

SNAP E&T AND COMMUNITY COLLEGES

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AGENDA

- Introductions
- National Partnership Grant Overview
- SNAP E&T Overview
- SNAP E&T Eligibility
- SNAP E&T Funding
- Third Party Partnerships
- Elements of a Third-Party Partnership
- SNAP E&T and Pell
- Q&A and Next Steps

NATIONAL PARTNERSHIP GRANT OVERVIEW

- Funded by the USDA Food and Nutrition Service (FNS), aimed at increasing understanding of and scaling SNAP Employment and Training (E&T) services.
- ACCT partnering with American Public Human Services Association (APHSA) and National Community Action Partnership (NCAP).
- Goal is to engage a cohort of community colleges to participate in SNAP E&T specific training and TA, and develop SNAP E&T related resources and best practices for the sector as a whole.
- Webinar is a step towards familiarizing community college state systems and individual institutions with the technical aspects and benefits of the SNAP E&T program.

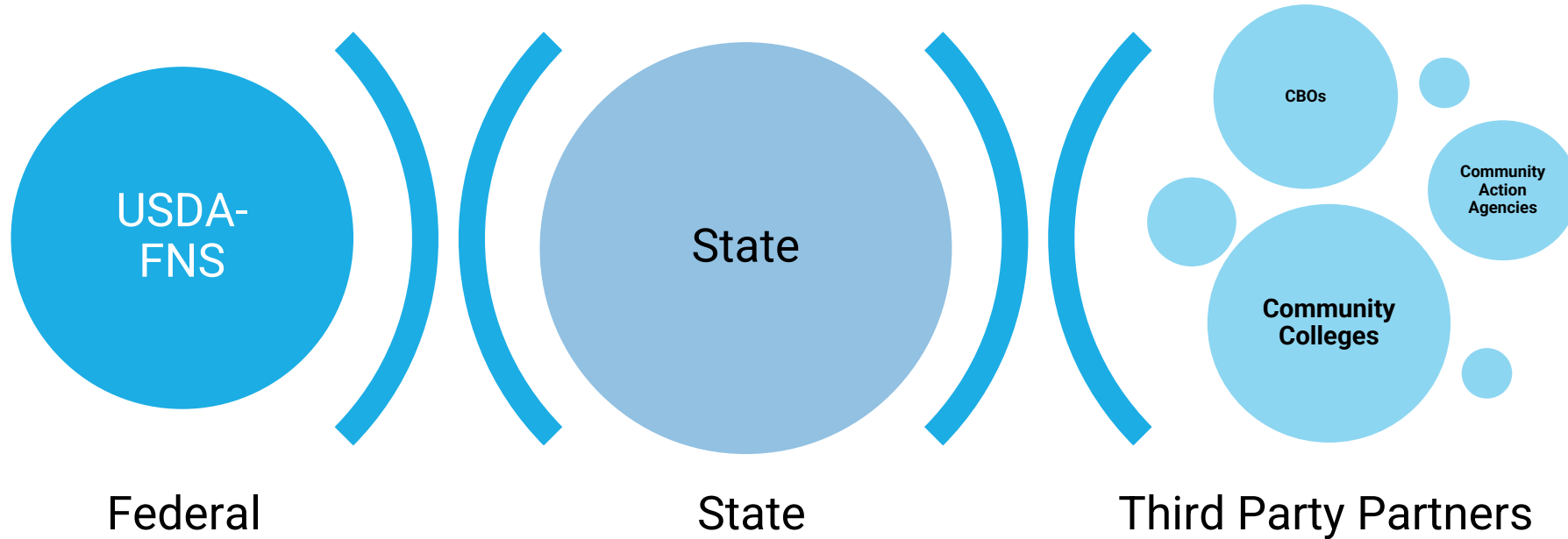


SNAP E&T OVERVIEW

- All States are required to operate SNAP E&T programs and must submit an annual SNAP E&T Plan
- USDA provides ~\$350 million annually to States to operate SNAP Employment and Training programs
- In FY 2018, SNAP E&T served just under 458,000 participants
- States have considerable flexibility in designing E&T programs that meet the needs of participants and employers



SNAP E&T 50-50 PROGRAM



SNAP E&T STATE PLAN

What's in the State Plan?

- Vision
- Planned growth
- Role of third-party providers
- Components offered

Planning Cycle & Timeline

- Federal Fiscal year **Oct-Sep**
- Typical partner submission to State due in **June**
- State submission to FNS due **Aug 15**

Other Considerations

- Plan amendments – when are they needed?
Can't commit funds until plan is approved
Consider State contracting process/timing



WHO IS ELIGIBLE FOR SNAP E&T?

SNAP recipients who:



- SNAP and SNAP E&T do not have participation time limits
- States can operate mandatory or voluntary programs

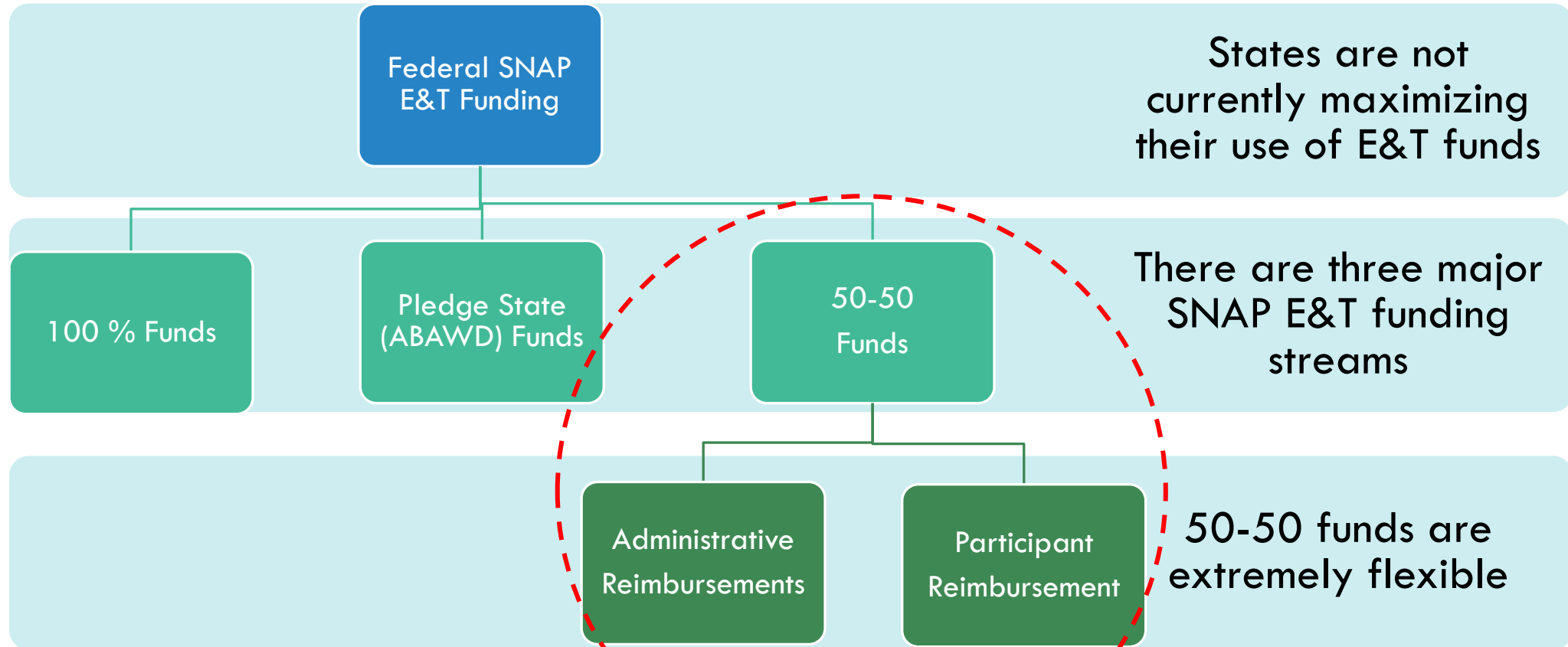
TEMPORARY EXPANDED ELIGIBILITY FOR STUDENTS

The Consolidated Appropriations Act, 2021 temporarily expands SNAP eligibility to include students who either:

- Are eligible to participate in state or federally financed work study during the regular academic year, as determined by the institution of higher education
- Have an expected family contribution (EFC) of 0 in the current academic year. This includes students who are eligible for a maximum Pell Grant



SNAP E&T FUNDING



100% FUNDS

Administrative Expenses

- State staffing and overall planning, implementation, and operations

Direct Program Expenses

- Tuition and fees
- Case management/career navigation
- Job development
 - ❖ Capped amount for each state based on formula
 - ❖ Cannot pay for participant reimbursements (supportive services such as transportation)

50% FUNDS: THE REAL POTENTIAL FOR COLLEGES



Covers both administrative costs and participant costs (tuition, transportation, books, supplies, etc.)



Extremely flexible funding

Covers wide array of allowable costs

Can be aligned with other funding streams to fill in “gaps”

No caps on amounts

THIRD PARTY PARTNERSHIPS

- Contracted with the SNAP agency
- Also referred to as third-party reimbursement program or 50/50 partnership
- E&T services are provided by third parties, such as colleges
- Colleges is reimbursed 50% through Federal funding on services funded through their own non-federal revenue



THIRD-PARTY REIMBURSEMENT

1. State E&T Plan is approved, federal funds authorized

2. State agency draws down funding

3. State agency billed by provider

4. State agency issues payment to Third Party Partner



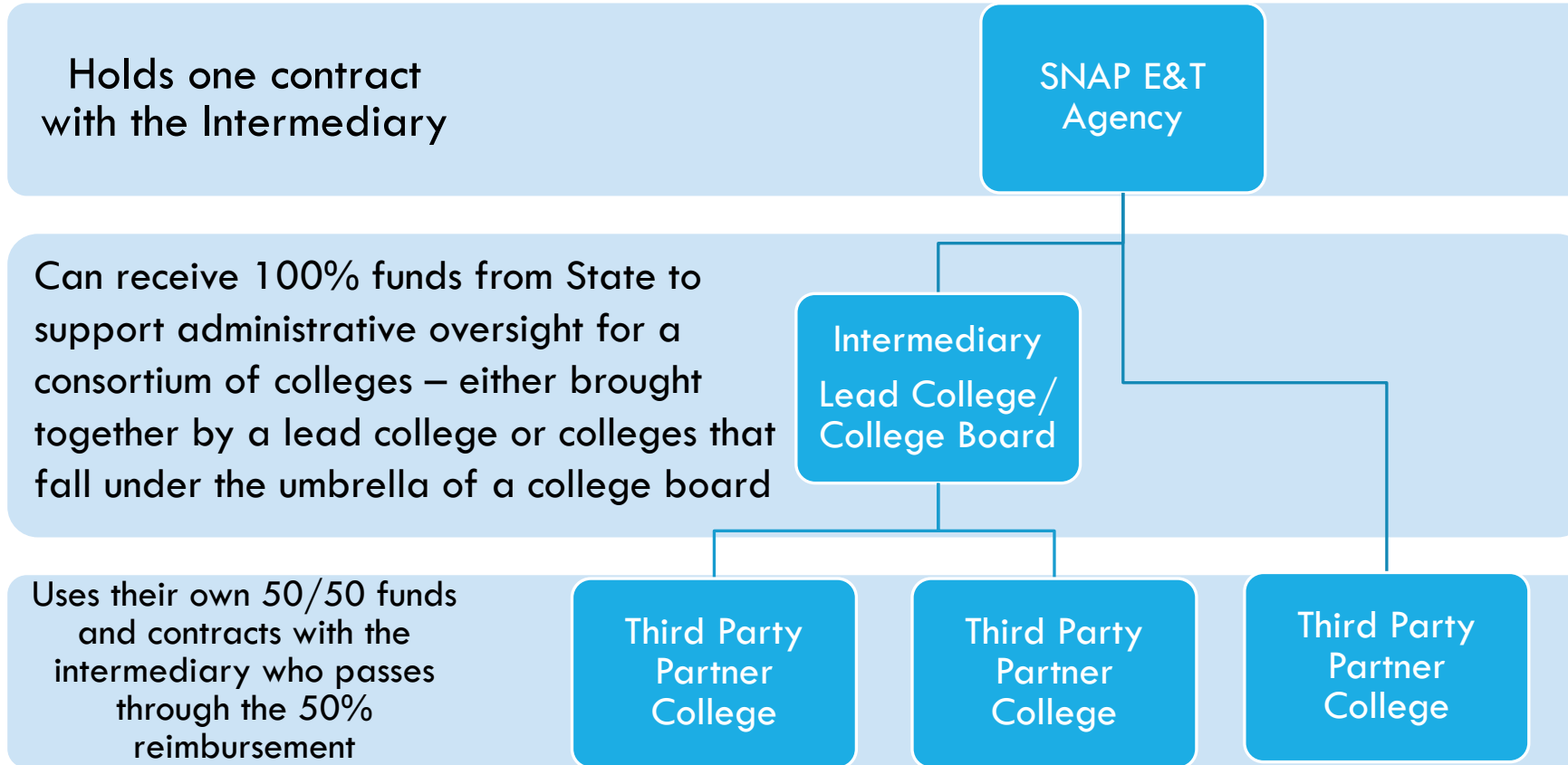
COMMUNITY COLLEGE ROLE IN SNAP E&T

Community Colleges offer:

- Connections to the labor market
- Career Pathways opportunities
- Programs to bridge pre-college level students to college level training
- Apprenticeships or other integrated learning models



ROLES FOR COLLEGES: INTERMEDIARY & THIRD-PARTY PARTNER



Colleges can also contract directly with the SNAP E&T agency as third-party partners

SNAP E&T REFERRAL MECHANISMS

Direct Referral

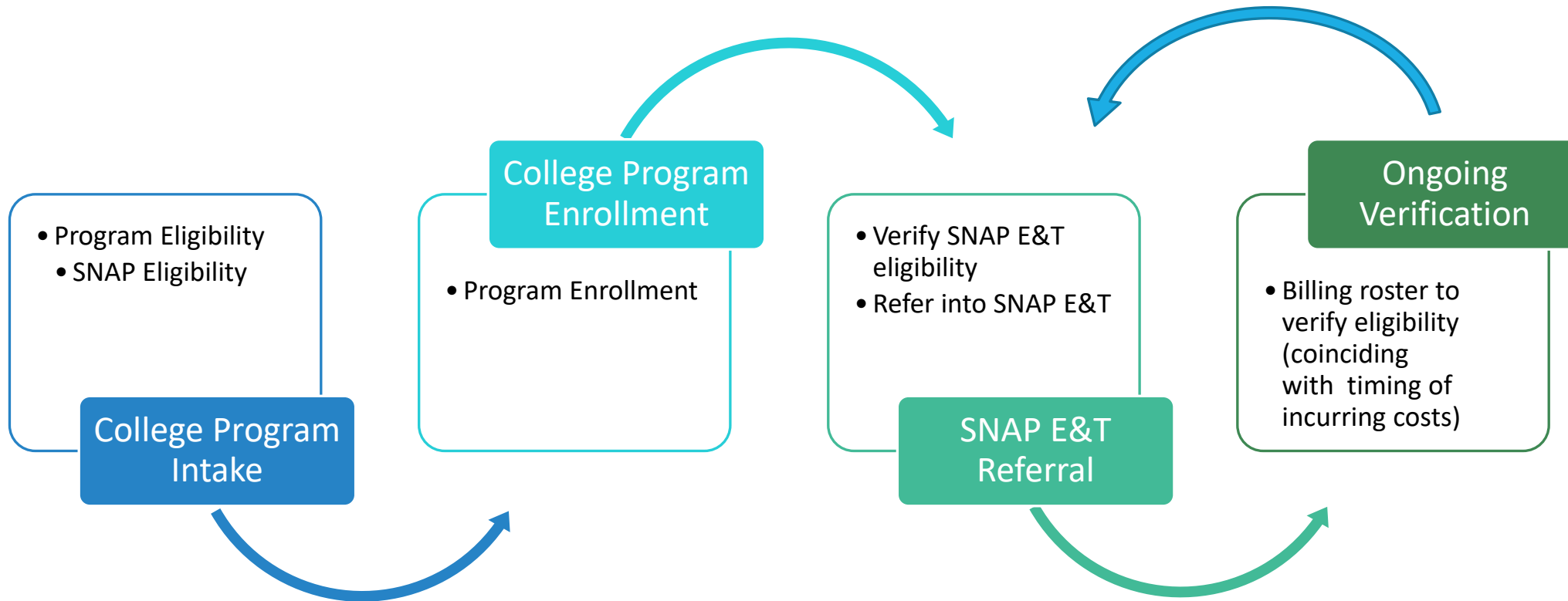


Reverse Referral

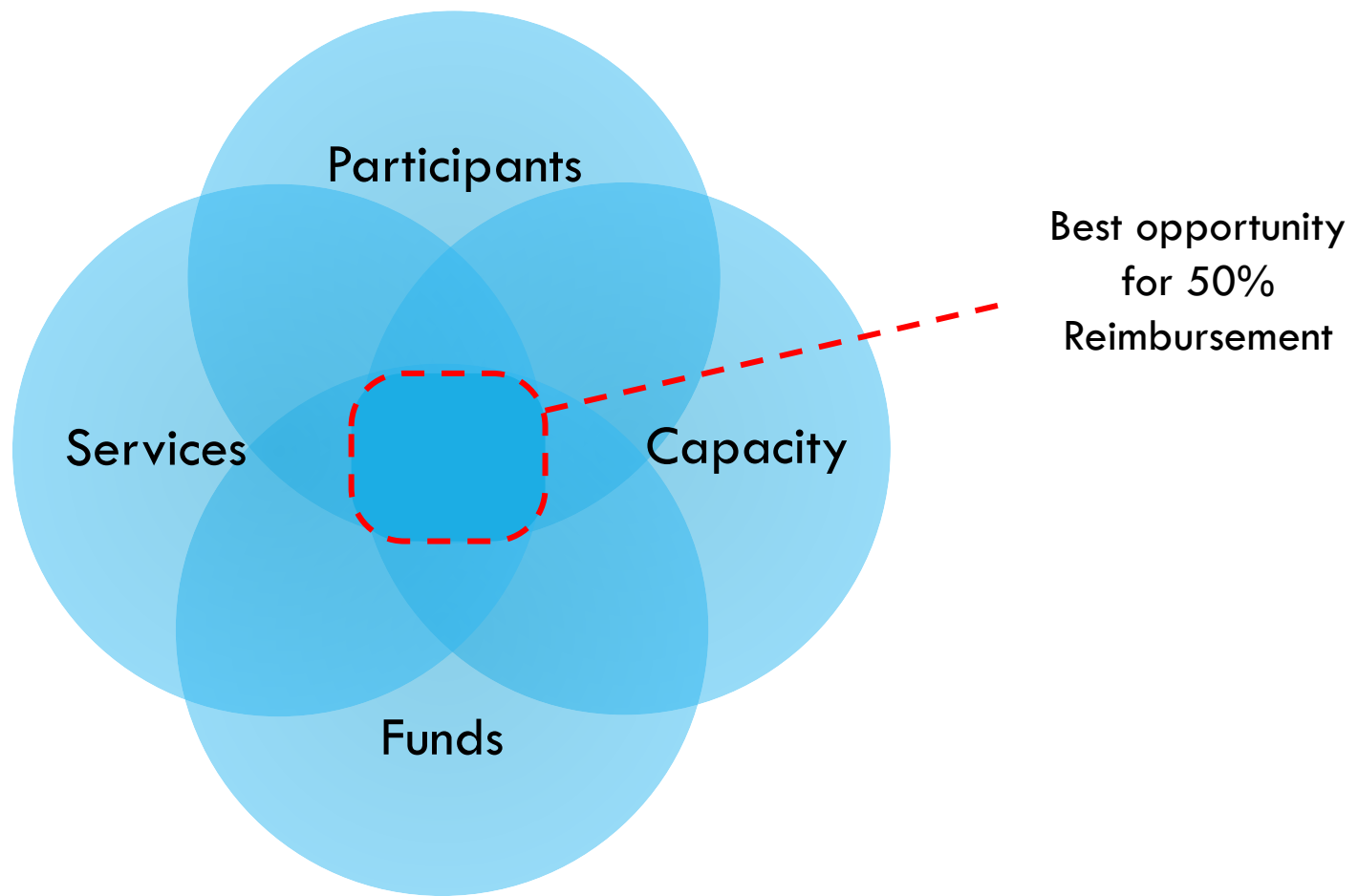


*Can be enrolled in SNAP to become eligible for SNAP E&T

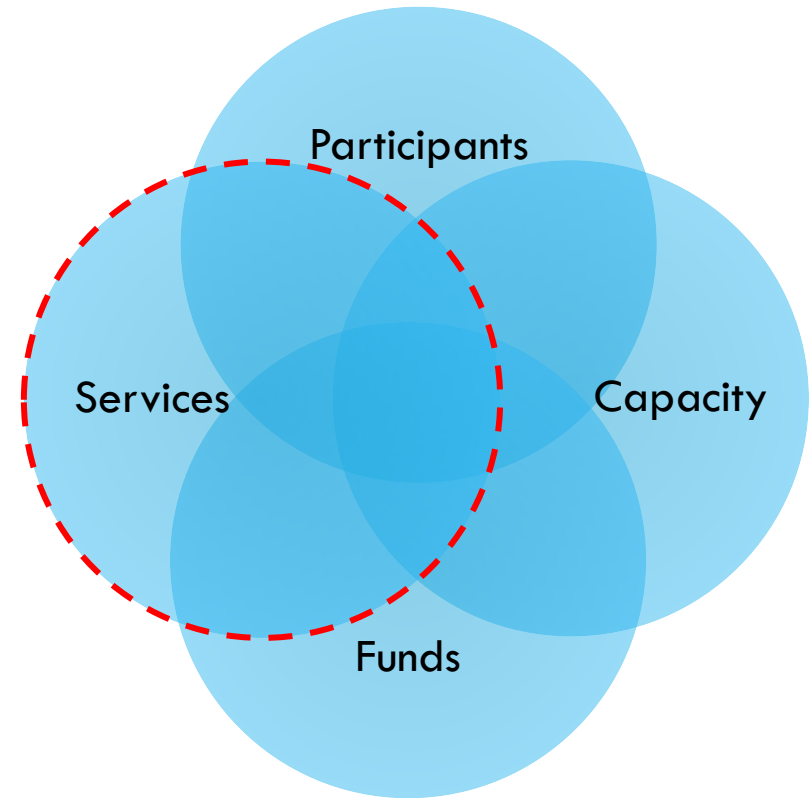
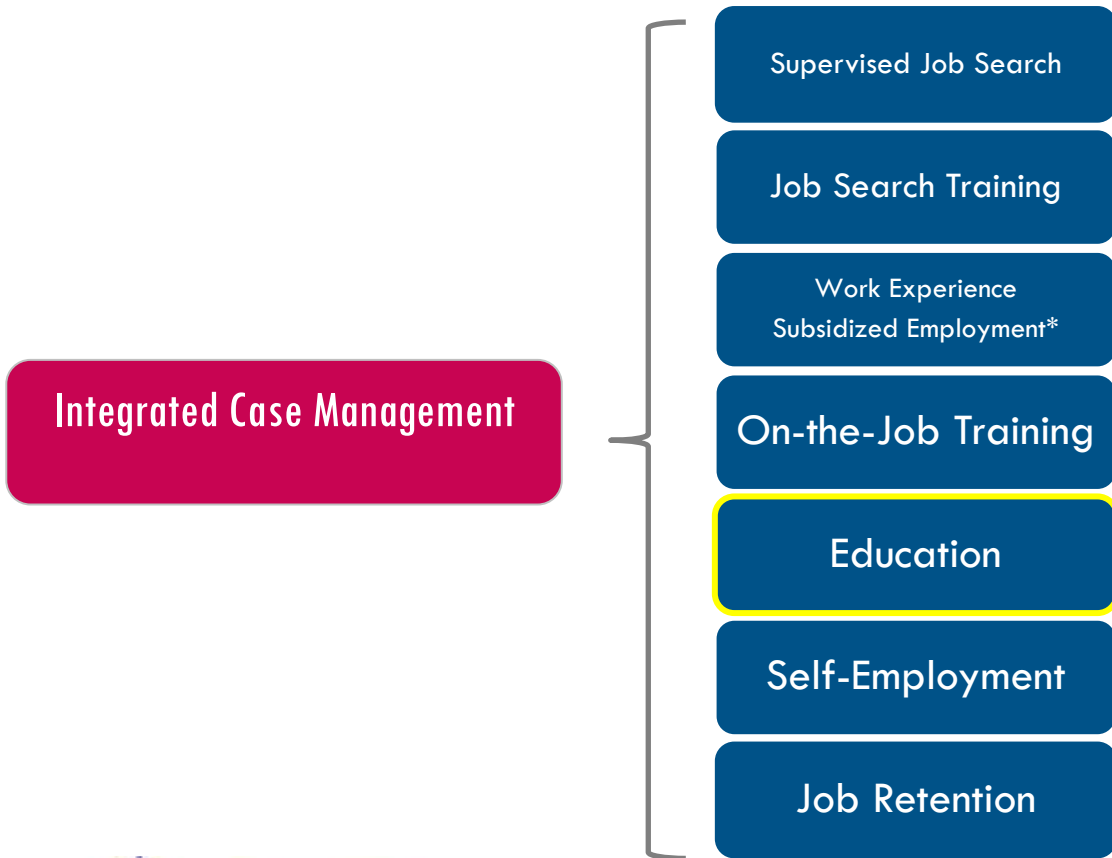
THIRD PARTY PROVIDER ELIGIBILITY VERIFICATION



THIRD-PARTY PARTNER ELEMENTS

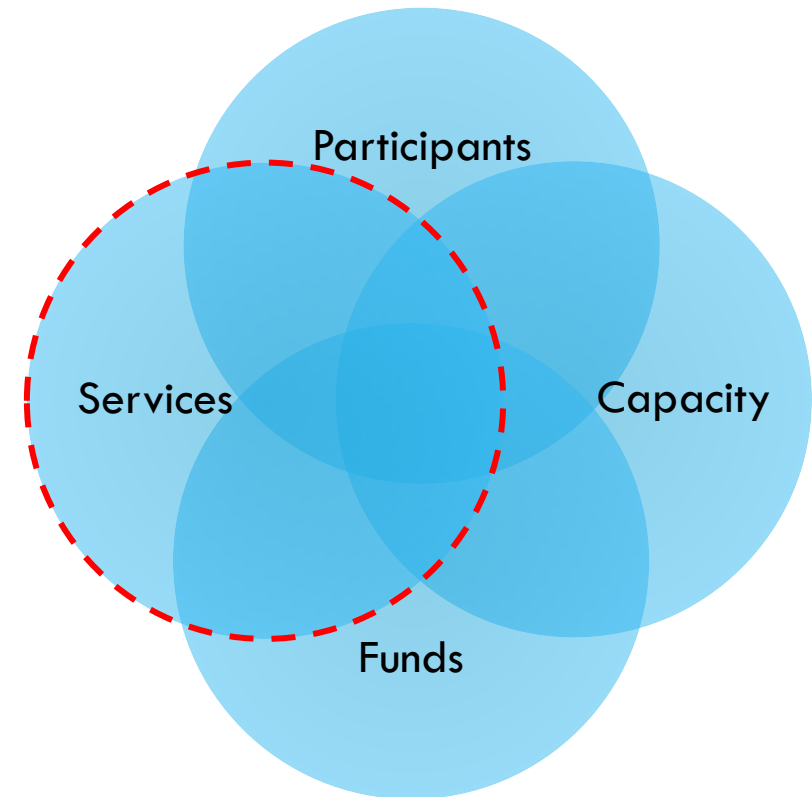


SERVICES: E&T COMPONENTS



SERVICES: WRAPAROUND SUPPORT

- Transportation
- Work Tools & Supplies
- Identification
- Tuition & Fees
- Child Care



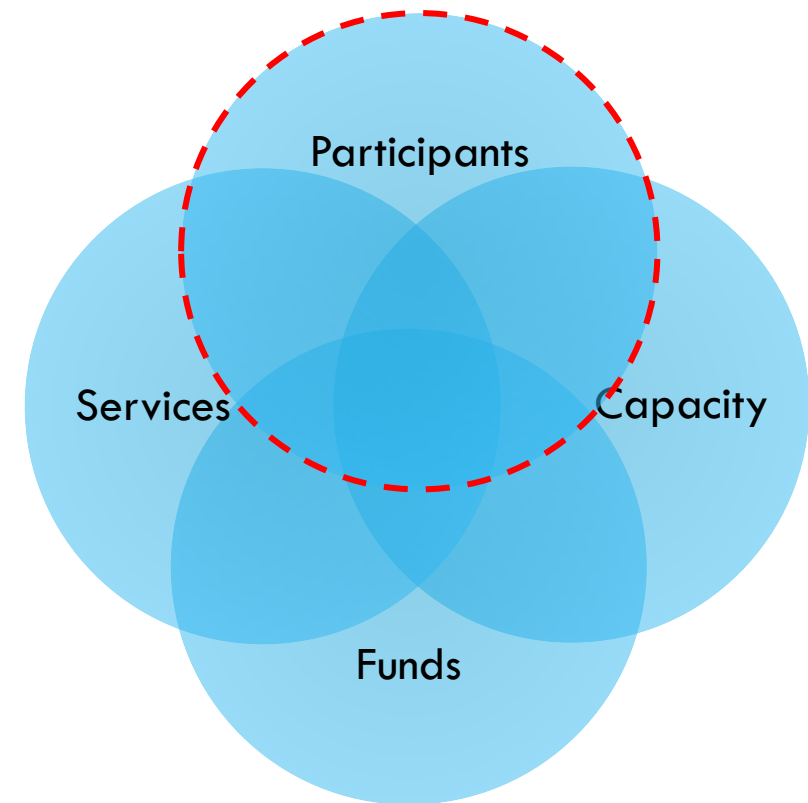
PARTICIPANTS

SNAP E&T eligibility:

- Low Income – SNAP eligible
- Not receiving TANF
- Able to Work

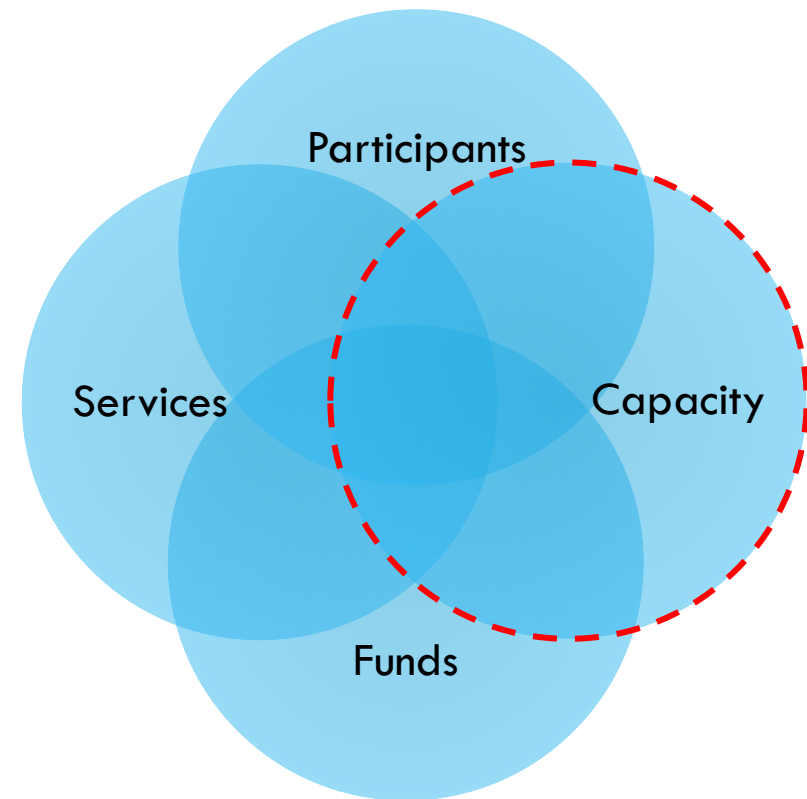
SNAP E&T can support students who:

- Have a starting point at Adult Basic Education
- Negative experience with education system
- Need additional support to succeed
 - Supportive services such as transportation and childcare
 - Navigation or case management



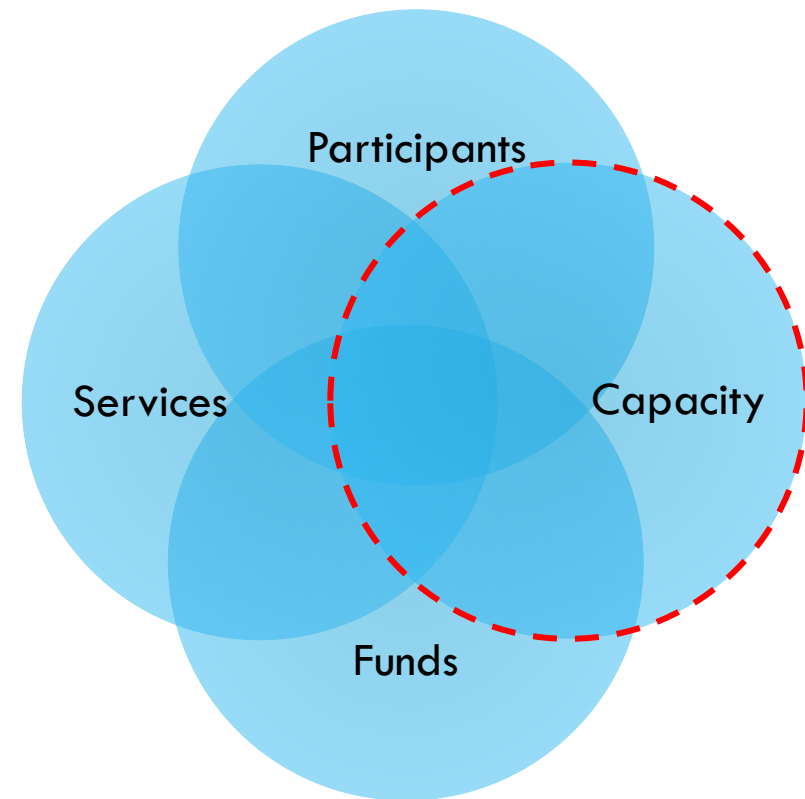
CAPACITY: DATA & REPORTING

- Assessment & employment plans
- Case noting/ tracking progress
- Component Activity
- Outcomes



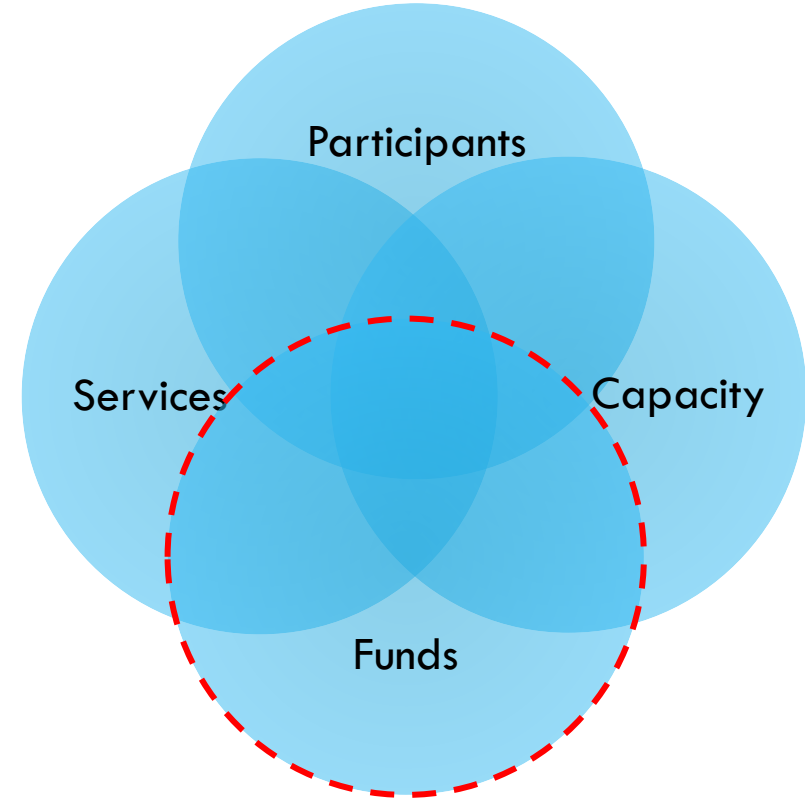
CAPACITY: ADMINISTRATIVE & FISCAL

- Documentation of supportive services
- Federal funds management
- Audits & monitoring
- Budgeting & invoicing



FUNDS

- State worker retraining dollars
- Low-income student support
- Tuition set-aside resources
- Other State training funds for target populations such as re-entry, homeless, non-custodial parents



SNAP E&T AND PELL GRANTS

Guidelines:

- SNAP E&T can be used as a bridge to Pell
- SNAP E&T can't replace Pell when its available - no supplanting of federal funds
- SNAP E&T can be combined with Pell; covering additional supportive services offered to SNAP E&T students who are using Pell to cover tuition and other expenses



TIPS FOR SUCCESS

- **Start small**
- **Embrace collaboration and communication with SNAP Agency**
- **Integrate SNAP E&T into existing college administrative processes**
 - *Don't need to reinvent every process to meet SNAP E&T criteria*
- **Eligibility Verification**
 - *Establish and Document Process*
- **Managing Federal Funds**
 - *Establish and Document Process*
- **Train Staff**
 - SNAP E&T can often be integrated into existing college administrative roles



NEXT STEPS AND QUESTIONS

- More in-depth information gathering (survey)
- Listening sessions with potential cohort members
- Questions?
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