

HCC Council for Community, Diversity, Equity Inclusion

Paulette Dalpes, Chairperson
Philip Warren
Vivian Ostrowski
Jossie Valentin
Robert Plasse
Tracy Ross-Perkins
Carlos Malave
Clara Elliot
Elizabeth Golen
Gloria Defillipo
Jen Dolan
Mary Shea
Kelly Keane
Maria Vargas
Michele Sedor
Mryriam Quiñones
Tama Chambers

HOLYOKE
COMMUNITY COLLEGE

Futures Inspired

Holyoke Community College
303 Homestead Avenue
Holyoke, Massachusetts
Phone (413) 535-7000

A Massachusetts Community College Summit at Holyoke Community College

Working Together To Reach A Common Goal:
The Achievement and Advancement
Of Diversity and Inclusion at
Massachusetts' Community Colleges



Friday, May 16, 2008
8:30 a.m. – 3:30 p.m.
303 Homestead Avenue
Holyoke, Massachusetts 01040

"...The Community Colleges will vigorously strive to achieve diversity sufficiently reflective of our society. However, diversity alone will not suffice. There must be a unity and cohesion in the diversity that we seek to achieve, thereby creating an environment of pluralism."¹



"...The Community Colleges wish to take a role of leadership in providing an environment where equity and diversity are truly valued beyond verbal commitments and mere tolerance. This leadership role requires that we all share responsibility of making constructive campus-wide changes in response to the principles set forth in the Affirmative Action Plan. By turning our collective energies into making Affirmative Action an integral part of campus life, we continue to fulfill our mission in developing the talents and potential of all members of our college communities and our society."²

¹ The Commonwealth of Massachusetts, Board of Higher Education Massachusetts Community Colleges: Policy on Affirmative Action, p 12

² p.5

Directions to the Summit

From Mass. Turnpike: Take Exit 4 to I 91 North

From I-91 North Take Exit 16 to Route 202. Go South on Route 202 for 0.8 mile to campus



Questions?

Contact

Idelia Smith

Assistant V. P. of Diversity

(413) 552-2007

ismith@hcc.mass.edu

or

Kimberly Wilson

Special Projects Manager

Holyoke Community College

(413) 552-2164

kwilson@hcc.mass.edu

Presentations

Retaining Men of Color – ALANA-Men in Motion

Presenter: Gardy Guiteau

Highlighting critical pedagogy, theories of experiential learning, critical race theory, and pro-womanist theories of masculinity, this power point presentation will share with attendants the different components of Holyoke Community College's ALANA Men in Motion Mentoring Program—a support program for men of color, strategies that have contributed to the program's growth since its inception in the fall of 2005, and how the program has been successful in empowering and supporting its participants.

Multicultural Academic Services (MAS)

Presenter: Myriam Quiñones

A program designed to help students of underrepresented groups find the pathways that will help them succeed in college. Its bilingual/bicultural staff serves all students, but outreaches to students who are transitioning from other academic programs such as ESL, ABE, high school (AVANZA 2 College), GED, and Development Education.

Transcampus - Transgender Inclusion and Diversity in Higher Education

Presenter: T Petti

This workshop will provide an introduction to transgender terminology, etiquette, and inclusion on the college campus. It will highlight the challenges that trans staff, students, and community members might face at an academic institution and will examine some of the policies, practices and procedures that affect transgender people at various levels of the campus community. Join us to ask questions, share resources, and learn about the next steps to becoming an individual or institutional ally.

Free Speech and Civil Discourse Task Force

Presenter: Doreen Larson

The members of Holyoke Community College's Independent Commission on Free Speech and Civility were charged with conducting an independent and impartial examination of troubling campus environment during the Spring 2005 and Fall 2005 semesters. The Commission provided a comprehensive report with recommendations for how the college could learn, heal, and create a climate of free speech and inquiry with an environment of civil discourse free from violence and intimidation. The Task Force was charged with the implementation of these recommendations and will provide and review and progress report.

Safe Zone Training

Presenter: Elizabeth Golen

"Safe Zone is a two-hour training that was developed and is facilitated by HCC staff and faculty for the entire campus community, including students. Safe Zone is an interactive workshop that covers topics such as: LGBTQ history, terminology, personal stories, how to be an ally, and resources. The goal is to encourage an open dialogue regarding LGBTQ issues among HCC community members and to foster a safe environment on campus".

Disabilities Awareness Training

Presenter: Vivian Ostrowski

This workshop two-part workshop challenges myths and stereotypes about disabled people. Focus will be on ways the college community can increase comfort in conducting respectful personal and interpersonal interactions with people with various disabilities.

¡AVANZA! 2 College

Presenter: Harold Santiago

Round Table Discussions

Affirmative Action Committees/Diversity Councils

Facilitator: Paulette Dalpes

HR Deans Directors – Policies & Procedures

Facilitator: Clara Elliot

Serving Our Veterans Returning from War

Facilitator: Karen Reidl

Dialogues on Race – Having Difficult Conversations

Facilitator: Idelia Smith

PROGRAM AGENDA

8:30 - 9:00 a.m. **Registration**

9:00 - 9:15 a.m. Welcome -President Bill Messner
Idelia Smith-Host

9:30 - 11:00 a.m. **Session I**

- A. When Bad Things Happen? A Campus Response.-
Free Speech & Civil Discourse
- B. Retaining Men of Color-ALANA Men in Motion
- C. Multicultural Academic Services
- D. TransCampus

Round Table Discussions

Affirmative Action Committees/Diversity Councils

11:15 – 12:30 p.m. **Session II**

- A. Safe Zone
- B. Disabilities Awareness Training
- C. Retraining Men of Color-ALANA
- D. ¡AVANZA! 2 College

Round Table Discussions

HR Deans Directors-Policies & Procedures
Serving Our Veterans Returning from the War.

12:30 -1:30 p.m. **Lunch**

1:30 - 2:45 p.m. **Session III**

- A. Safe Zone
- B. Multicultural Academic Services
- C. TransCampus
- D. ¡AVANZA! 2 College

Round Table Discussions

Dialogues on Race

3 p.m. **Closing Reception**

Please email or fax the following information to
kwilson@hcc.mass.edu or (413) 552-2045
attention: Kim Wilson

College _____

1. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____

2. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____

3. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____

Please email or fax the following information to
kwilson@hcc.mass.edu or (413) 552-2045
attention: Kim Wilson

College _____

1. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____

2. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____

3. Name and Title _____

Workshop choice 1 _____

Workshop choice 2 _____

Workshop choice 3 _____