

How to Build a Comprehensive Board Development Program



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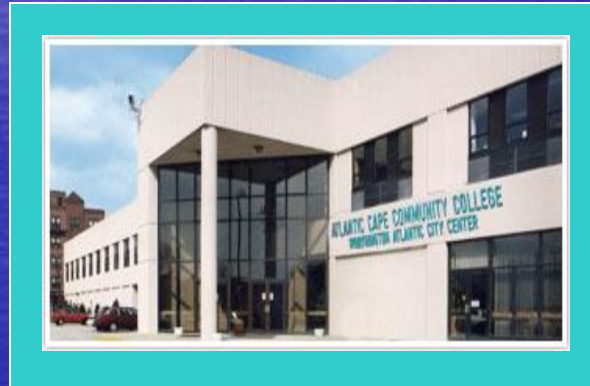
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Welcome and Introductions



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The Trustee Perspective

- **Overview: Setting the Board's Sails**

"It is the set of the sails, not the direction of the wind that determines which way we will go." Jim Rohn

- **Changes in Leadership**

- **New President**
- **New Board Members**

- **Peer Organizations**

- **Association of Community College Trustees**
- **NJ Council of County Colleges Trustee Ambassadors**

The Trustee Perspective continued

- **Review of By-Laws**
- **Board/CEO Relations**

Planning, Implementation, Evaluation continued

- PIE Model Overview

- Planning: plan annual retreat & calendar for new goals
- Implementation: conduct retreat and annual activities
- Evaluation: Board self-evaluation to assess efforts & set new goals

Planning, Implementation, Evaluation continued

- **Best Practices & Literature (ACCT)**
- **Gap Analysis to Identify New Components**
- **Structural Changes**
 - **Committees**
 - **Administration**



Planning, Implementation, Evaluation continued

- **Building upon your strengths:**
 - **Trust based relationship w/ Board and CEO**
 - **Informational Technology Services**
 - **Identify Board development as an institutional priority**
 - **Treat Board development as an organizational function**
 - **President with experience in community college leadership**



Components

- **Web site that includes up to the minute:**
 - Meeting Minutes**
 - Appointment Procedures**
 - Policies and Procedures**
 - Board Development Opportunities**
 - Trustee Links**
 - Trustee Bios**
 - By-laws**

Components

continued

- **Comprehensive Needs Assessment**
- **Bi-annual Retreats**
- **Trustee Manual**
- **New Board Member Orientation w/ Mentor Program**
- **Trustee Resource Center**
- **Self Evaluation and Monthly Item Calendar**

