.

Agree ***do not agree or disagree*** ***disagree***

10. My college provides training to new trustees on diversity.

Agree ***do not agree or disagree*** ***disagree***

11. The Board is informed on all formal complaints involving discrimination, sexual harassment, or other issues regarding the exclusion or treatment of individuals.

Agree ***do not agree or disagree*** ***disagree***

12. The Board is kept aware of any hate crime incidents on campus.

Agree ***do not agree or disagree*** ***disagree***

13. We have a policy regarding the enrollment of illegal (undocumented) residents.

Agree ***do not agree or disagree*** ***disagree***

14. All of the College’s marketing materials, web site, and postings throughout the campus reflect our commitment to diversity.

Agree ***do not agree or disagree*** ***disagree***

15. Our Board has adopted a statement affirming our values and commitment to diversity.

Agree ***do not agree or disagree*** ***disagree***