SNAP E&T AND COMMUNITY COLLEGES

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AGENDA

• SNAP E&T Overview
• SNAP E&T Eligibility
• SNAP E&T Funding
• Third Party Partnerships
• Elements of a Third-Party Partnership
• SNAP E&T and Pell
• Resources and Q&A
LANDSCAPE SURVEY RESULTS

What topics regarding SNAP E&T do you want to learn more about?

- Student recruitment, referrals, and enrollment: 8
- Implementation best practices: 8
- 50/50 funding: 7
- How to become a SNAP E&T provider: 4
- Overview of the SNAP program and different components: 9
- Labor market needs: 6
- Students’ basic needs insecurities and educational barriers: 5
SNAP E&T OVERVIEW

- All States are required to operate SNAP E&T programs and must submit an annual SNAP E&T Plan

- USDA provides ~$350 million annually to States to operate SNAP Employment and Training programs

- In FY 2018, SNAP E&T served just under 458,000 participants

- States have considerable flexibility in designing E&T programs that meet the needs of participants and employers
SNAP E&T 50-50 PROGRAM

- **USDA-FNS**
- **State**
- **Third Party Partners**
  - Community Colleges
  - Community Action Agencies
  - CBOS

Federal

State

Third Party Partners

ACCT

The buck stops here!
SNAP E&T STATE PLAN

What’s in the State Plan?
- Vision
- Planned growth
- Role of third-party providers
- Components offered

Planning Cycle & Timeline
- Federal Fiscal year Oct-Sep
- Typical partner submission to State due in June
- State submission to FNS due Aug 15

Other Considerations
- Plan amendments — when are they needed?
  Can’t commit funds until plan is approved
- Consider State contracting process/timing
NEVADA DEPARTMENT OF DIVISION OF WELFARE & SUPPORTIVE SERVICES (DWSS)

Eric Hennessey, DWSS SNAP E&T
WHO IS ELIGIBLE FOR SNAP E&T?

SNAP recipients who:

- Are receiving SNAP in the month they participate in a component—except for job retention;
- Do not receive TANF cash assistance; and
- Are able to work upon program completion.

- SNAP and SNAP E&T do not have participation time limits
- States can operate mandatory or voluntary programs
TEMPORARY EXPANDED ELIGIBILITY FOR STUDENTS

The Consolidated Appropriations Act, 2021 temporarily expands SNAP eligibility to include students who either:

- Are eligible to participate in state or federally financed work study during the regular academic year, as determined by the institution of higher education; or

- Have an expected family contribution (EFC) of 0 in the current academic year. This includes students who are eligible for a maximum Pell Grant.
SNAP E&T Funding

Funding for SNAP E&T is authorized through the Food and Nutrition Act.

There are three major SNAP E&T funding streams:

1. Federal SNAP E&T Funding
2. Pledge State (ABAWD) Funds
3. 50-50 Funds

50-50 funds are extremely flexible.
100% FUNDS

Expenses Covered

• Staffing and overall planning & operations
• Direct program expenses such as case management, tuition & fees, and job development

Characteristics

• Capped amount based on formula
• Can’t cover participant reimbursements such as transportation & childcare
50% FUNDS: THE REAL POTENTIAL FOR COLLEGES

**Expenses Covered**

- Staffing and overall planning and operations
- Direct program expenses such as case management, tuition and fees, job development
- Supportive services (SNAP E&T Participant Reimbursements) such as childcare and transportation

**Characteristics**

- Requires up-front investment of non-federal funds
- Provider invoices for costs covered by non-federal dollars
- No federal cap - reimbursement is relative to non-federal investment
- Reimbursement funds lose federal status as they come back to provider and can be used to expand or enhance the program and can draw down further reimbursement
THIRD PARTY PARTNERSHIPS

✓ Contracted with the SNAP agency
✓ Also referred to as third-party reimbursement program or 50/50 partnership
✓ E&T services are provided by third parties, such as colleges
✓ Colleges are reimbursed 50% through Federal funding on services funded through their own non-federal revenue
THIRD-PARTY REIMBURSEMENT

1. State E&T Plan is approved, federal funds authorized

2. State agency draws down funding

3. State agency billed by provider

4. State agency issues payment to Third Party Partner
COMMUNITY COLLEGE ROLE IN SNAP E&T

Community Colleges offer:

- Connections to the labor market
- Career Pathways opportunities
- Programs to bridge pre-college level students to college level training
- Apprenticeships or other integrated learning models
ROLES FOR COLLEGES: INTERMEDIARY & THIRD-PARTY PARTNER

Holds one contract with the Intermediary

Can receive 100% funds from State to support administrative oversight for a consortium of colleges – either brought together by a lead college or colleges that fall under the umbrella of a college board

Uses their own 50/50 funds and contracts with the intermediary who passes through the 50% reimbursement

Third Party Partner College

Third Party Partner College

Third Party Partner College

Colleges can also contract directly with the SNAP E&T agency as third-party partners
SNAP E&T REFERRAL MECHANISMS

Direct Referral

Point of Entry

State E&T Agency Screens, verifies eligibility & enrolls in SNAP E&T

“Service Referral”

E&T Service Provider Assesses, enroll in services

Reverse Referral

Point of Entry

E&T Service Provider Assesses/determine fit for own E&T services

“Eligibility Referral”

State E&T Agency verifies eligibility & enrolls in SNAP E&T

*Can be enrolled in SNAP to become eligible for SNAP E&T
THIRD PARTY PROVIDER ELIGIBILITY VERIFICATION

- College Program Eligibility
- SNAP Eligibility

College Program Intake

College Program Enrollment

- College Program Enrollment
- Verify SNAP E&T eligibility
- Refer into SNAP E&T

SNAP E&T Referral

Ongoing Verification

- Billing roster to verify eligibility (coinciding with timing of incurring costs)
THIRD-PARTY PARTNER ELEMENTS

Participants

Capacity

Services

Funds

Best opportunity for 50% Reimbursement
SERVICES: E&T COMPONENTS & COLLEGE SERVICES
**SNAP E&T COMPONENTS (SERVICES & ACTIVITIES)**

<table>
<thead>
<tr>
<th>SNAP E&amp;T Components</th>
<th>Details</th>
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<tr>
<td><strong>CASE MANAGEMENT MUST BE INTEGRATED THROUGHOUT SNAP E&amp;T ACTIVITIES</strong></td>
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<tr>
<td><strong>Job Search Training</strong></td>
<td>Activities that enhance the job-readiness of participants by teaching job seeking techniques, boosting self-confidence, etc.</td>
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<tr>
<td><strong>Supervised Job Search</strong></td>
<td>Participant job search activities that are guided, tracked and tailored to participant needs and employment goals.</td>
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<td><strong>Education</strong></td>
<td>Activities that improve basic skills and employability of participants. Includes post-secondary credentials, industry recognized credentials, licensures, as well as other work-readiness activities.</td>
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<td><strong>Workfare</strong></td>
<td>Activities that allow the participant to work off the value of their household's monthly SNAP allotment through an assignment at a public or private community-based organization or nonprofit.</td>
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<td><strong>Work Experience</strong></td>
<td>Programs that include a planned, paid or unpaid, structured learning experience that takes place in a workplace for a limited amount of time.</td>
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<td><strong>Self-Employment Training</strong></td>
<td>Training to help participants improve employability by learning to design and operate a small business or other venture.</td>
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<td><strong>Job Retention</strong></td>
<td>Continued supportive services to help a SNAP E&amp;T participant persist in their first months on their job. Can only be offered after participation in other SNAP E&amp;T components.</td>
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### Education and Workforce Programs

Programs that lead to employment within a career pathway and/or offer an employer recognized credential. Examples include:

- Adult Basic Education, High School 21+, English Language Acquisition
- Integrated Basic Skills and Vocational Training; Industrial technology programs
- Short-term job training programs in manufacturing, IT, culinary arts; healthcare

### Enhanced Student Advising and Case Management

- Assessment of skills, interests, educational level, employment history, barriers to employment and training
- Employment plan identifying an education and employment goal, training and education plan and identified barriers to be addressed
- Coordinating financial aid and SNAP E&T
- Regular progress reporting, services coordination and communications
- Maintaining the client file, confidentiality and release of information documents

### Supportive Services / Participant Reimbursements

Financial assistance provided to student to address obstacles in participation and employment such as:

- Books, school supplies, program tools, testing/certification fees, uniforms and work clothes
- Transportation and childcare, emergency assistance that is reasonable and necessary and directly tied to participation.
PARTICIPANTS

SNAP E&T eligibility:
• Low Income – SNAP eligible
• Not receiving TANF
• Able to Work

SNAP E&T can support students who:
• Have a starting point at Adult Basic Education
• Negative experience with education system
• Need additional support to succeed
  • Supportive services such as transportation and childcare
  • Navigation or case management
CAPACITY: DATA & REPORTING

• Assessment & employment plans
• Case noting/ tracking progress
• Component Activity
• Outcomes
CAPACITY: ADMINISTRATIVE & FISCAL

- Documentation of supportive services
- Federal funds management
- Audits & monitoring
- Budgeting & invoicing
FUNDS

• State worker retraining dollars
• Low-income student support
• Tuition set-aside resources
• Other State training funds for target populations such as re-entry, homeless, non-custodial parents
SNAP E&T AND PELL GRANTS

Guidelines:

• SNAP E&T can be used as a bridge to Pell

• SNAP E&T can’t replace Pell when its available - no supplanting of federal funds

• SNAP E&T can be combined with Pell; covering additional supportive services offered to SNAP E&T students who are using Pell to cover tuition and other expenses
Camille Sun Vega, Educational Programs Coordinator
TIPS FOR SUCCESS

- Start small
- Embrace collaboration and communication with SNAP Agency
- Integrate SNAP E&T into existing college administrative processes
  - Don’t need to reinvent every process to meet SNAP E&T criteria
- Eligibility Verification
  - Establish and Document Process
- Managing Federal Funds
  - Establish and Document Process
- Train Staff
  - SNAP E&T can often be integrated into existing college administrative roles