WINDS OF CHANGE
STAYING THE COURSE TO THE AMERICAN DREAM

OCT. 22–25, 2014
ON BEHALF OF THE ACCT BOARD OF DIRECTORS
and staff, thank you for joining us for the 45th Annual ACCT Leadership Congress. Your commitment raises the profile of community colleges and their potential to serve our nation’s need to increase educational attainment, economic security, and the pool of educated and trained workers. Governing boards, in partnership with presidents, are responsible for steering our colleges through these ever-changing times. That is why the ACCT Leadership Congress is designed to address the “Winds of Change: Staying the Course to the American Dream” and to equip you with knowledge that you can take back home and apply at your institutions.

We are excited to present keynote sessions that deal with a wide array of issues related to the American Dream, including the African American, Hispanic, and American Indian perspectives, as well as an overview of the great differences that are taking place because of generational leadership shifts.

We would like to extend a personal invitation to the Membership Celebration Luncheon on Thursday and the Friday Luncheon as we celebrate the 2014 Regional ACCT Awards for outstanding service to community colleges throughout the country.

Your attendance at this event brings national exposure to community colleges throughout the country, and is an investment in your college and your community. Thank you for all that you do.

LEROY W. MITCHELL
Chair
ACCT Board of Directors
Trustee
Westchester Community College, New York

J. NOAH BROWN
President and CEO
ACCT, DC
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Greetings!

As Governor of the State of Illinois, I am pleased to welcome everyone gathered for ACCT Leadership Congress in Chicago.

This year’s event, with the theme “Winds of Change: Staying the Course to the American Dream,” will provide you countless opportunities to gather with community college trustees, presidents, and administrators from across the nation to discuss key issues that students are facing today, as well as innovative ideas for the future. I hope you take advantage of and enjoy all of the sessions that this Leadership Congress has to offer; it promises to be an enriching experience.

I would also like to offer a special welcome to those traveling from outside of Illinois for this convention. During your stay, I encourage you to take advantage of the many sites and attractions that our state has to offer. From historic landmarks and world-renowned museums, to first-class dining and theatre experiences, there is truly a wide-array of interests represented across the Land of Lincoln.

On behalf of the people of the Land of Lincoln, I offer my best wishes for an enjoyable and memorable event.

Sincerely,

PAT QUINN
Governor
Dear Friends:

As Mayor and on behalf of the City of Chicago, I am pleased to extend heartfelt greetings to all of those gathered for the Association of Community College Trustees’ 2014 ACCT Leadership Congress. Founded to fortify the leadership and diverse boards of community colleges across the United States, the Association of Community College Trustees (ACCT) has done just that for years. ACCT represents more than 6,500 elected and appointed trustees who govern over 1,200 community, technical, and junior colleges that introduce and implement wide-ranging initiatives and programming focused on advocacy and development that inspire and equip generations of students the world over. As an organization, ACCT acts as the major voice in matters with the U.S. Congress, in addition to the Departments of Education and Labor ensuring that issues in education always consider community and culture. The Association of Community College Trustees supports the continued growth and development of the boards and governing bodies of America’s great community, technical, and junior colleges.

Themed Winds of Change: Staying the Course to the American Dream, this year’s leadership congress presents a time to come together for education and opportunity. ACCT brings together some of our most dedicated community members, educators, and administrators in the interest of furthering the reach of these important institutions. A wide array of sessions filled with presentations and workshops will explore policy while delivering new methods and best practices for shepherding success in educational environments. I recognize the Association of Community College Trustees for an ongoing commitment to education and equity.

It is my hope that those visiting our great city take time to experience some of the special places in Chicago. Our historic neighborhoods, iconic skyline, and incredible lakefront invite you to explore all the Windy City has to offer. I hope you have a chance to sample our distinguished restaurants, tour our great universities, and visit our world-class museums during your stay.

I hope you have a productive and enjoyable conference. Best wishes for much continued success.

RAHM EMANUEL
Mayor
WINDS OF CHANGE

ACCT BOARD OF DIRECTORS

Executive Committee

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<th>College</th>
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<td>LEROY W. MITCHELL</td>
<td>Chair</td>
<td>Westchester Community College, NY</td>
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<td>ROBIN M. SMITH</td>
<td>Chair-Elect</td>
<td>Lansing Community College, MI</td>
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<td>ROBERTO ZÁRATE</td>
<td>Vice Chair</td>
<td>Alamo Colleges, TX</td>
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<tr>
<td>BAKARI G. LEE</td>
<td>Secretary Treasurer</td>
<td>Hudson County Community College, NJ</td>
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<tr>
<td>JEAN TORGESON</td>
<td>Immediate Past Chair</td>
<td>North Iowa Area Community College, IA</td>
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Board Members

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<td>RANDALL JACKSON</td>
<td>Southern Regional Chair</td>
<td>Midlands Technical College, SC</td>
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<td>ROBERT FEIT</td>
<td>Western Regional Chair</td>
<td>Southeast Community College, NE</td>
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<tr>
<td>KIRSTEN DIEDERICH</td>
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<td>North Dakota University System, ND</td>
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<td>STANLEY EDWARDS</td>
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<td>Halifax Community College, NC</td>
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<td>MARY FIGUEROA</td>
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<td>Riverside Community College District, CA</td>
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<td>CONNIE HORNBECK</td>
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<td>VERNON JUNG</td>
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<td>Moraine Park Technical College, WI</td>
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<td>GREGORY KNOTT</td>
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<td>JEFFREY A. MAY</td>
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<td>Joliet Junior College, IL</td>
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<td>KENT O. MILLER</td>
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<td>Mid-Plains Community College, NE</td>
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<td>CLARE OLLAYOS</td>
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<td>Elgin Community College, IL</td>
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<tr>
<td>HECTOR ORTIZ</td>
<td>Diversity Committee Chair</td>
<td>Harrisburg Area Community College, PA</td>
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<td>GEORGE REGAN</td>
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<td>Robeson Community College, NC</td>
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<td>DANA SAAR</td>
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<td>Maricopa Community Colleges, AZ</td>
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<td>JANE STRAIN</td>
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<td>Cochise College, AZ</td>
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<td>RAFAEL TURNER</td>
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<td>Mott Community College, MI</td>
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<tr>
<td>EMILY YIM</td>
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<td>Edmonds Community College, WA</td>
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Regional Chairs

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<tr>
<th>Name</th>
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<tr>
<td>DIANE GALLAGHER</td>
<td>Central Regional Chair</td>
<td>Highland Community College, IL</td>
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<tr>
<td>WILLIAM E. COLEMAN, JR.</td>
<td>Northeast Regional Chair</td>
<td>Mercer County Community College, NJ</td>
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<tr>
<td>JIM HARPER</td>
<td>Pacific Regional Chair</td>
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**WEDNESDAY, OCTOBER 22**

7:30 a.m. – 5 p.m. | REGISTRATION
Voting Delegate Desk

**PRE-CONGRESS ACADEMIES — LUNCH PROVIDED**

10:30 a.m. – 4 p.m. | The Chair’s Academy—The Leadership Team of the Board
11 a.m. – 4 p.m. | Effective Board Governance—Policy Governance™ and Traditional Models and Adaptations
11 a.m. – 4 p.m. | The Board’s Guide to Presidential Contracts
11 a.m. – 4 p.m. | Policy Guidelines for Fiscal Health and Management
11 a.m. – 4 p.m. | Legal Academy—The Role of the Community College Legal Representative and Emerging Trends in Higher Education Law
1:15 p.m. – 3:30 p.m. | ACCT BOARD OF DIRECTORS MEETING—ALL INVITED

**SPECIAL SESSIONS**

3 p.m. – 4 p.m. | New Trustees and First-Time Attendees Welcome Session
3 p.m. – 4 p.m. | Welcome and Information for Guests and Spouses
3:30 p.m. – 5 p.m. | ACCT Regional and Network Meeting: ACCT State, Province, and Territory Coordinators
3:30 p.m. – 4:45 p.m. | ACCT Marketplace—Come Early and Experience Some of Chicago’s Unique Culinary Contributions—ALL INVITED
5 p.m. – 6:30 p.m. | OPENING GENERAL SESSION—ALL INVITED

**THURSDAY, OCTOBER 23**

7 a.m. – 5 p.m. | REGISTRATION
7 a.m. – 5 p.m. | Voting Delegate Desk
8 a.m. – 9 a.m. | Concurrent Sessions
9:15 a.m. – 10:15 a.m. | Concurrent Sessions
10:30 a.m. – 11:30 a.m. | Concurrent Sessions
12 p.m. – 1:45 p.m. | MEMBERSHIP CELEBRATION LUNCHEON
2 p.m. – 3 p.m. | Concurrent Sessions
2 p.m. – 3:30 p.m. | ACCT REGIONAL CAUCUSES AND MEETINGS
2 p.m. – 4 p.m. | Community College Lawyers Roundtable
2 p.m. – 5 p.m. | Work Session for Professional Board Staff Members
3:15 p.m. – 4:15 p.m. | Concurrent Sessions
3:30 p.m. – 4:45 p.m. | Association of Latino Community College Trustees Meeting
4:15 p.m. – 5:30 p.m. | Asian, Pacific Islander, and Native American Trustees Reception

**SPECIAL SESSIONS**

4:30 p.m. – 5:45 p.m. | Implementing College Completion Game Changers at Scale
4:30 p.m. – 5:45 p.m. | The “Disruptive Innovation” Movement 101
4:30 p.m. – 5:45 p.m. | Security Best Practices — Three Institutions Share Their Stories

**WELCOME RECEPTION & ENTERTAINMENT**

5:30 p.m. – 7 p.m. | Implementing College Completion Game Changers at Scale

**ICON KEY:**

- Voting Delegate Registration
- Voting Delegates are Expected to Attend
- Special Registration Required (On-site Registration is available)
- Tickets Required
FRIDAY, OCTOBER 24

8 a.m. – 4 p.m. Registration
8 a.m. – 9 a.m. Concurrent Sessions
8 a.m. – 10:30 a.m. Voting Delegate Desk
8 a.m. – 10:30 a.m. ACCT Senate Meeting
9:15 a.m. – 10:15 a.m. Concurrent Sessions
9:45 a.m. – 11 a.m. Professional Board Staff Network Business Meeting
9:45 a.m. – 11 a.m. Concurrent Sessions
10:30 a.m. – 11:30 a.m. Concurrent Sessions
10:30 a.m. – 11:45 a.m. African American Trustees Meeting
12 p.m. – 2 p.m. REGIONAL AWARDS LUNCHEON
2:15 p.m. – 3:15 p.m. Concurrent Sessions
2:15 p.m. – 3:15 p.m. Interactive Roundtable Discussions
3 p.m. – 4:15 p.m. ACCT Board of Directors Meeting
3:30 p.m. – 4:30 p.m. Concurrent Sessions
7 p.m. – 10 p.m. ANNUAL AWARDS GALA AND DANCING
Bring your dancing shoes!

SATURDAY, OCTOBER 25

9 a.m. – 10:30 a.m. GENERAL SESSION BREAKFAST
10:45 a.m. – 11:45 a.m. Briefing: ACCT Regional Nominating Committees
10:45 a.m. – 11:45 a.m. SPECIAL SESSIONS
10:45 a.m. – 11:45 a.m. ACCT Regional and Association Awards Program
10:45 a.m. – 11:45 a.m. Governance Institute for Student Success: Bring GISS to Your State
10:45 a.m. – 11:45 a.m. ACCT’s Governance Recognition Program
10:45 a.m. – 11:45 a.m. Advice from ACCT’s Executive Search Experts

ICON KEY:

- Voting Delegate Registration
- Voting Delegates are Expected to Attend
- Special Registration Required (On-site Registration is available)
- Tickets Required
MARK YOUR CALENDARS

2015 YEAR AT A GLANCE

NATIONAL LEGISLATIVE SUMMIT
Washington, DC
February 9 – 12, 2015

GOVERNANCE LEADERSHIP INSTITUTE (GLI) ON DIVERSITY
Miami, Florida
February 26 – 28, 2015

GOVERNANCE LEADERSHIP INSTITUTE (GLI)
New York City, New York
March 19 – 21, 2015

GOVERNANCE LEADERSHIP INSTITUTE (GLI) FOR NEW & EXPERIENCED TRUSTEES AND PRESIDENTS
Washington, DC
August 3 – 5, 2015

ACCT LEADERSHIP CONGRESS
San Diego, California
October 14 – 17, 2015

FUTURE ACCT EVENTS 2016 – 2021

ACCT LEADERSHIP CONGRESS

New Orleans, Louisiana
Wednesday, October 5 – Saturday, October 9, 2016

Las Vegas, Nevada
Sunday, September 10 – Wednesday, September 13, 2017

New York, New York
Wednesday, October 24 – Saturday, October 27, 2018

San Francisco, California
Wednesday, October 16 – Saturday, October 19, 2019

Chicago, Illinois
Wednesday, September 30 – Saturday, October 3, 2020

San Diego, California
Wednesday, October 13 – Saturday, October 16, 2021

NATIONAL LEGISLATIVE SUMMIT
Washington, DC

Monday, February 8 – Thursday, February 11, 2016

Monday, February 13 – Thursday, February 16, 2017

Sunday, February 11 – Wednesday, February 14, 2018

Sunday, February 10 – Wednesday, February 13, 2019

Sunday, February 9 – Wednesday, February 12, 2020

Sunday, February 7 – Wednesday, February 10, 2021

Sunday, February 5 – Wednesday, February 8, 2022

www.acct.org/events
The Association of Community College Trustees would like to acknowledge:

The Illinois Community College Trustees Association and all of the Illinois Community Colleges for their support and assistance in preparing for the 45th Annual ACCT Leadership Congress. We would also like to thank Morton College for hosting the ACCT Board of Directors Dinner, as well as Ellucian, a member of the ACCT Corporate Council for their sponsorship of the ACCT Board Dinner. We would also like to thank EdFinancial Services for sponsoring the 2014 ACCT Awards.

A special thanks to Moraine Valley Community College, Joliet Junior College, Elgin Community College, Black Hawk College, and College of Lake County for providing the student entertainment throughout the Leadership Congress. We would also like to thank all of the trustee ambassadors and college volunteers from Illinois, and around the country, for their assistance throughout the Congress.

We would also like to thank the Chicago Fire Department for presenting the colors during the Opening General Session, and 4 Fantastic Events for providing us with a disc jockey for the Annual Awards Gala.

The following foundations have made significant investments to expand ACCT’s capacity to provide services to governing boards:

**ACCT Corporate Council**

The ACCT Corporate Council offers corporations and business leaders an opportunity to help frame solutions to real-world challenges and exchange ideas on national and global public policy issues.
Important Badge Information

ACCT will be utilizing eco-friendly badges for the 2014 Congress. Please wear your badge to gain admission to all of the sessions and activities. For your personal security, it is not advisable to wear your badge outside of the hotel.

**ACCT Pre-Paid Meal Package**
If you bought a registration with the meal package, there will be a “Meal Package” stamp on your badge which will serve as your ticket for admission into all of the General Sessions. Please show your badge to the ticket collectors at the entrance to the General Sessions.

**On-Site Ticket Purchases**
If you have not purchased tickets in advance for the General Session Luncheons (Thursday and Friday), Awards Gala Banquet (Friday), or Closing Breakfast (Saturday) and wish to attend, please go to ACCT’s on-site registration desk at the Grand Registration Desk, Gold Level, East Tower.

**First-Time Attendee**
Please wear the “First-Time Attendee” ribbon so others can welcome you to the Congress. You can pick up your ribbon at the Grand Registration Desk located on the Gold Level in the East Tower.

**Recognition of Your Years of Attendance**
Please wear the special ribbon indicating the number of years you have attended the ACCT Leadership Congress. Pick up your ribbon at the Grand Registration Desk located on the Gold Level in the East Tower.

**Voting Delegates**
Voting delegates must sign in and receive their credentials at ACCT’s Voting Delegate Desk after completing their ACCT Registration. Ballots will be distributed at the Regional Caucuses and Senate Meeting. To receive ballots, you must be wearing your ACCT badge with the special “Voting Delegate” credential. Voting delegates will be seated in a special area at the Regional Caucuses and the Senate Meeting.

**Voting Delegate Registration**
- Wednesday, October 22, 7:30 a.m. – 5 p.m.
  Grand Registration Desk, Gold Level, East Tower
- Thursday, October 23, 7 a.m. – 5 p.m.
  Grand Registration Desk, Gold Level, East Tower
- Friday, October 24, 8 a.m. – 10:30 a.m.
  Crystal Ballroom A/B, Green Level, West Tower

Follow ACCT on Twitter @CCTrustees and use #ACCT2014 to tweet about your experience in Chicago!
ACCT believes that it is important to allow time for you to network and celebrate your accomplishments during the Congress. Therefore, we have filled the program with unique concurrent sessions, as well as celebratory festivities such as the Membership Celebration Luncheon, the Regional Awards Luncheon, and the Awards Gala.

**Thursday Membership Celebration Luncheon**
The Thursday Membership Celebration is dedicated to the significant contributions made by the thousands of community college trustees from across the country and beyond. ACCT will be acknowledging and giving out prizes to trustees, boards, and colleagues throughout the afternoon. This luncheon is also an opportunity to network, and engage in unique conversations with the other attendees at your table. Let’s celebrate!

**Friday Regional Awards Luncheon—Recognition of Exemplary Service and Leadership**
The Friday Regional Awards Luncheon is an opportunity to celebrate and acknowledge our colleagues who have made significant contributions to community colleges throughout the country. Come and celebrate!

**Friday Awards Gala with Dinner and Dancing**
Put on your dancing shoes, and join us for a wonderful evening full of celebration, and some good ole fashion fun!

**Compete to Win!**
Don’t forget to use the ACCT app for a chance to win prizes during the **Saturday General Session Breakfast**. The more you use your app, the better chance you have to win!
On July 1, 2006, Robert J. Zimmer became the 13th President of the University of Chicago. Prior to his appointment as president, Zimmer was a University of Chicago faculty member and administrator for more than two decades specializing in the mathematical field of geometry. As a University of Chicago administrator, Zimmer served as Chairman of the Mathematics Department, deputy provost, and vice president for research for the Argonne National Laboratory. He also served as provost at Brown University from 2002-2006, returning to Chicago in 2006 to become president of the University. He is a member of the National Science Board and also served on the President’s Committee on the National Medal of Science from 2008 to 2010. He is on the executive committee of the Council on Competitiveness and is a fellow of the American Academy of Arts and Sciences.

Chuck Underwood is the host of the public-television series America’s Generations With Chuck Underwood. He is one of the handful of people who developed and popularized the discipline of generational study. As the founder/principal of The Generational Imperative, Inc., he works with business, government, education, religion, and other institutions on Generational Marketplace and Workforce Strategies, and other applications of generational study. Underwood has pioneered breakthrough training programs in Generational Behavioral Healthcare Strategy and Generational Leadership and Governance Strategy. His book is the most comprehensive presentation of generational business and personal-life dynamics and is entitled: The Generational Imperative: Understanding Generational Differences In The Workplace, Marketplace, And Living Room.
Thursday, October 23
12 p.m. – 1:45 p.m.
Membership Celebration Luncheon

**Viewing the American Dream through Different Lenses**

**Mark Hugo Lopez** is recognized nationally as a leading authority on the largest and fastest growing ethnic group in the United States. He studies the attitudes and opinions of Latinos, Hispanic views of identity, the political engagement of Latinos in the nation’s elections and Latino youth. Lopez also coordinates the Hispanic Trends Project’s annual National Survey of Latinos.

He was the research director of the Center for Information and Research on Civic Learning and Engagement (CIRCLE) as well as a research assistant professor at the School of Public Policy at the University of Maryland. Lopez earned his B.A. from the University of California – Berkeley, and his doctorate in economics from Princeton University. He is an author of reports about the Hispanic electorate, Hispanic identity and immigration, and frequently appears in national and international media in both Spanish and English.

**Linda Johnson Rice** is chairman of Johnson Publishing Company, LLC, the Chicago-based publisher of *EBONY* and *JET* magazines and owner of Fashion Fair Cosmetics, a global prestige cosmetics brand for women of color. Rice has served as Chairman since 2010. Prior to that, she was JPC’s CEO, overseeing its domestic and international business operations.

Her leadership has delivered consistent growth for the company as she championed initiatives to extend the brand’s reach and increase productivity. Under Rice’s leadership, *EBONY* remains the foremost Black American magazine in the world; *JET* is the world’s primary African-American news source.

Rice serves on the boards of the United Negro College Fund and several other corporations and charitable organizations. Through the *EBONY* Fashion Fair Show, Johnson Publishing Company has raised over $55 million for charitable organizations, the majority dedicated to African-American scholarship funds. She holds a B.A. in Journalism from the USC Annenberg School for Communication and an M.B.A. from Northwestern University’s Kellogg School of Management.
Friday, October 24
12 p.m. – 2 p.m.
Regional Awards Luncheon

Shifting the Course to the American Dream

Ellen Alberding is president and a board member of the Joyce Foundation, which has assets of $850 million and makes grants of $45 million a year for projects to improve the quality of life in the Great Lakes region. Foundation priorities include improving educational outcomes for low-income children, employment and workforce issues; environmental issues including energy efficiency and water quality, and supporting diverse arts groups in the region.

Alberding is vice chair of the governing board for the City Colleges of Chicago, and a board member of Skills for America’s Future, which works to improve community college training programs through business partnerships.

She is also a board member of Advance Illinois, which advocates for public education reform in Illinois.

She is currently a board member of Prudential Retail Funds and has served as president and chairman of the investment committee for the Chicago Park District pension fund (1993-2001), trustee of Aon Funds (2000-2003), trustee of the American University of Paris (2007-2008), member of the Cultural Advisory Board for the City of Chicago. Alberding earned an honors degree in English from Brown University and an MBA from Northwestern University.

Saturday, October 25
9 a.m. – 10:30 a.m.
General Session Breakfast

The Original American Dream

Cheryl Crazy Bull has more than 30 years of experience in higher education and has worked to increase post-secondary education access for American Indians and to revitalize their cultural heritage. Crazy Bull served as the president of Northwest Indian College (NWIC) for the last 10 years, previously serving as the chair of the American Indian Higher Education Consortium board and member-at-large of the American Indian Higher Education Consortium (AIHEC) executive committee.

The American Indian College Fund transforms American Indian higher education by funding and creating awareness of the 34 accredited tribal colleges and universities in the United States, and by offering students access to knowledge, skills, and cultural values that enhance their communities and the country as a whole. In 2012-13, the American Indian College Fund distributed more than $5 million in scholarships and program support, which directly translated into 6,158 scholarships for American Indian students, of which 1,549 were first-generation college students.
PRE-Congress Academies

8 a.m. – 10 a.m.
MEETING
AACC Executive Committee
Grand Suite 1, Gold Level, East Tower
(By Invitation Only)

10:30 a.m. – 4 p.m.
The Chair’s Academy: The Leadership Team of the Board
Columbus E/F, Gold Level, East Tower
What are the essential tools you need to be an effective leader for your board? We will investigate the role of emotional intelligence, group formation, conflict resolution, parliamentary procedures, Robert’s Rules of Order, By-Laws, codes of ethics, and strategies for effective press relations. Panels of experts will discuss the board/CEO relationship and the fundamentals of effective board leadership. The goal of this Academy is to ensure your success as Chair of the board.

• The Art of Presiding
• The Chair/CEO Relationship
• Chairs Panel – Facilitated Q&A
• The Chair’s Role in Handling the Media
• Working with the Media During a Crisis

JOHN STEINECKE
Facilitator
Search Services Specialist
ACCT, DC

PAMELA RICHARDSON
Chair
MassBay Community College, MA

JOHN O’DONNELL
President
MassBay Community College, MA

WILLIAM BACARELLA
Chair
Monroe County Community College, MI

KOJO QUARTEY
President
Monroe County Community College, MI

JODI COHEN
Higher Education Reporter
Chicago Tribune, IL

RICHARD ANDERSON
Trustee
College of Lake County, IL

LOIS BARTELME
Chair
Kirkwood Community College, IA

DAVID EMERICK
Chair
Black Hawk College, IL

LINDA MCDERMITT
Chair
Metropolitan Community College, NE

MARITA RIVERO
Chair
Bunker Hill Community College, MA

OCTOBER 22
WEDNESDAY

OCTOBER
23
11 a.m. – 4 p.m.

Effective Board Governance: From Policy Governance™ to Traditional Models
Columbus C/D, Gold Level, East Tower

Boards and presidents will explore the elements of effective board governance and gain insight into this important topic, through discussion that includes the adaptation of Policy Governance™. Participants will gain greater knowledge of using Policy Governance™ as a tool to improve their institutions. How can Policy Governance™ advance college completion and strategic planning? How does the board’s committee structure impact board governance? Join your fellow trustees and presidents for illuminating discussions.

AGENDA
- Overview of Approaches to Effective Governance
- Advancing College Completion through Policy Governance™
- Pros and Cons of Board Committees to Improve the Governance Role of the Board
- Utilizing Policy Governance™ in Strategic Planning and External Relations

LAURIE SAVONA
Facilitator
Operations Officer for Search Services
ACCT, DC

SARA JO FENDLEY
Trustee
North Arkansas College, AR

JERRY CASH
Trustee
North Arkansas College, AR

SCOTT MILLER
Trustee
North Arkansas College, AR

JANE ADAIR
Trustee
North Arkansas College, AR

JIM MILUM
Trustee
North Arkansas College, AR

MATT MILLER
Trustee
North Arkansas College, AR

KIRK CAMPBELL
Trustee
North Arkansas College, AR

MARCUS JONES
Trustee
North Arkansas College, AR

WAYNE THOMPSON
Chair
North Arkansas College, AR

JACKIE ELLIOTT
President
North Arkansas College, AR

ROY DE LEÓN
Chair
South Texas College, TX

GARY GURWITZ
Trustee
South Texas College, TX

ROSE BENAVIDEZ
Trustee
South Texas College, TX

GRACIELA FARIAS
Trustee
South Texas College, TX

SHIRLEY REED
President
South Texas College, TX
This popular half-day training provides basic information on the board’s responsibility to prepare an appropriate contract, the components of the presidential contract, and the process for preparing or renewing the contract.

- What do you know about your CEO’s Contract?
- Executive Compensation in Higher Education
- Trustees’ and Presidents’ Perspective on the CEO Contract
- Presidential Evaluations: Key Tools and Components

**AGENDA**

**WEDNESDAY**

11 a.m. – 4 p.m.

**The Board’s Guide to Presidential Contracts**
Sponsored By AACC Presidents Academy
Columbus A/B, Gold Level, East Tower

Recent and current fiscal realities have made it even more challenging for community college governing boards to carry out their fiduciary responsibilities. This workshop focuses on what board members need to know about their fiscal role, the budget process, audits, risk management, and the Affordable Care Act. It also includes two colleges’ individual stories about managing technology costs and making tough fiscal decisions. Participants will receive resource documents and have the opportunity to interact with presenters and other board members.

**Policy Guidelines for Fiscal Health and Management**
Grand Suite 5, Gold Level, East Tower

**AGENDA**

**OCTOBER**

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<th>11 a.m. – 4 p.m.</th>
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<td><strong>What do you know about your CEO’s Contract?</strong></td>
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<td><strong>Executive Compensation in Higher Education</strong></td>
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<td><strong>Trustees’ and Presidents’ Perspective on the CEO Contract</strong></td>
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<td><strong>Presidential Evaluations: Key Tools and Components</strong></td>
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<td><strong>General Responsibilities of Trustees Regarding Financial Oversight</strong></td>
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**JULIE GOLDER ALION, Facilitator**
Search Services Coordinator
ACCT, DC

**DENNIS BROWN**
President
Lee College, TX

**DEBRA DERR**
President
Mt. Hood Community College, OR

**KEVIN DRUMM**
President
Broome Community College, NY

**MICHAEL ELAM**
President
Roanoke-Chowan Community College, NC

**LEIGH GOODSON**
President
Tulsa Community College, OK

**GREGORY GRAY**
President
Connecticut State Colleges & Universities, CT

**GREG HAMANN**
President
Linn-Benton Community College, OR

**KATHI HIYANE-BROWN**
President
Whatcom Community College, WA

**SUSAN MOORE-FONTENOT**
Chair
Lee College, TX

**LEE LAMBERT**
Chancellor
Pima Community College, AZ

**DAVID LONGORIA**
Chair
Pima Community College, AZ

**BILL MCKAMEY**
Chair
Tulsa Community College, OK

**KENT PHILLIPPE**
Associate Vice President
Research and Student Success
AACC, DC

**WENDY RUFFIN-BARNES**
Chair
Roanoke-Chowan Community College, NC
Legal Academy: The Role of the Community College Legal Representative and Emerging Trends in Higher Education Law
Columbus I/J, Gold Level, East Tower

The goal of this Academy is to aid community college legal representatives and trustees in understanding their respective roles, as well as to provide insight into legal issues that have a significant impact on community colleges. Designed for trustees, presidents, and both in-house and outside community college legal representatives, this Academy will explore ethical dilemmas, using social media and technology inside and outside the boardroom, and minimizing labor-related litigation.
3 p.m. – 4 p.m.
SPECIAL SESSION
Welcome and Information for Guests and Spouses
Columbus G, Gold Level, East Tower

This session is specially designed for guests, spouses, partners, friends and family members of Congress attendees. We will provide an overview of the Congress program, and information on Chicago, and local attractions.

TONYA HARLEY
Finance and Operations Management Officer
ACCT, DC

JEANNE T. GOSHGARIAN
Trustee
College of Lake County, IL

3 p.m. – 4 p.m.
SPECIAL SESSION
New Trustees and First-Time Attendees Welcome Session
Columbus H, Gold Level, East Tower

A must-attend session for new trustees and/or first-time ACCT Congress attendees. This session is designed to accelerate and enhance your experience and it is an opportunity for meeting other new trustees. We will provide an overview on how to navigate through all the meetings, sessions, and exciting
opportunities offered during the 2014 Congress. Information will also be provided on how to get involved and participate in the ACCT membership and business meetings.

JAMES L. AYERS  
Chair  
Parkland College, IL

BILL F. KELLEY  
Trustee  
William Rainey Harper College, IL

BOB JENNINGS  
Trustee  
Iowa Lakes Community College, IA

DORIS REYNOLDS  
Trustee  
Lake Land College, IL

NANCY SVOBODA  
Trustee  
College of DuPage, IL

3:30 p.m. – 4:30 p.m.  
MEETING  
Illinois Community College Trustees Association Committees  
Plaza A, Green Level, East Tower  
(By Invitation Only)

3:30 p.m. – 5 p.m.  
MEETING  
ACCT State, Province, and Territory Coordinators Network  
Plaza B, Green Level, East Tower

Learn More about ACCT Services:

- Board Retreats & Workshops
- Board Self Assessments & Presidential Evaluations
- Institutional Leadership Analysis
- Succession Planning
- Leadership Training Webinars
- Trustee Training Webinars
- Policy Audit & Review
- Publications, Tools, & Resources

ACCT programs are highlighted for our membership.
OPENING GENERAL SESSION
GRAND BALLROOM, GOLD LEVEL, EAST TOWER

Presentation of Colors
Presented by the Chicago Fire Department

National Anthem and “America the Beautiful”

Welcome and Greetings from the Illinois Community Colleges:

BILL KELLEY
Chair
Illinois Community College Trustees Association
Trustee
William Rainey Harper College, IL

MORaine VALLEY CHORALE
Moraine Valley Community College, IL
Directed by Professor Nick Thomas
Fine Arts & Humanities Department Chair

Welcome from ACCT

J. NOAH BROWN
President & CEO
ACCT, DC

Winds of Change in Education
KEYNOTE SPEAKER

DR. ROBERT J. ZIMMER
President
University of Chicago, IL

The Generational Imperative:
Social and Demographic Disruption
KEYNOTE SPEAKER

CHUCK UNDERWOOD
Founder/Principal
The Generational Imperative, Inc., OH
6:45 p.m. – 8 p.m.
**RECEPTION**
Ohio Association of Community Colleges
Plaza A, Green Level, East Tower
(By Invitation Only)

6:45 p.m. – 8 p.m.
**RECEPTION**
Texas Delegation
Plaza B, Green Level, East Tower
(By Invitation Only)

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**OUR HISTORY**

1901
Founding of Joliet Junior College, Illinois

1920
Founding of the American Association of Junior Colleges

April 15, 1972
Original founding board members voted to create the Association of Community College Trustees (born out of the National School Boards Association).

October 1972
Trustee Leadership Award named after M. Dale Ensign, Trustee from Northwest Community College (WY) and ACCT’s first Board Chair.

February 1973
First ACCT Constitution (currently By-Laws) ratified by the Senate. Membership divided into five regions: Central, Northeast, Southern, Pacific, and Western.

October 1977
Minority Affairs Assembly Formed (now the ACCT Diversity Committee)

February 5 – 7, 1978
First National Legislative Seminar (now the National Legislative Summit)

Throughout the program, we will be featuring excerpts from the ACCT History Book. This keepsake book recognizes the contributions of former and current trustees.
7 a.m. - 10:30 a.m.
Rise and Shine
Have A Cup Of Coffee
On ACCT
Columbus Hall, Gold Level, East Tower and Bronze Level, West Tower

7 a.m. - 5 p.m.
ACCT Registration
Grand Registration Desk, Gold Level, East Tower

7 a.m. - 5 p.m.
Voting Delegate Desk
Grand Registration Desk, Gold Level, East Tower

7:30 a.m. - 9 a.m.
MEETING
Michigan Delegation Breakfast
Columbus H, Gold Level, East Tower
(By Invitation Only)

8 a.m. - 9 a.m.
MEETING
ACCT Corporate Council Roundtable
Grand Suite 5, Gold Level, East Tower

SPECIAL SESSION
Philanthropic Investments in Community Colleges: The Completion Agenda
Columbus C/D, Gold Level, East Tower
Representatives from the Bill & Melinda Gates Foundation and JPMorgan Chase & Co., will share information on what trustees and presidents should know about philanthropy, and working with local and regional foundations. Why is it important for trustees to know about the role of national and local foundations? How should trustees encourage their colleges to build relationships with foundations?

KENDALL GUTHRIE
Senior Program Officer
Measurement & Evaluation Lead
Postsecondary Education
Bill & Melinda Gates Foundation, WA

ERIC B. LUGO
Vice-President, Global Philanthropy
JPMorgan Chase & Co., IL

7:30 a.m. – 9 a.m.
MEETING
Michigan Delegation Breakfast
Columbus H, Gold Level, East Tower
(By Invitation Only)

8 a.m. - 9 a.m.
MEETING
ACCT Corporate Council Roundtable
Grand Suite 5, Gold Level, East Tower

SPECIAL SESSION
Governance Institute for Student Success
Columbus E/F, Gold Level, East Tower
GISS provides community college trustees and presidents tools to build a culture of evidence to foster student success and completion. To date, the GISS has engaged more than 500 trustees and presidents representing 83 boards across eight states. What lessons have been learned? What progress has been made and sustained? And what are the implications for trustee education and governing for student success?

MIYA T. SIMPSON
Moderator
Project Coordinator
Governance Institute for Student Success, ACCT, DC

ISOBEL DVORSKY
Trustee
Chabot-Las Positas Community College District, CA

NARCISA A. POLONIO
Executive Vice President for Education, Research and Board Leadership Services
ACCT, DC

JANNETT JACKSON
Chancellor
Chabot-Las Positas Community College District, CA

DAVID SAM
President
Elgin Community College, IL

DONNA REDMER
Chair
Elgin Community College, IL
SPECIAL SESSION

Models and Strategies That Empower Boards to Be Leaders in Supporting the Imperative to Diversify College Faculty
Columbus A/B, Gold Level, East Tower

Trustee leaders from the State University of New York will share how they have tackled issues related to promoting diversity and inclusion. Attaining the goal of having faculty and staff that are more representative of the student populations served requires commitment from all levels of the institution.

LEROY W. MITCHELL
Chair
ACCT Board of Directors
Trustee
Westchester Community College, NY

DAVID MATHIS
Chair
Mohawk Valley Community College, NY

Save for Success: Partnering to Pay for the American Dream
Columbus G, Gold Level, East Tower

With community partners, ESL Federal Credit Union and PathStone, Monroe Community College launched Save for Success, providing an 8:1 match for every dollar that motivated, low-income participants save for college. Learn how you could build a similar program with a U.S. Department of Health and Human Services Assets for Independence grant.

SIMEON BANISTER
Director
PathStone Corporation, NY

JOHN BARTOLOTTA
Chair
Monroe Community College, NY

ANNE KRESS
President
Monroe Community College, NY

Making a College-Public Agency Partnership Work to the Greater Benefit of the Community
Columbus I/J, Gold Level, East Tower

If merging two distinct cultures is difficult, merging three can prove nearly impossible. Yet Riverside Community College District and public agency partners in law enforcement and public safety succeeded in building a long-term partnership that serves more than 6,000 cadets and professionals each year. This presentation examines the keys to that success, as well as the pressure points, constraints, and growing pains associated with maintaining a robust academic program in a hard-core training environment.

MARY FIGUEROA
Member
ACCT Board of Directors
Trustee
Riverside Community College District, CA

IRVING G. HENDRICK
Special Assistant to the Chancellor and former Interim Chancellor
Riverside Community College District, CA

VIRGINIA BLUMENTHAL
Chair
Riverside Community College District, CA

STAN SNIFF
Sheriff & Coroner
County of Riverside, CA

Tides of Change: Maximizing Data and Best-Practices to Gain Campus Buy-In to Student Success Initiatives
Columbus K/L, Gold Level, East Tower

This session will provide information on how one campus examined retention rates and implemented best-practices to create campus-wide support for student success initiatives through rethinking the new student acclimation process. Attendees will learn how to enact strategies that lead to increased understanding and buy-in by campus stakeholders to student success initiatives.

KIRSTEN DIEDERICH
Member
ACCT Board of Directors
Chair
North Dakota State Board of Higher Education, ND

MELISSA JOHNSON
Executive Director
Student and Residential Life
North Dakota State College of Science, ND
Workplace Ethics Agreement: Developing College Students into Successful Employees
Water Tower, Bronze Level, West Tower

Southcentral Kentucky Community and Technical College’s (SKYCTC) Workplace Ethics Agreement was developed by faculty to better prepare students to be productive and responsible employees. Partnering with business leaders, SKYCTC faculty drew upon industry human resource policies to mirror practices found in industry. Implementation data show an increase in passing grades and retention and positive feedback from students, faculty, and employers as well as a decrease in classroom behavioral issues, and a decrease in return of Title IV funds.

Jake’s Café Campus—Where Creative Minds Thrive
Gold Coast, Bronze Level, West Tower

Jake’s Café is a highly collaborative, multi-disciplinary community of creative entrepreneurs who enjoy working together to solve business problems in unique ways. The result of thinking outside the box, Lakeshore Technical College’s partnership with Jake’s is an innovative model for building career-ready skills for interns and counseling entrepreneurs through our Center for Entrepreneurship.

A Blueprint for Success: Reimagining How the Community College Delivers Value
Comiskey, Bronze Level, West Tower

Using a proven strategic planning methodology, Tri-County Technical College was able to reimagine the institution as a set of interdependent and highly integrated components organized into a value-creation engine. The College used the model to: identify “hot” components essential to delivering value to students, employees, and the community; analyze gaps and mismatches in resources and capabilities; and spawn, validate, prioritize, and promote strategic initiatives needed to create greater success for students and benefits to the community.
THURSDAY

D. GALEN DEHAY
Assistant Vice President
Tri-County Technical College, SC

LEON HARRIS, III
Chair
Tri-County Technical College, SC

GREGG A. STAPLETON
Vice President for Business Affairs
Tri-County Technical College, SC

CONCURRENT SESSIONS

OCTOBER

23

THURSDAY

8 A.M. – 9 A.M.

• Planning for a Dynamic Future
  Toronto, Gold Level, West Tower

How external environmental scanning revitalized the strategic planning process at Moraine Valley, bonded the faculty and staff, and formed closer ties to our community business, education, and municipal leaders while producing a dynamic, comprehensive plan for the college’s future.

JOEL LAPI
Professor Emeritus
The Community College of Baltimore County, Lapin Environmental Scanning, IL

MARGARET LEHNER
Vice President for Institutional Advancement and Executive Assistant to the President
Moraine Valley Community College, IL

BETH REIS
Director of Institutional Research and Planning
Moraine Valley Community College, IL

SANDRA WAGNER
Chair
Moraine Valley Community College, IL

SYLVIA JENKINS
President
Moraine Valley Community College, IL

• Improving Service and Lowering Costs by Optimizing Business Processes
  Plaza A, Green Level, East Tower

Join a panel of community college presidents from Bunker Hill Community College and San Jose Evergreen CCD who invested in business process review and optimization, and not only saved big dollars, but leveraged those new processes to increase student services and enhance student success without having to hire additional staff. Casting off antiquated processes and technologies is a low-cost alternative that pays long-term dividends.

RITA CEPEDA
Chancellor
San Jose Evergreen Community College District, CA

PAM EDDINGER
President
Bunker Hill Community College, MA

LIZ MURPHY
CEO
CampusWorks, Inc., FL

• Creating a Culture of Support for Individuals in Poverty
  Plaza B, Green Level, East Tower

This session will highlight college and community best practice partnerships designed to encourage and support individuals in poverty. College officials will describe the journey from singular initiatives to the creation of strategy and a culture that provides support at any time, in any area in an effort to increase credential completion.

TAMMIE DEVOOGHT BLANEY
Trustee
Fox Valley Technical College, WI

PATRICIA JORGENSEN
Vice President of Student and Community Development
Fox Valley Technical College, WI

CHRISTOPHER MATHENY
Vice President of Instructional Services
Fox Valley Technical College, WI

SUSAN MAY
President
Fox Valley Technical College, WI

STEPHEN KOHLER
Trustee
Fox Valley Technical College, WI
A Hero’s Welcome to Health IT
Acapulco, Gold Level, West Tower

Health IT is a field suited to many veterans with IT skills seeking civilian employment. Supported by the National Science Foundation, the National Coordinator for Health IT and the Dept. of Labor, Bellevue College joined forces with the Health Information & Management Systems Society to encourage veterans into this high demand sector.

PATRICIA DOMBROWSKI
Director
Life Science Informatics Center,
Bellevue College, WA

JOANN KLINEDINST
Vice President for Professional Development
Health Information & Management Systems Society, WA

VICKI ORRICO
Trustee
Bellevue College, WA

CONCURRENT SESSIONS 9:15 A.M. – 10:15 A.M.

SPECIAL SESSION
Reauthorization of the Higher Education Act
Columbus A/B, Gold Level, East Tower

As the U.S. Congress looks towards the reauthorization of the Higher Education Act, this session will focus on new and innovative proposals surrounding higher education reform, as well as what community colleges can expect during the upcoming reauthorization. Panelists represent leading authorities in the federal policy arena.

JEE HANG LEE
Vice President for Public Policy and External Relations
ACCT, DC

MARK MITSUI
Deputy Assistant Secretary for Community Colleges

MARY GRAHAM
President
Mississippi Gulf Coast Community College, MS

JESSE O’CONNELL
Assistant Director Federal Relations
National Association of Student Financial Aid Administrators, DC

Columbus E/F, Gold Level, East Tower

In what tangible, repeatable, and scalable ways are institutions succeeding in today’s changing environment of college rating systems, accountability measurements, and meeting the educational needs that drive employment? Join a conversation with ACCT Corporate Council members, who will highlight their customers’ successes in areas such as: adopting the Voluntary Framework of Accountability (VFA); adapting to improve skilled job employment to address local and global job vacancies; establishing a systematic approach to improve student completion rates; leveraging the Common Core State Standards; and reducing student loan default and ensuring institutional accountability.

J. NOAH BROWN
President and CEO
ACCT, DC

MARCIA DANIEL
Associate Vice President
Ellucian, Inc., VA

LIZ MURPHY
CEO
CampusWorks, Inc., FL
The Pending Exodus of Current Presidents: Conducting an Effective CEO Search
Columbus G, Gold Level, East Tower

Approximately 500 community college presidents are expected to retire by 2017. Is your board contemplating conducting a search for a new president? Has your board undertaken a succession-planning process? Learn how to get ready for leadership transition, including how to design a search, how to recruit a strong pool of candidates, and what mistakes the board should be careful to avoid.

Lessons Learned from Five Years of Construction and Sustainability Projects
Columbus C/D, Gold Level, East Tower

From 2008 to 2013, Northeast Iowa Community College (NICC) spent over $38M on seven construction and renovation projects on three campuses. NICC will share its experience, beginning with the selection of an architect and construction manager and ending with the final retainage payment. Participants will also learn the importance of considering sustainable best practices.

Accelerating Educational Opportunities for Non-Traditional College Students:
The Accelerating Opportunity Initiative
Columbus I/J, Gold Level, East Tower

Learn how the Accelerating Opportunity program is changing the face of adult and career technical education by increasing enrollment and completion rates of non-traditional students. Students lacking basic academic or English language skills complete a career technical program within one year, earning industry-recognized credentials while receiving enhanced educational and support services.

Building Toward the Future: Effective Strategies for Successfully Passing a Bond and Maintenance Tax Ballot Measure during Challenging Economic Times
Columbus K/L, Gold Level, East Tower

Convincing the tax payers to approve a long-term investment in expanding college facilities is a daunting prospect. Learn more about the strategies used by South Texas College to successfully pass a $159 million bond and tax increase measure during challenging economic times.
Keeping the “Community” in “Community College” by Engaging Your Community

Water Tower, Bronze Level, West Tower

Nationally, there appears to be a trend of community colleges removing the word “community” from their names. The viewpoint of this presentation and Monroe County Community College is that the word “community” is an integral part of what and who we are as a college. The word “community” in our opinion has positive rather than negative connotations in many communities, by virtue of our mission. The presentation details how MCCC engages and supports its community.

Building Pathways to Careers through Partnership: Industry Intern Program (I2)

Gold Coast, Bronze Level, West Tower

Grayson College, local industry, and local school districts created a pathway for high school students to move an industrial maintenance technology career, using an Industry Intern Program (I2). The trustees and their industry partner Champion Cooler, Texas 2013 Employer of the Year will discuss the partnership.

Predicted to Fail: What if Our Placement Strategy is Wrong?

Comiskey, Bronze Level, West Tower

College placement often starts from the assumption that ACCUPLACER or COMPASS tests assess readiness. At WCCC, we put this assumption to the test. The college pre-qualified twenty high school juniors as “not college ready,” worked with Kaplan® to administer a prep program, re-tested and learned something about developmental education needs.
Fostering a Culture of Student Success and Completion through a Board Monitoring Process  
Toronto, Gold Level, West Tower  

Student success is the number one priority of the board. An effective board monitoring process is critical to creating a culture of student success. Cultural change occurs when the board promotes a data driven monitoring process that promotes continuous improvement and accountability for student success measures.

- **BERT BLEKE**  
  Chair  
  Grand Rapids Community College, MI

- **STEVEN ENDER**  
  President  
  Grand Rapids Community College, MI

- **KATHRYN MULLINS**  
  Executive Deputy to the President  
  Grand Rapids Community College, MI

Sustainability: Help Us Expand Trustee Leadership  
Acapulco, Gold Level, West Tower  

A partnership among Harvard faculty, the U.S. Green Building Council (USGBC) and AACC SEED (Sustainability education and Economic Development) has created a leadership program in change management. Using sustainability as the case study, participants will learn how to transform their institutions through major initiatives in areas such as student success. Learn how this program can help transition your institution and help us expand this program to community college trustees.

- **TODD COHEN**  
  Director  
  Center for Sustainability Education and Economic Development, AACC, DC

- **AMANDA HOWLAND**  
  Chair  
  College of Lake County, IL

- **TONY MCCOWN**  
  Trustee  
  Lane Community College, OR

- **LEITH SHARP**  
  Director  
  Executive Education for Sustainability, Harvard Center for Health and Global Environment, MA

- **MARY SPILDE**  
  President  
  Lane Community College, OR

- **JERRY WEBER**  
  President  
  College of Lake County, IL

A Model Bridge Program for Moving Students from Two-Year to Four-Year Institutions  
Crystal A, Green Level, West Tower  

The Gamecock Gateway is an innovative bridge program between Midlands Technical College (MTC) and the University of South Carolina (USC). Students study at MTC during their freshman year while residing at USC. They enjoy the advantages of both institutions. Academically successful students are transferred to USC for their sophomore year.

- **DUSTIN ETHERIDGE**  
  Gamecock Gateway Coordinator  
  Midlands Technical College, SC

- **TRESSA HUTTO**  
  MTC/USC Gamecock Gateway Student  
  Midlands Technical College, SC

- **ANDREW NEWTON**  
  Director of the Gamecock Gateway and Assistant Director of Transfer and Special Student Population Services  
  University of South Carolina, SC

- **RANDALL JACKSON**  
  Member  
  ACCT Board of Directors  
  Chair  
  Midlands Technical College, SC

- **MARSHALL “SONNY” WHITE, JR.**  
  President  
  Midlands Technical College, SC

- **SANDI OLIVER**  
  Vice President for Student Development Services  
  Midlands Technical College, SC
CONCURRENT SESSIONS 10:30 A.M. – 11:30 A.M.

☐ SPECIAL SESSION
The Leadership Crisis: Five National Organizations Respond
Columbus E/F, Gold Level, East Tower

In the last three years, more than 500 community college presidents have retired or moved to other presidencies, creating an unforeseen leadership exodus. The five national leading community college associations and organizations announced their joint effort to share program information and support each other as they address the impending leadership shortfall. Hear directly from the association and organization presidents and CEOs on progress, and accelerating efforts to address the leadership crisis.

NARCISA A. POLONIO
Executive Vice President for Education, Research and Board Leadership Services
ACCT, DC

J. NOAH BROWN
President & CEO
ACCT, DC

WALTER BUMPHUS
President & CEO
AACC, DC

GERARDO DE LOS SANTOS
President & CEO
The League for Innovation in the Community College, AZ

WILLIAM TRUEHEART
President & CEO
Achieving the Dream, Ltd., MD

JOSHUA WYNER
Executive Director
College Excellence Program
The Aspen Institute, DC

☐ SPECIAL SESSION
Achieving Success during the Winds of Change
Columbus I/J, Gold Level, East Tower

This session will provide an opportunity for participants to hear directly from students and administrators at one of the six community colleges participating in The Links, Incorporated Historically Black Colleges and Universities (HBCU) Community College Initiative. They will hear first hand how mentoring strategies by the community-based Links organization has facilitated student community college retention and transfer to HBCUs for degree completion.

DOROTHY COWSER YANCY
Chair
The Links, Incorporated National HBCU Committee

JACQUELYN MADRY-TAYLOR
Co-Chair
The Links, Incorporated National HBCU Committee

MARYE JEFFRIES
Trustee
Fayetteville Technical Community College, NC

LARRY KEEN
President
Fayetteville Technical Community College, NC

DESANDRA WASHINGTON
Interim Dean of Spring Lake, Director of Counseling Services
Fayetteville Technical Community College, NC

KARNELLA FOBBS
Student
Fayetteville State University
Former Student
Fayetteville Technical Community College, NC
Update on Community College Federal Priorities
Columbus A/B, Gold Level, East Tower
Washington, DC lobbyists from ACCT and AACC will provide an update on the federal priorities of community colleges. Find out what issues community college advocates should encourage the Administration and Congress to support in 2014 and 2015. Learn about opportunities for trustees and college leaders to influence policy makers.

- JEE HANG LEE
  Vice President for Public Policy and External Relations
  ACCT, DC
- JENNIFER STIDDARD
  Senior Public Policy Associate
  ACCT, DC
- DAVID BAIME
  Senior Vice President Government Relations and Policy Analysis
  AACC, DC
- JAMES HERMES
  Associate Vice President Government Relations and Research
  AACC, DC

Student Success Centers:
Advancing Student Success through Statewide Collaboration
Columbus C/D, Gold Level, East Tower
New Jersey and Texas are part of a small but growing network of states to receive funding from the Kresge Foundation to create Student Success Centers. Come hear firsthand accounts from trustees and presidents on how these Centers have accelerated and scaled successful completion reforms through creative statewide collaborations.

- CONNIE HORNBECK
  Member
  ACCT Board of Directors
  Trustee
  Iowa Western Community College, IA
- KIMBERLY CARTER
  Dean of Mathematics, Engineering & Industrial Technologies
  Iowa Western Community College, IA
- REY GARCIA
  President
  Texas Association of Community Colleges, TX
- BAKARI G. LEE
  Secretary-Treasurer
  ACCT Board of Directors
  Chair
  New Jersey Council of County Colleges, NJ
- LAWRENCE NESPOLI
  President
  New Jersey Council of County Colleges, NJ
- LYDIA SANTIBANEZ
  Trustee
  Temple College, TX
- WILLIAM SERRATA
  President
  El Paso Community College, TX
- RAY YANNUZZI
  President
  Camden County College, NJ

Building a Skilled Workforce through Industry Partnerships
Columbus G, Gold Level, East Tower
High-demand careers require expensive equipment and technology as well as a large laboratory space for training. This session will discuss how Iowa Western Community College, through partnerships with Acieta LLC, Google, and Siemens PLM Software, developed state-of-the-art, industry driven technical programs to meet workforce needs in the advanced manufacturing and information technology fields.

- JEE HANG LEE
- JENNIFER STIDDARD
- DAVID BAIME
- JAMES HERMES

The Legacy Award: Recognizing the Best Models in the Nation
Columbus K/L, Gold Level, East Tower
The Legacy Award, co-sponsored by ACCT, is given to a program chosen from among the Bellwether Award winners over the past 20 years, and that have exhibited 5 years of successful implementation. This session will highlight the Legacy Award winner and nationally recognized program: Do the Math: Solving the Nation’s Math Problems, which has been replicated nationwide.

- BAKARI G. LEE
- LAWRENCE NESPOLI
- LYDIA SANTIBANEZ
- WILLIAM SERRATA
- RAY YANNUZZI

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National Security, Emerging Careers: Developing a Homeland Security Education Center and Training Institute

This session shares the vision behind the College of DuPage’s Homeland Security Education Center (HEC), a new epicenter for first responder training. Administrators, law enforcement personnel, and architects will discuss the partnerships, program development, building design, and technology integration needed to create such a facility. Video studies will show applications of mock courtrooms, firearms simulation labs, and other unique facility components. This 60,000 sq.ft., $30M, state-of-the-art facility serves traditional program students as well as working professionals from both the public and private sectors.

Hartnell College Summer STEM Internship Program and Symposium

The Hartnell College Summer STEM Internship Program and Symposium provides empowerment and applied learning experiences for community college students through authentic research experiences. Over 100 students are prepared, placed, and matched with university faculty and world-renowned research scientists for an 8-10 week summer experience.

Unmanned Systems and Robotics: An Integrated Approach to Program Delivery

This presentation features an overview of the development of an innovative new degree program integrating automated and remote system technologies (land, aerial, and submersible). Multiple perspectives, from program development through the articulation with business and industry, tell a story of organizational integration around a strategic board-level vision.
Resource Development and Diversification—An Innovative and Sustainable Course
Acapulco, Gold Level, West Tower

Exceeding student and stakeholder expectations is critical to demonstrating return on investment. Metropolitan Community College is increasing its educational caliber with industry-driven credentials, state-of-the-art facilities and sustainable funding mechanisms. This session will highlight recommended practices as MCC progresses in one of the nation’s largest community college capital campaigns.

Jackie Almquist
Director of Development
Metropolitan Community College, NE

Linda Mcdermit
Chair
Metropolitan Community College, NE

Michelle Nekuda
Trustee
Metropolitan Community College, NE

Oneida Nation and Northeast Wisconsin Technical College: Partners for Prosperity
Crystal A, Green Level, West Tower

Northeast Wisconsin Technical College and the Oneida Tribe of Indians of Wisconsin will discuss the establishment of a charter and actions taken to develop and maintain a strategic collaboration that strengthens Tribal Nation building; inspires Tribal members to complete post-secondary technical education credentials; and transforms and sustains the economic and social vitality of the nation and its members.

Norbert Hill
Area Manager
Oneida Nation Education and Training Department, WI

H. Jeffrey Rafn
President
Northeast Wisconsin Technical College, WI

Sandra Ryczkowski
Vice President of Human Resources
Northeast Wisconsin Technical College, WI

Pathway to College Completion through Dual Enrollment at South Texas College and Monroe County Community College
Water Tower, Bronze Level, West Tower

Learn how South Texas College and Monroe County Community College have each created a pathway to college completion through Dual Enrollment opportunities. Through strong partnerships between K-12 and higher education, students enrolled in Early College and Middle College can earn up to an associate degree while still in high school.

Jamie Deleeuw
Coordinator of Research, Evaluation, and Assessment
Monroe County Community College, MI

James Devries
Trustee
Monroe County Community College, MI

Graciela Farias
Trustee
South Texas College, TX

Anahid Petrosian
Vice President for Academic Affairs
South Texas College, TX

Kojo Quarley
President
Monroe County Community College, MI

Shirley A. Reed
President
South Texas College, TX

Paul R. Rodriguez
Trustee
South Texas College, TX
The Thursday Membership Celebration Luncheon is dedicated to the attendees and the significant contributions made by governing boards and trustees. Network and engage with fellow trustees from across the country and beyond by participating in table discussions.

**Introductions By**

ROBIN SMITH  
Chair-Elect  
ACCT Board of Directors  
Trustee  
Lansing Community College, MI

ROBERTO ZÁRATE  
Vice Chair  
ACCT Board of Directors  
Trustee  
Alamo Colleges, TX

**LEROY W. MITCHELL**  
Presiding Officer  
Chair  
ACCT Board of Directors  
Trustee  
Westchester Community College, NY

**Entertainment Provided By:**  
Joliet Junior College Jazz Band  
Directed by Charles Morgan

**Viewing the American Dream through Different Lenses**

LINDA JOHNSON RICE  
Chairman  
Johnson Publishing Company, LLC., IL

MARK HUGO LOPEZ  
Director of Hispanic Research  
Pew Research Center, DC
ACCT REGIONAL CAUCUSES AND MEETINGS

ELECT THE REGIONAL REPRESENTATIVES OF ACCT’S BOARD OF DIRECTORS, DIVERSITY COMMITTEE, AND NOMINATING COMMITTEES.

- **ACCT Central Regional Caucus and Meeting**
  Columbus A/B, Gold Level, East Tower
  **Presiding Officer**
  DIANE GALLAGHER
  Central Regional Chair
  ACCT Board of Directors
  Trustee
  Highland Community College, IL
  **Teller**
  MONA MATHEWS
  Trustee
  Chippewa Valley Technical College, WI
  **Assistant Teller**
  LOIS BARTELME
  Trustee
  Kirkwood Community College, IA
  **Sergeant-At-Arms**
  DENISE WELLONS-GLOVER
  Trustee
  Wayne County Community College District, MI

- **ACCT Northeast Regional Caucus and Meeting**
  Columbus E/F, Gold Level, East Tower
  **Presiding Officer**
  WILLIAM E. COLEMAN, JR.
  Northeast Regional Chair
  ACCT Board of Directors
  Trustee
  Mercer County Community College, NJ
  **Teller**
  DAVID MATHIS
  Chair
  Mohawk Valley Community College, NY
  **Assistant Teller**
  ORETHA BRIDGWATERS-SIMMS
  Chair
  Prince George’s Community College, MD
  **Sergeant-At-Arms**
  JAMES PERRY
  Trustee
  Union County College, NJ

- **ACCT Pacific Regional Caucus and Meeting**
  Columbus C/D, Gold Level, East Tower
  **Presiding Officer**
  JIM HARPER
  Pacific Regional Chair
  ACCT Board of Directors
  Trustee
  Portland Community College, OR
  **Teller**
  ERNEST KELLER
  Trustee
  Columbia Gorge Community College, OR
  **Assistant Teller**
  ELIA GONZALEZ-CASTRO
  Trustee
  Hartnell College, CA
  **Sergeant-At-Arms**
  BETTY COBBS
  Trustee
  Everett Community College, WA
ACCT BUSINESS MEETINGS

☐ ACCT Southern Regional Caucus and Meeting
  Columbus I/J, Gold Level, East Tower

  Presiding Officer
  RANDALL JACKSON
  Southern Regional Chair
  ACCT Board of Directors
  Chair
  Midlands Technical College, SC

  Teller
  JACK Y. HARRISON
  Trustee
  Trident Technical College, SC

  Assistant Teller
  DALLAS FREEMAN
  Chair
  Fayetteville Technical Community College, NC

  Sergeant-At-Arms
  BETTY HOLNESS
  Trustee
  Daytona State College, FL

☐ ACCT Western Regional Caucus and Meeting
  Columbus K/L, Gold Level, East Tower

  Presiding Officer
  ROBERT FEIT
  Western Regional Chair
  ACCT Board of Directors
  Trustee
  Southeast Community College, NE

  Teller
  DAVID PETER
  Trustee
  Neosho County Community College, KS

  Assistant Teller
  CARL KELLY
  Trustee
  Galveston College, TX

  Sergeant-At-Arms
  JIM VOGT
  Trustee
  Northwest College, WY

☐ 2 p.m. – 3:30 p.m.
  MEETING
  ACCT Advisory Committee of Presidents
  San Francisco, Gold Level, West Tower

☐ 2 p.m. – 4 p.m.
  MEETING
  Community College Lawyers Roundtable
  Wrigley, Bronze Level, West Tower
  One and a half hours of Continuing Legal Education credit (CLE) credit is available for practicing lawyers attending the Lawyers’ Roundtable. CLE credit has been approved in the past in the 20 plus states requiring such credit.

☐ 2 p.m. – 5 p.m.
  MEETING
  Work Session for the Professional Board Staff Network (PBSN)
  Columbus H, Gold Level, East Tower
  The three-hour session will include an icebreaker in order to ready members for the work ahead, after which there will be a presentation on electronic board packets. Two processes will be presented. There will be time after the presentation set aside for round table discussions. Some of the topics to be discussed will be: legal issues, conflict of interest, sunshine laws, trustee Orientation, Board Assessment, Board Professional on the Hot Seat! Sharing Sticky Situations and Congratulations! You have just been name the College’s Board Professional; Now what? Once the discussions have concluded, there will be a “report-out” session to discuss some of the outcomes of the Round Table discussions.
THURSDAY
23 OCTOBER

DEBBIE NOVAK, Facilitator
PBSN President; Assistant to the College President
Colorado Mountain College, CO

PAT CHLOUBER
Trustee
Colorado Mountain College, CO

MECHELL DOWNEY
PBSN Vice President; Administrative Assistant to the President
Seminole State College, OK

CARLA PATEE
PBSN Western Region Member-at-Large; Executive Assistant to the President and Clerk for the Board
Dodge City Community College, KS

LAUREL ADAIR
PBSN Pacific Region Member-at-Large; Executive Assistant to the President and District Governing Board
Arizona Western College, AZ

ALONIA SHARPS
PBSN Northeast Region Member-at-Large; Chief of Staff
Prince George’s Community College, MD

TINA HESKETT
PBSN Southern Region Member-at-Large; Executive Assistant to the President
Hillsborough Community College, FL

CONCURRENT SESSIONS 2 P.M. – 3 P.M.

☐ SPECIAL SESSION
Q&A with Chuck Underwood
Crystal B, Green Level, West Tower

Join opening keynote speaker, Chuck Underwood, for an in-depth look at generational dynamics. How should the boards of today prepare for generational transitions at their institutions? What challenges and opportunities does this transition present? How will the boardroom itself be impacted by generational shifts?

CHUCK UNDERWOOD
Founder/Principle
The Generational Imperative, Inc., OH

☐ Resources to Develop and Support the 21st-Century CEO and Your Senior Leaders
Columbus G, Gold Level, East Tower

According to the American Association of Community Colleges (AACC), there have been over 600 reported presidential transitions in the past three years. Transitions are defined as retirements, terminations, or presidents applying for an assuming CEO positions of new colleges. This session will preview the programs and services that AACC provides to ensure successful and long tenures for CEOs and senior leaders, including Executive Leadership Coaching and High Performance Team Training.

WALTER BUMPHUS
President and CEO
AACC, DC

ANGEL M. ROYAL
Chief of Staff
AACC, DC

MARY SPILDE
President
Lane Community College, OR

JERRY SUE THORNTON
President Emeritus
Cuyahoga Community College, OH

☐ Engaging Stakeholders for Student Success: Retention Action Teams (RATs)
Water Tower, Bronze Level, West Tower

Learn how one college established 13 Retention Action Teams (RATs) to dramatically improve student engagement and success outcomes. The cross-functional teams were formed to tackle specific initiatives to support student retention and persistence. Participants will learn about the activities and outcomes of the RAT Model, and evidence of its effectiveness.

TERRY BELL
Chair
Southwestern Community College, NC
A Community College and High School Partnership Serving Students in a High-Minority, High-Poverty Population

Gold Coast, Bronze Level, West Tower

Bridgeport High School was one of the top three finalists in President Obama’s Presidential Commencement Challenge in 2011, recognized by US News & World Report as a Gold Medal School in 2012, and deemed one of the Top 25 Transforming High Schools in the nation in 2013 by Newsweek. Its success in achieving higher graduation and college enrollment rates is attributed to college-in-the-high-school courses offered in conjunction with Wenatchee Valley College. This is a model for increasing expectations and rigor in high-poverty, high-Hispanic populations.

Using Financial Aid Data and Fundraising Strategies to Improve Access, Persistence, and Completion through Scholarships

Columbian, Bronze Level, West Tower

Participants will learn how to collaborate with institutional research and financial aid staff to measure the success of their foundation’s scholarship program. Strategies on effective fundraising to increase revenue for scholarships will be shared. Tips on messaging and engaging the community will also be included.

Charting a New Course in Innovative Collective Bargaining

Toronto, Gold Level, West Tower

Two California community college districts, San Diego and Grossmont-Cuyamaca, have the unique situation of sharing the same faculty union. They also share an innovative approach to collective bargaining. This formula-based approach works well for both growing and shrinking budgets, and is a model for California and other states.
The Future of the American Dream: Immigration Policy’s Impact on Higher Education
Acapulco, Gold Level, West Tower

Education is the great equalizer and contributor to individual as well as regional economic success, yet there is increasing pressure on policy makers to implement laws to limit educational opportunity for the fastest growing segment of our population—our nation’s immigrants. Learn how community colleges can lead the discussion on this issue.

- Rey Garcia
  President
  Texas Association of Community Colleges, TX

- Steve Head
  Chancellor
  Lone Star College System, TX

- Ray Laughter
  Vice Chancellor for External Affairs
  Lone Star College System, TX

- Ron Trowbridge
  Trustee
  Lone Star College System, TX

Protecting Colleges and Students: Community College Strategies to Prevent Default
Crystal A, Green Level, West Tower

The Association of Community College Trustees and The Institute for College Access and Success issued a report examining cohort default rates at community colleges. The two organizations worked to uncover details about who was defaulting and identify the most effective strategies to reduce default rates. Presenters will share best practices for community colleges to combat loan defaults while continuing to offer the federal loans that provide students the safest path to borrowing.

- Bryce McKibben
  Policy Analyst
  ACCT, DC

- Debbie Cochrane
  Research Director
  The Institute for College Access and Success, CA

- Dan Kinney
  President
  Iowa Western Community College, IA

- Sheila Ruhlland
  President
  Moraine Park Technical College, WI

Student Involvement at Its Best
Comiskey, Bronze Level, West Tower

This presentation will take a look at issues that student leaders are frequently asked by their peers to address with college administration. More specifically, this presentation will provide examples of how students who have served or are currently serving in the role of student trustee have influenced operational processes and academic services. This presentation will help trustees gain knowledge on the value of having a student trustee from colleges that currently have student trustees.

- Kendall Welton
  Former Student Trustee
  College of Lake County, IL

- Annabella Tidei
  Student Trustee
  College of Lake County, IL

3:15 p.m. – 4:15 p.m.
MEETING
ACCT Chair’s Advisory Committee
Soldier Field, Bronze Level, West Tower
(By Invitation Only)
CONCURRENT SESSIONS 3:15 P.M. – 4:15 P.M.

□ SPECIAL SESSION
Making Financial Investments to Impact Student Success
Crystal A, Green Level, West Tower

Most phone book-sized college budgets are too complicated for decision-making by college leadership. With the increased pressure for community colleges to be accessible and affordable, and increase the rate of completions, aligning budgets with priorities is crucial. This panel will discuss frameworks designed to revolutionize higher education finance, moving colleges from budgeting to strategic finance.

LOU GUTHRIE
Moderator, Director
National Higher Education Benchmarking Institute, Johnson County Community College, KS

JENNIFER ENGLE
Vice President for Policy Research
Institute of Higher Education Policy, DC

CHRISTOPHER M. MULLIN
Assistant Vice Chancellor
Policy & Research
State University System of Florida, Board of Governors, FL

RICHARD STAISLOFF
Principal
rpkGROUP, MD

PATRICK ROSSOL-ALLISON
Executive Director of Institutional Effectiveness, Planning and Research
Johnson County Community College, KS

□ Supporting Veteran Student Success: Dedicated to Serving Those Who Serve
Comiskey, Bronze Level, West Tower

With the enactment of the Post 9/11 GI Bill, colleges across the country have seen a significant influx of recent combat veterans. Many veterans face a difficult transition to civilian life, ranging from readjustment issues to recovery from physical and mental injuries. These struggles are compounded when veterans attend college. The session will highlight college veterans’ centers, transitional services, veteran specific orientation sessions and courses, partnerships, and creating a college-wide culture of engagement and support.

ALFREDO GUTIERREZ
Trustee
Maricopa Community Colleges, AZ

MARIA HARPER-MARINICK
Executive Vice Chancellor and Provost
Maricopa Community Colleges, AZ

DANA SAAR
Member
ACCT Board of Directors
Chair
Maricopa Community Colleges, AZ

□ Entrepreneurship: Turning Ideas into Opportunities for Students, the College, and the Community
Gold Coast, Bronze Level, West Tower

Learn how Howard Community College helps students pursue innovative business approaches to address community needs, while generating revenue and jobs, through credit and noncredit programs. Also, hear how entrepreneurship is practiced among faculty and staff, leading to innovative strategies for enhancing college programs, services, and operations.

SKIP COALE
Chair
Howard Community College, MD

KEVIN DOYLE
Trustee
Howard Community College, MD

KATHLEEN HETHERINGTON
President
Howard Community College, MD

□ CUNY Start: Pre-matriculation Intervention to Address Remedial Needs
Toronto, Gold Level, West Tower

This session will provide participants with an in-depth understanding of CUNY Start, an intensive, pre-matriculation intervention for students admitted to the City University of New York (CUNY) associate programs with significant remedial needs. Results to date
have been unprecedented, with impressive gains in skills proficiency and postsecondary outcomes for CUNY Start students vs. comparison group students.

PHILIP ALFONSO BERRY
Trustee
The City University of New York—CUNY, NY

FRIEDA FOSTER
Trustee
The City University of New York—CUNY, NY

GAIL O. MELLOW
President
LaGuardia Community College
The City University of New York—CUNY, NY

The Power of Undergraduate Research at the Community College
Acapulco, Gold Level, West Tower

Incorporating undergraduate research opportunities in community colleges is vital for creating transformation among students and for promoting increased levels of preparedness, motivation, persistence, and completion. This presentation will include the role of trustees and executive leadership in cultivating an atmosphere of innovation in science, technology, engineering, and mathematics (STEM).

DON AMMONS
Vice President of Academic Affairs
Gaston College, NC

PATRICIA SKINNER
President
Gaston College, NC

JAMES SMITH
Chair
Gaston College, NC

HEATHER MILLER WOODSON
Dean of Arts and Sciences
Gaston College, NC

Surviving an Accreditation Collapse
Regency D, Gold Level, West Tower

In 2013 Northern Marianas College was placed on Show Cause Status—one step from Loss of Accreditation. The institution had eight months to unite and address all Eligibility Requirements and Accreditation Standards for which it was in non-compliance—including board governance. Hear about the bold steps taken and learn how this accreditation sanction helped to transform this institution with the leadership of the board, the president, and assistance provided by ACCT.

PAM FISHER
Consultant
ACCT, MT

SHARON HART
President
Northern Marianas College, NMI

FRANK RABAULIMAN
Chair
Northern Marianas College, NMI

3:30 p.m. – 5 p.m.
MEETING
AACC Presidents Academy Executive Committee
San Francisco, Gold Level, West Tower
(By Invitation Only)

3:30 p.m. – 4:45 p.m.
MEETING
Association of Latino Community College Trustees
Water Tower, Bronze Level, West Tower

4:15 p.m. – 5:30 p.m.
RECEPTION
Asian, Pacific Islander, and Native American Trustees
Columbus K/L, Gold Level, East Tower
STAN JONES  
President  
Complete College America, DC

SHARON HART  
President  
Northern Marianas College, NMI

SARAH TUCKER  
Vice Chancellor for Community and Technical College Education  
West Virginia Council for Community & Technical College Education, WV

ROB JEFFS  
Associate Professor  
Academic Skills Improvement, Ivy Tech Community College, IN

KIM THANOS  
Founder & CEO  
Lumen Learning, OR

MICHELLE R. WIESE  
Senior Research Fellow  
Higher Education, Clayton Christensen Institute, CA

GOLDIE BLUMENSTYK  
Reporter and Editor  
Chronicle of Higher Education, DC

LEAH BORNSTEIN  
President  
Coconino Community College, AZ

PATRICIA GARCIA  
Trustee  
Coconino Community College, AZ

GIOIA GOODRUM  
Trustee  
Coconino Community College, AZ

LLOYD HAMMONDS  
Trustee  
Coconino Community College, AZ

DELAINE HINEY  
Executive Director of Facilitates Management  
Iowa Lakes Community College, IA
OUR HISTORY

1979
ACCT announced Executive Search Services.

June 1980
ACCT Board of Directors unanimously adopted ACCT Interim Search Services.

1986
Minority Affairs Assembly became an official ACCT board committee (currently Diversity Committee).

October 1991
The ACCT Equity Award was named in honor of Charles Kennedy, trustee from Joliet Junior College in Illinois.

1993
Professional Board Staff Network established—charter adopted in 1994.

PATRICK HURLEY
Chair
Coconino Community College, AZ

JANICE K. LUND
Chair
Iowa Lakes Community College, IA

CHET STREBE
Chief Information Officer
Northcentral Technical College, WI

LORI WEYERS
President
Northcentral Technical College, WI

JEANNIE WORDEN
Vice President of Human Resources and College Advancement
Northcentral Technical College, WI

4:30 p.m. – 5:30 p.m.
MEETING
Community College Association of Texas Trustees Membership
Roosevelt, Bronze Level, East Tower

4:30 p.m. – 5:30 p.m.
MEETING
Washington State Association of Community and Technical Colleges
Columbian, Bronze Level, West Tower

5:45 p.m. – 6:45 p.m.
Book Signing
Crystal Foyer, Green Level, West Tower
American Higher Education in Crisis?
What Everyone Needs to Know

GOLDIE BLUMENSTYK
Reporter and Editor
Chronicle of Higher Education, DC

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ACCT announced Executive Search Services.

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October 1991
The ACCT Equity Award was named in honor of Charles Kennedy, trustee from Joliet Junior College in Illinois.

1993
Professional Board Staff Network established—charter adopted in 1994.
WELCOME RECEPTION
CRYSTAL BALLROOM, GREEN LEVEL, WEST TOWER

5:30 P.M. – 7 P.M.

All ACCT Congress attendees are invited to mix and mingle, share ideas, and make new connections.

Meet and Greet with the ACCT Board of Directors, ACCT Trustee Ambassadors, and your ACCT Staff!

Entertainment Provided By:
Elgin Community College Steel Drum Band
Directed by Steven Butters

College of Lake County, CLC Singers
Directed by Jeffrey DeLay

OUR HISTORY

January 1998

1998
ACCT unveils the newly designed Trustee Quarterly.

2001
100th Year Celebration of Community Colleges.

June 25-27, 2006
First ACCT Governance Leadership Institute in Washington, DC.

2007
ACCT launched our Latest Action in Washington (Law) E-Alerts that provides up to date information about legislation that affects community colleges.
Title IV Policy Changes: Access Challenges for Underserved Students
Columbus A/B, Gold Level, East Tower

Because of the regulatory changes that have and are occurring with Title IV, community colleges need to make new partnerships with community organizations in order to maintain the commitment of making postsecondary education accessible to students from at-risk and underserved populations. Come to learn about these new partnerships.

VALERIE CULLER
Director of Financial Aid
Monroe County Community College, MI

KEVIN CULLER
Director of Financial Aid and Student Receivables
Henry Ford College, MI

RANDELL DANIELS
Vice President of Student Services
Monroe County Community College, MI

JAMES DEVRIES
Trustee
Monroe County Community College, MI

KOJO QUARTEY
President
Monroe County Community College, MI

Building Skilled Pathways to the American Dream
Columbus E/F, Gold Level, East Tower

Monroe Community College (MCC) has received recognition from the White House and Aspen Institute for using labor market information to develop effective workforce programming. Partnerships with Economic Modeling Specialist Inc. (EMSI), Center for Governmental Research, and employers help MCC identify and address skills gaps, to build sustainable career pathways. We will share MCC’s model for creating programs that work.

JOHN BARTOLOTTA
Chair
Monroe Community College, NY

KJELL CHRISTOPHERSEN
Senior Economist
EMSI, ID

ANNE KRESS
President
Monroe Community College, NY

GABRIEL RENCH
Western Representative
EMSI, ID
Promoting Transition to Postsecondary Programs of Study

*Columbus G, Gold Level, East Tower*

Programs of Study is an initiative in Illinois for helping students successfully transition to college and accelerate credential completion. Through a two-year collaboration of secondary and post-secondary partners, the Des Plaines Valley Region has completed a dynamic website for electronic delivery of information to educators, parents, and students on Programs of Study. Gain insight into implementation and improvement of Programs of Study delivery at the local level regardless of the school size. A demonstration of the website will be included.

- **ANNE COTHAN**
  Executive Director
  Des Plaines Valley Region (DVR)
  Education for Employment, IL

- **BARBARA OILSCHLAGER**
  Trustee
  College of Lake County, IL

Nebraska Statewide Voluntary Framework of Accountability (VFA) Implementation

*Columbus H, Gold Level, East Tower*

Nebraska community colleges received the 2013-14 ACCT Trust Fund Board Grant to pilot test the Voluntary Framework of Accountability (VFA) model. Nebraska’s assessment of this effort and probable future initiatives will be presented and discussed in relation to student success and board governance.

- **TODD HOLCOMB**
  President
  Western Nebraska Community College, NE

- **KENT O. MILLER**
  Member
  ACCT Board of Directors
  Trustee
  Mid-Plains Community College, NE

- **M. THOMAS PERKINS**
  Trustee
  Western Nebraska Community College, NE

- **GREG SMITH**
  President
  Central Community College, NE

The Welcome Johnny and Jane Home Project: A Listening Project

*Columbus I/J, Gold Level, East Tower*

This campus-based veteran’s outreach project is about human connections and the healing power of listening. The project helps veterans heal and reduces the too-common chasms between veterans and non-veterans. It promotes reintegration into community life, and student success.

- **PAMELA MOWRY**
  Trustee
  North Central State College, OH

- **STEVEN STONE**
  Trustee
  North Central State College

Transforming a College Culture through the First-Year Experience

*Columbus C/D, Gold Level, East Tower*

To fulfill an accreditation requirement, Nash Community College created a study skills seminar for all first-year degree-seeking students. The resulting implementation sparked the beginning of a campus-wide culture shift toward student success. Presenters will detail the creation of the seminar, expansion of First Year Experience programming, and future plans.

- **WILLIAM CARVER**
  President
  Nash Community College, NC

- **LISA COOPER**
  Department Chair
  Humanities & Social Sciences; QEP Director
  Nash Community College, NC

- **SAMUEL DICKENS**
  Chair
  Nash Community College, NC

- **AMY HARRELL**
  Department Chair, Business Technologies/SACS Compliance Specialist
  Nash Community College, NC

- **WILLIAM CARVER**
  President
  Nash Community College, NC
□ Overcoming Tornado Destruction and Prospering
Columbus K/L, Gold Level, East Tower

On April 10, 2011, a tornado in Merrill, Wisconsin destroyed the Northcentral Technical College (NTC) Public Safety Center of Excellence, which served about 4,000 students. Along with local businesses and area residents, NTC cleaned up the rubble and completely rebuilt the facility within two years into an expanded public safety campus. Learn how NTC applied its Disaster Recovery and Business Continuity Plans to deal with the devastation, and turned that devastation into an opportunity by implementing a vision for a regional training site.

ROBERT L. ELLIOTT JR.
Director of Facilities
Northcentral Technical College, WI

JANE KITTEL
Vice President of Finance and Chief Financial Officer
Northcentral Technical College, WI

SHELLY MONDEIK
Vice President for Learning
Northcentral Technical College, WI

CHET STREBE
Chief Information Officer
Northcentral Technical College, WI

□ 5-Years Sustainability: How to Fund, Grow, and Prosper
Water Tower, Bronze Level, West Tower

Accountability, affordability and adaptability are key elements of the Austin Community College’s (ACC) Sustainability Policy. Feel-good initiatives have no place in today’s barren economic landscape. ACC will share its 5-years Sustainability cultivation process, which relies on board policy, administrative support, dedicated staff, and help from our next generation, ACC’s students.

ANDY KIM
Director
Environmental Stewardship, Austin Community College District, TX

JEFFREY RICHARD
Chair
Austin Community College District, TX

RICHARD M. RHODES
President
Austin Community College District, TX

VICTOR VILLARREAL
Trustee
Austin Community College District, TX

□ Proven Solutions and the Work Profile of the Successful Developmental Mathematics Faculty Member
Buckingham, Bronze Level, West Tower

To shed light on the current debate about developmental education, a panel of math developmental education specialists (policy experts, faculty, administrators,
and presidents) provides a discussion on the current issues, proven solutions, and successful strategies for developmental math education. Also shared will be the results of a project to create a work profile for a successful developmental mathematics faculty member for the 21st century.

- **KATHRYN BIRMINGHAM**
  President & Principal Researcher
  The Research Group, FL

- **DALE CAMPBELL**
  Professor and Director
  Institute of Higher Education, University of Florida, FL

- **TINA O’DANIELS**
  Associate Director
  Institute of Higher Education, University of Florida, FL

- **JOHN SQUIRES**
  Math Department Head
  Chattanooga State Community College, TN

- **KAREN WYRICK**
  Math Department Chair
  Cleveland State Community College, TN

- **ROBERTO ZÁRATE**
  Vice Chair
  ACCT Board of Directors
  Trustee
  Alamo Colleges, TX

- **KATHRYN BIRMINGHAM**
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  Cleveland State Community College, TN

- **ROBERTO ZÁRATE**
  Vice Chair
  ACCT Board of Directors
  Trustee
  Alamo Colleges, TX

**Partnering Across State Lines to Advance a Regional Economy**

*Columbian, Bronze Level, West Tower*

Northeast Iowa, Northwest Illinois, and Southwest Wisconsin form a strong regional manufacturing economy with Dubuque IA, as its hub. Driven by shared workforce shortages and the federal Investing in Manufacturing Community Partnerships (IMCP) initiatives, Northeast Iowa Community College (NICC) and lead partner Southwest Wisconsin Technical College (SWTC) signed a unique memorandum of understanding to form the Tri-State Advanced Manufacturing Center for Excellence, in order to address shared goals and job training needs of the region.

- **KRISTIN DIETZEL**
  Executive Director of Institutional Effectiveness
  Northeast Iowa Community College, IA

- **DUANE FORD**
  President
  Southwest Wisconsin Technical College, WI

- **WENDY MIHM-HEROLD**
  Vice President of Business and Community Solutions
  Northeast Iowa Community College, IA

- **DAVE SCHUELLER**
  Trustee
  Northeast Iowa Community College, IA

- **DAN WHITE**
  Trustee
  Northeast Iowa Community College, IA
### ACCT Senate Meeting

**Crystal Ballroom A/B, Green Level, West Tower**

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<thead>
<tr>
<th>Time</th>
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<tbody>
<tr>
<td>8:30 a.m. – 10:30 a.m.</td>
<td><strong>ACCT Senate Meeting</strong></td>
<td>Crystal Ballroom A/B, Green Level, West Tower</td>
</tr>
</tbody>
</table>

#### Senate Chair

- **LEROY W. MITCHELL**
  - Chair
  - ACCT Board of Directors
  - Trustee
  - Westchester Community College, NY

#### Parliamentarian

- **CONNIE DEFORD**
  - Professional Registered Parliamentarian

#### Coordinator of Tellers

- **ISOBEL DVORSKY**
  - Trustee
  - Chabot Las Positas Community College District, CA

#### Assistant Coordinator of Tellers

- **GEORGE LITTLE**
  - Chair
  - Sandhills Community College, NC

- **MONTEZ MARTIN**
  - Trustee
  - South Carolina Board for Technical and Comprehensive Education, SC

#### Tellers

- **MONA MATHEWS**
  - Central Region; Trustee
  - Chippewa Valley Technical College, WI

- **DAVID MATHIS**
  - Northeast Region; Chair
  - Mohawk Valley Community College, NY

- **ERNEST KELLER**
  - Pacific Region; Trustee
  - Columbia Gorge Community College, OR

- **JACK Y. HARRISON**
  - Southern Region; Trustee
  - Trident Technical College, SC

- **DAVID PETER**
  - Western Region; Trustee
  - Neosho County Community College, KS

#### Assistant Tellers

- **LOIS BARTELME**
  - Central Region; Trustee
  - Kirkwood Community College, IA

- **ORETHA BRIDGWATERS-SIMMS**
  - Northeast Region; Chair
  - Prince George’s Community College, MD

- **ELIA GONZALEZ-Castro**
  - Pacific Region; Trustee
  - Hartnell College, CA

#### Sergeant-At-Arms

- **DALLAS FREEMAN**
  - Southern Region; Chair
  - Fayetteville Technical Community College, NC

- **CARL KELLY**
  - Western Region; Trustee
  - Galveston College, TX

- **JAMES PERRY**
  - Northeast Region; Trustee
  - Union County College, NJ

- **BETTY HOLNESS**
  - Southern Region; Trustee
  - Daytona State College, FL

- **JIM VOGT**
  - Western Region; Trustee
  - Northwest College, WY
CONCURRENT SESSIONS
9:15 A.M. – 10:15 A.M.

☐ SPECIAL SESSION
The Future: Changing the DNA of Community Colleges from the Inside
Columbus A/B, Gold Level, East Tower
Books in the ACCT and Rowman and Littlefield Publishers’ Futures Series on Community Colleges depart from current practice by offering disruptive strategies for change that preserve what is unique in community colleges while advancing new models for institutional development and innovation. Series co-editors and authors will present new and potentially disruptive perspectives on issues confronting community colleges: organizational change, leadership, student success and big data—issues that unless effectively addressed threaten the viability of community colleges.

RICHARD ALFRED
Co-Editor
Futures Series on Community Colleges
Emeritus Professor of Higher Education
University of Michigan, MI

DEBBIE SYDOW
Co-Editor
Futures Series on Community Colleges
President
Richard Bland College, VA

CHRIS BALDWIN
Executive Director
Michigan Center for Student Success, MI

KAREN STOUT
President
Montgomery County Community College, PA

Columbus E/F, Gold Level, East Tower
Presidential transition, institutional expansion to multi-site, accreditation, review and update of policies, and student success are some of the priorities facing the governing board. It is imperative for boards of trustees to have tools at its disposal to deal with opportunities and challenges. Topics will include: board development; leadership organization analysis; procedure, By-Laws, and policy review; and planned or unplanned transitions.

NARCISA A. POLONIO
Executive Vice President for Education, Research and Board Leadership Services
ACCT, DC

COLLEEN ALLEN
Board Program Specialist
ACCT, DC

PAM FISHER
Consultant
ACCT, MT

☐ Increasing the Educational Attainment Level in Your Region Through Applied Baccalaureates Offered through your Community College
Columbus C/D, Gold Level, East Tower
South Texas College is one of three Texas community colleges with legislative support, approval by the Texas Higher Education Coordinating Board, and accredited by the Southern Association of Colleges and Schools, Commission on Colleges, to award baccalaureate degrees that meet the workforce development needs of a region, and that have resulted in increased graduation rates and gainful employment by offering 4 applied bachelor degrees.

ROY DE LEÓN
Chair
South Texas College, TX

GRACIELA FARIAS
Trustee
South Texas College, TX

ALI ESMAELI
Dean for Math, Science, and Bachelor Programs
South Texas College, TX

ANAHID PETROSIAN
Vice President for Academic Affairs
South Texas College, TX

SHIRLEY A. REED
President
South Texas College, TX
Realizing the American Dream with K-12: A Tale of Two Partnerships
Columbus G, Gold Level, East Tower

One community college helping another: partnerships between community colleges save time and resources. Partnerships with K-12 systems enhance student success. Learn how Harper College mentored San Juan College in developing an effective K-12 partnership focused on math alignment. The result: a win-win situation for K-12 partners, community colleges, and students!

KENNETH ENDER
President
Harper College, IL

DIANE G. HILL
Chair
Harper College, IL

TONI PENDERGRASS
President
San Juan College, NM

JOHN THOMPSON
Trustee
San Juan College, NM

Changing Lives through Learning—B.O.S.S. Male Mentoring Program
Columbus I/J, Gold Level, East Tower

This session will provide the audience with the tools needed to create and sustain a Male Mentoring Program. Presenters will discuss the program from several points of view including those of the Board of Trustee Chairperson, College President and Male Mentoring Program Coordinator. This informative session will provide real-life examples and techniques for success.

MICHAEL ELAM
President
Roanoke-Chowan Community College, NC

TREMAINE KWASIKPUI
Male Mentoring Coordinator
Roanoke-Chowan Community College, NC

WENDY RUFFIN-BARNES
Chair
Roanoke-Chowan Community College, NC

The Benefits of a Healthy College-Hospital Partnership
Columbus H, Gold Level, East Tower

Montgomery College has a unique relationship with Holy Cross Health. Holy Cross is building a new hospital on the college campus, and Montgomery College and Holy Cross have established a formal collaboration to educate, train, and prepare students for health care jobs in nursing and other health-allied positions.

DERIONNE POLLARD
President
Montgomery College, MD

MICHAEL KNAPP
Trustee
Montgomery College, MD

KEVIN SEXTON
President & CEO
Holy Cross Health, MD

MARSHA SUGGS SMITH
Trustee
Montgomery College, MD

BEN WU
Trustee
Montgomery College, MD

Decreasing Your Student Loan Cohort Default Rate: What Every Leader Needs to Know
Columbus K/L, Gold Level, East Tower

The recently implemented 3-year Cohort Default Rate (CDR) calculation is quickly placing a number of community colleges nationwide at risk of losing Title IV financial aid funding due to cohort rates that have exceeded 30% in successive years. Maintaining and lowering default rates, and resolving CDR issues requires 100% commitment from the college president, with full support of the governing board. Hear a story of success, rising from the ashes and avoiding sanctions, help you identify your risk and how to move
proactively to protect Title IV financial aid eligibility at your institution.

JUDITH WITHERSPOON
Senior Vice President
EdFinancial Services, TN

SHANNON SHEAFF
Director of Financial Aid
Mohave Community College, AZ

Fostering Success for Foster Youth in College
Columbian, Bronze Level, West Tower

This session demonstrates the steps taken by Northwestern Michigan College to address barriers and provide the appropriate resources to former foster youth who are entering college. Focusing on the need for partners, both internal and external to the college, NMC provides ongoing support once classes begin. The presentation will highlight the collaboration of NMC with the Michigan Department of Human Services and the case management/campus coach model used.

LISA THOMAS
Associate Dean of Student Life
Northwestern Michigan College, MI

ROSS CHILDS
Trustee
Northwestern Michigan College, MI

Setting the Climate for Change
Water Tower, Bronze Level, West Tower

Learn how one chancellor teamed up with his ERP partner to introduce IT efficiencies, faster campus roll-out of changes, and lower response times, with a campus-wide ownership in managing technical operations and needs. Previously, re-writing and installing patches often took three months due to re-programming customized changes on the college level; now patches are installed faster and more efficiently. An initial campus wide training operation resulted in additional savings to the college.

MARCIA DANIEL
Associate Vice President
Ellucian, Inc., VA

HAL HIGDON
Chancellor
Ozarks Technical Community College, MO

JEFF LAYMAN
Trustee
Ozarks Technical Community College, MO

J. HOWARD FISK
Trustee
Ozarks Technical Community College, MO

CHIP SHEPPARD
Trustee
Ozarks Technical Community College, MO

GREG DELONG
Trustee
Ozarks Technical Community College, MO

How to Engage Your Board of Trustees for International Education
Buckingham, Bronze Level, West Tower

Join two Community Colleges for International Development (CCID) board presidents and their colleges’ trustees in a conversation about strategies to gain the support from your board for international education. Learn why local boards and ACCT support “internationalization.” What grants and financial resources are available to make a compelling case? What kind of information and partnerships may be most
helpful to overcome resistance to going global? Gain insight into the competing agendas that your board members deal with and learn how to ensure internationalization becomes (or remains) an institutional priority for your college.

CONCURRENT SESSIONS
10:30 A.M. – 11:30 A.M.

☐ Are You Conducting an Effective Presidential Evaluation and Board Self-Assessment?
*Columbus A/B, Gold Level, East Tower*

Presidential evaluations and board self-assessments are powerful tools for continued growth and development in institutions’ leadership. From development to enactment, this session explores the barriers to effective assessment, features successful examples of how boards carry out this important work, and highlights services available to assist the board in meeting its responsibility to provide thorough, objective assessments of itself and the college’s president.

NARCISA A. POLONIO
Executive Vice President for Education, Research and Board Leadership Services
ACCT, DC

COLLEEN ALLEN
Board Program Specialist
ACCT, DC

ROSEMARY GILLETT-KARAM
Trustee
Baltimore City Community College, MD

JACK QUINN
President
Erie Community College, NY

MARY E. OWENS SOUTHALL
Trustee
Baltimore City Community College, MD

☐ Supporting Heroes: Community Colleges Serving the Military and Veterans
*Columbus G, Gold Level, East Tower*

Military personnel are turning to community colleges in large numbers to acquire skills and receive support for education and career preparation. The San Diego Community College District and the Edmonds Community College District will present best practices, strategies, and comprehensive services provided to both active-duty military and veterans, including a very successful $1M campaign.

CONSTANCE CARROLL
Chancellor
San Diego Community College District, CA

DIANA CLAY
Chair
Edmonds Community College
Trustee
Edmonds Community College Foundation, WA

MARY GRAHAM
Trustee
San Diego Community College District, CA

JEAN HERNANDEZ
President
Edmonds Community College, WA

DAN ALTMAYER
Trustee
Highline Community College, WA

JACK BERMINGHAM
President
Highline Community College, WA

JEANNE GOSHGARIAN
Trustee
College of Lake County, IL

JERRY WEBER
President
College of Lake County, IL

☐ 9:45 a.m. – 11 a.m.
BUSINESS MEETING
Professional Board Staff Network (PBSN)
Crystal Ballroom C, Green Level, West Tower
The Power of Wind: Career Pathways and Powerful Partnerships
Columbus E/F, Gold Level, East Tower

Celebrating a decade of supplying the wind industry with valuable technicians, presenters will share successful strategies for working with industry representatives to provide educational and experiential training to students. Presenters will also detail future plans needed to serve additional students as the industry continues to grow and evolve.

Institutional Management of the State Legislative Process
Columbus H, Gold Level, East Tower

As a rural community college several hours from the state capitol, Northeast Iowa Community College (NICC) developed a multi-pronged approach to maintaining a strong connection with the state legislative process. This includes partnership with the Iowa Association of Community College Trustees, strategic communication, business tours, and shared legislative affairs functions.
Using Massive Open Online Courses (MOOCs) to Enhance the Community College Learning Experience

McHenry County College was one of the first community colleges in the country to implement MOOCs. Learn how the implementation and delivery of MOOCs can be an innovative approach to developmental and supplemental education, student services, and community service. Presenters will share experiences and lessons learned so that you can maximize your own MOOC implementation.

TED ERSKI  
Instructor of Earth Science  
McHenry County College, IL

KATE HARBER  
Dean of the Library  
McHenry County College, IL

CHRIS JENNER  
Trustee  
McHenry County College, IL

RAY LAWSON  
Director of Online Learning and Educational Technology  
McHenry County College, IL

LINDA LIDDELL  
Trustee  
McHenry County College, IL

MOLLY WALSH  
Trustee  
McHenry County College, IL

Maximizing Resources for Student Success

Most college budgeting processes do not provide trustees with transparent and actionable information. Maximizing Resources for Student Success is a new approach that uses activity-based costing to capture, analyze and benchmark the cost and outcomes of community college activities. This project is supported by the Bill & Melinda Gates Foundation.

LOU GUTHRIE  
Director  
National Higher Education Benchmarking Institute, Johnson County Community College, KS

PATRICK ROssel-ALLISON  
Executive Director Institutional Effectiveness  
Planning and Research, Johnson County Community College, KS

JOE SOPCICH  
President/CEO  
Johnson County Community College, KS

Maximizing Resources for Student Success

Columbus C/D, Gold Level, East Tower

LOU GUTHRIE  
Director  
National Higher Education Benchmarking Institute, Johnson County Community College, KS

PATRICK ROssel-ALLISON  
Executive Director Institutional Effectiveness  
Planning and Research, Johnson County Community College, KS

JOE SOPCICH  
President/CEO  
Johnson County Community College, KS

Significant and Brave Changes: Small Changes to Big Successes

Moving pilot projects to full scale is difficult. Based on best practices and informed by data and research, a large urban college has created a cultural change led by a partnership between the Board of Trustees, administration, and all employees that provides intentional engagement to improve student success. Initiatives include co-requisite models, emporium models, student success courses, faculty advising, and intentional programs for extremely under prepared students.

MARIE FLICKINGER  
Trustee  
San Jacinto College District, TX

BRENDA HELLYER  
Chancellor  
San Jacinto College District, TX

DAN MIMS  
Chair  
San Jacinto College District, TX
How Community Colleges Can Leverage Partnerships to Initiate Economic Revitalization

*Water Tower, Bronze Level, West Tower*

Through public and private community partnerships and a unique funding model, Lane Community College built a new downtown campus that helped ignite local economic revitalization. Learn from project leaders from the college and city how you can replicate this success in your community.

- **BRETT ROWLETT**
  Director of Government and Community Relations
  Lane Community College, OR

- **JON RUIZ**
  City Manager
  City of Eugene, OR

- **MARY SPILDE**
  President
  Lane Community College, OR

- **SHARRON STILES**
  Trustee
  Lane Community College, OR

The Peninsula College Longhouse: Catalyst for Community and Inclusion

*Acapulco, Gold Level, West Tower*

Peninsula College and six sovereign tribal nations partnered to create the Peninsula College Longhouse: House of Learning. It is a catalyst for student success and a visible commitment to inclusion on PC’s campus. PC has created a place that welcomes and nurtures native students and builds stronger relationships with native communities. Excerpts from PC’s documentary on the Longhouse will be presented.

- **DWAYNE JOHNSON**
  Chair
  Peninsula College, WA

- **THOMAS KEEGAN**
  President
  Skagit Valley College, WA

- **MARIA PENA**
  Chief Diversity and Equity Officer
  Everett Community College, WA

- **LUKE ROBINS**
  President
  Peninsula College, WA

Promoting Community College Best Practices: A Twenty-Year Journey

*Buckingham, Bronze Level, West Tower*

This presentation provides an overview of the 20th Community College Futures Assembly and showcases the 2014 Bellwether winning programs. The Bellwether Awards recognize programs and practices that foster student success, institutional governance, and workforce development.

- **LEROY W. MITCHELL**
  Chair
  ACCT Board of Directors
  Trustee
  Westchester Community College, NY

The Alamo Colleges’ Academies—An Industry-Driven, Workforce and Economic Development Partnership

*Columbian, Bronze Level, West Tower*

Come to learn about a national award winning partnership between higher education and industry providing America’s at-risk youth with tuition-free career pathways into critical demand technical STEM occupations. The program utilizes contextualized industry-driven curricula resulting in 94% of graduates entering higher education or high-wage careers in aerospace, manufacturing, information technology, and health.

- **MARY BATCH**
  Assistant Manager
  Human Resources, Toyota Motor Manufacturing Texas, Inc., TX
GENE BOWMAN  
Executive Director  
Alamo Academies, Alamo Colleges, TX

LILIAN IBARRA  
Contract Administrator  
Lockheed Martin, TX

BRUCE LESLIE  
Chancellor  
Alamo Colleges, TX

JOE WILSON  
Community and Governance Relations  
Lockheed Martin, TX

10:30 a.m. – 11:45 a.m.  
MEETING  
African American Trustees  
Plaza B, Green Level, East Tower

12 P.M. – 2 P.M.  
REGIONAL AWARDS LUNCHEON  
GRAND BALLROOM, GOLD LEVEL, EAST TOWER

ELLEN ALBERDING  
President & Board Member  
Joyce Foundation, IL

Shifting the Course to the American Dream  
KEYNOTE SPEAKER

Regional Awards
- Trustee Leadership
- Equity
- Chief Executive Officer
- Faculty Member
- Professional Board Staff Member
Governors' Role in Raising Standards and Improving Performance in Colleges—Experiences in the UK

Columbian, Bronze Level, West Tower

The Government of the United Kingdom has highlighted the important role of Governors (Trustees) in raising standards in Colleges. According to a government policy paper, “For individual colleges the ultimate responsibility for raising standards and challenging poor performance rests with the governors. Governors are accountable for the quality of what is delivered.” This session will explore the processes being used by Governing Bodies in UK colleges to monitor and improve quality and standards.

CAROLE STOTT
Chair
Association of Colleges
Chair of Governors
City Lit, London, United Kingdom

MARK WHITE
Board Vice Chair
Association of Colleges, London, United Kingdom
Head
Vice Chancellor’s Office, Teesside University, Middlesbrough, Tees Valley, United Kingdom

Legal Issues Affecting Community Colleges

Columbus E/F, Gold Level, East Tower

This panel of legal experts in higher education and community colleges will discuss First Amendment issues, financing capital projects through the use of the “New Market Tax Credit,” and the role of legal counsel in community colleges. Bring questions, as the panel will be available to address general audience questions on higher education and community colleges.

IRA SHEPARD
ACCT General Counsel
Saul Ewing, LLP, DC

ROBERT JOYCE
Professor
University of North Carolina, School of Government, NC

Student Success and Completion: Embracing a Culture of Change

Columbus H, Gold Level, East Tower

This session will cover the various components for success and the roles played by trustees and administrators: board leadership, the impetus for change, charting a new direction, creating a student success agenda, an effective campus and community engagement model, and considering the impact of change.

LOUISE APPLEMAN
Chair
Tarrant County College, TX

O.K. CARTER
Trustee
Tarrant County College, TX

BILL GREENHILL
Trustee
Tarrant County College, TX

ERMA JOHNSON HADLEY
Chancellor
Tarrant County College, TX
We Wanted You All Along: How Partnership, Policy and Patience Ensured Access for Deferred Action for “Dreamer” (DACA) Students

Columbus I/J, Gold Level, East Tower

To foster access for undocumented DACA students, Greenville Technical College partnered with the Hispanic Alliance and successfully established practices that ensure access for its underserved Hispanic population. Participants will learn strategies to implement similar programs.

FRED CONLEY
Trustee
Metropolitan Community College, NE

CYNTHIA GOOCH
Associate Vice President for Equity and Diversity
Metropolitan Community College, NE

LINDA MCDERMITT
Chair
Metropolitan Community College, NE

MARY UMBERGER
Faculty
Institute for Cultural Connections, Metropolitan Community College, NE

Get Engaged! Understanding and Enhancing Employee Engagement

Columbus K/L, Gold Level, East Tower

Engaged employees contribute to a more productive and successful college and ultimately to student success. Explore Waubonsee Community College’s quality improvement initiative to gain a deeper understanding of employee engagement. Best practices explored include cross-functional collaboration, leveraging survey and institutional data, communication, external partnerships, and transparency.

DANIELLE DUCHARME
Associate Professor of Biology
Waubonsee Community College, IL

MICHELE NEEDHAM
Executive Director of Human Resources
Waubonsee Community College, IL

JAMES PILMER
Trustee
Waubonsee Community College, IL

CHRISTINE SOBEK
President
Waubonsee Community College, IL

Building a Sustainable College

Water Tower, Bronze Level, West Tower

This session will describe how Gateway Technical College in Wisconsin has become a national leader in sustainability program development. Included will be a preview of Gateway’s Center for Sustainable Living.

DAVID STAFFORD
Trustee
Greenville Technical College, SC
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<thead>
<tr>
<th>Concurrent Sessions</th>
<th>2:15 P.M. – 3:15 P.M.</th>
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</thead>
</table>

### Access to Benefits and Aid: How That Translates to Retention and Completion

**Acapulco, Gold Level, West Tower**

Access to Benefits and Aid: How that Translates to Retention and Completion

Now in 23 colleges across 8 states, Single Stop has reached 100,000 students and drawn more than $188 million in untapped sources of financial support for low-income community college students. The partnership between Single Stop and these institutions is developing a new model for student services and financial aid that is poised to influence institutions across the country. Hear a panel of leaders describe the needs of today’s community college students and how these needs are being addressed.

- **Pam Eddinger**  
  President  
  Bunker Hill Community College, MA

### Achieving Collegiate Excellence and Success—A Pathway Program for College Completion

**Buckingham, Bronze Level, West Tower**

Achieving Collegiate Excellence and Success—a collaborative partnership of community college, schools, and the University System of Maryland—is founded on strategies and educational pathways to neutralize barriers preventing at-risk students from earning bachelor’s degrees. Academic coaches support high school students and their families with college preparation, applications, financial aid, scholarships, and visits.

- **Joe May**  
  Chancellor  
  Dallas Community College District, TX

- **Elisabeth Mason**  
  CEO  
  Single Stop USA, NY

### Policy Implications for Supporting the LGBTQ Population

**Columbus G, Gold Level, East Tower**

How are colleges promoting an inclusive environment for LGBTQ students, faculty, and staff. Learn about the unique needs, and promoting awareness.

- **Sandi Brown**  
  Senior Director of Professional & Organization Development  
  Elgin Community College, IL

- **Monica Edwards**  
  Associate Professor, Business and Social Science  
  William Rainey Harper College, IL

- **Hector Ortiz**  
  Trustee  
  Harrisburg Area Community College, PA

- **Tessa James Schellor**  
  Trustee  
  Clatsop Community College, OR
INTERACTIVE ROUNDTABLE DISCUSSIONS  
2:15 P.M. – 3:15 P.M.
Columbus A/B, Gold Level, East Tower

Roundtable topics are designed for small-group discussion on targeted issues or opportunities. Join your peers during this informal opportunity to learn and share. Announcements will indicate when each 20-minute session concludes.

- **TABLE 1**  
  Redesigning Math to Improve Retention and Completion  
  In Fall 2011, developmental math, beginning algebra, and intermediate algebra courses were redesigned to follow the Emporium Model. This session will discuss the redesign process, data outcomes, successes, and challenges of this endeavor.

  - **JAMIE DELEEUW**  
    Coordinator of Research Evaluation and Assessment  
    Monroe County Community College, MI

  - **VINNIE MALTESE**  
    Dean of Science/Mathematics  
    Monroe County Community College, MI

  - **KOJO QUARTEY**  
    President  
    Monroe County Community College, MI

  - **MARY KAY THAYER**  
    Trustee  
    Monroe County Community College, MI

- **TABLE 2**  
  A “Do-It-Yourself Guide to Selecting A New College President”  
  Our presentation will provide an in-depth analysis of the selection process for State Fair Community College’s fifth President.

  - **RON WINEINGER**  
    Trustee  
    State Fair Community College, MO

  - **CARA BARTH-FAGAN**  
    Former President  
    Faculty Association, State Fair Community College, MO

  - **JACK HAYES**  
    Science Department Chair  
    State Fair Community College, MO

  - **GARY NOLAND**  
    Chair  
    State Fair Community College, MO

  - **ROBERT BREUDER**  
    President  
    College of DuPage, IL

  - **JOSEPH COLLINS**  
    Executive Vice President  
    College of DuPage, IL

  - **EARL DOWLING**  
    Vice President for Student Affairs  
    College of DuPage, IL

  - **NANCY SVOBODA**  
    Trustee  
    College of DuPage, IL

- **TABLE 3**  
  Creating a Climate for Student Success  
  Five years ago, College of DuPage embarked on a multi-faceted approach to re-conceive many of its student-related processes in order to increase access and success simultaneously. By deliberately changing the culture to one focused on students’ needs, the College produced increases in both enrollment and student success measures.

- **TABLE 4**  
  Re-Engagement as Part of a Holistic Success Model  
  Re-engage Dubuque is a partnership between the local K-12 school district, Northeast Iowa Community College (NICC), and a local community-based foundation. This initiative connects students who have dropped out to alternative educational
options. One option is a high school equivalency program, part of NICC’s Success Model, which offers students a variety of opportunities tailored to their needs.

**TABLE 5**  
Changing Customer Focus from Students to Business and Industry  
Attendees will learn how a president’s challenge to academic program chairs to expand their partnerships with business and industry has resulted in a thriving sponsorship program with 25+ partners. All aspects of the partnership program will be shared and attendees will gain an understanding of the best practices needed to establish a Business Partner program.

**TABLE 6**  
Be First! Improving First-Generation Student Success  
Learn how Iowa Western Community College launched a successful multi-faceted program, Be First!, aimed at first-generation students in program-specific cohorts, that resulted in improved academic performance, as well as increased persistence and retention rates, through the expansion of proven strategies, including academic preparation, intrusive advising, and student engagement.

**TABLE 7**  
ACCelerator: Turning a Mall into the Nation’s Largest Learning Emporium  
Austin Community College’s new Highland Campus is changing the student success conversation. The campus—a renovation of a once-bustling mall—features ACCelerator, the nation’s largest learning emporium. We will demonstrate how ACCelerator will accelerate the path to completion in developmental math, IT training, adult education, and more.

**Table 8**  
VFA: Community College Measures of Effectiveness  
Learn about the only national accountability framework with measures specific and useful to community colleges. In this demonstration, attendees will hear about the utility of the measures in the VFA, see the data tool, and understand the benefits of participation—particularly in a state and federal climate aiming to gauge community college performance with inappropriate measures. The roundtable will include two case studies showing how colleges are using the VFA and its data with their Boards of Directors and for internal and external accountability.
WE ARE MOVING!

ACCT will be consolidating its current offices into a new LEED certified office space that will be large enough to host ACCT Board meetings, Governance Leadership Institutes, state-of-the-art video conferencing and other events.

ACCT will host an Open House during the 2015 National Legislative Summit in February.

Please plan to stop by and visit your ACCT family. Stay tuned for more details.

Effective January 1, 2015, our new address will be:

Association of Community College Trustees
1107 17th Street, NW • Suite 300
Washington, DC 20036

PLEASE UPDATE YOUR MAILING LISTS!

ACCT’s phone numbers and websites remain unchanged—call us anytime at 202.775.4667, email acctinfo@acct.org, and visit us online at www.acct.org.

CONCURRENT SESSIONS 3:30 P.M. – 4:30 P.M.

Creating a College-Going Culture as a Successful, Proactive Strategy to Combat Poverty

Columbus E/F, Gold Level, East Tower

South Texas College serves a population that is predominantly economically disadvantaged, where students once did not share the dream of attending college and pursuing a better quality of life. Today, 60% of area high school graduates attend college. Learn how developing open relationships and commitments with public school districts can serve as a model for creating a College-Going Culture. The successful strategies include over 13,000 dual enrollment students, academies, and 26 Early College High Schools.

- ROSE BENAVIDEZ
  Trustee
  South Texas College, TX

- ANAHID PETROSIAN
  Vice President for Academic Affairs
  South Texas College, TX

- GRACIELA FARIAS
  Trustee
  South Texas College, TX

- SHIRLEY A. REED
  President
  South Texas College, TX

Managing Talent Development with Employers

Columbus H, Gold Level, East Tower

Learn how best to address the hiring and training needs of companies, by matching candidates to jobs, narrowing applicant pools, and identifying skill gaps that negatively impact productivity.

- CHRIS GUIDRY
  Director
  Career and College Readiness, ACT, IA

- JIM DUANE
  Manager
  Workforce Development
  St. Louis Community College, MO

OLS: A Replicable Associate Degree for Adults with Cognitive Disabilities—Turn-key Approach

Columbus C/D, Gold Level, East Tower

OLS is a successful degree program for adults with cognitive disabilities. Replicating a proven program enables other community colleges to increase the speed of implementation and obtain the desired outcomes. The first steps of our replication model will be shared, along with a discussion of next steps with partnering community colleges.

- MARCI MUHLESTEIN
  Director
  Bellevue College, WA

3 p.m. – 4:15 p.m.

MEETING

ACCT Board of Directors
Crystal Ballroom A, Green Level, West Tower
VICKI ORRICO
Trustee
Bellevue College, WA

Creating a Merit-Based System to Maximize Employee Performance and Align Goal Attainment
Columbus I/J, Gold Level, East Tower

Administrators at all levels are responsible for implementing board policy, as well as accomplishing annual objectives that help their institution move forward. Learn how a fast-paced decision making team implemented a merit-based compensation system that rewards high performance and meets Board objectives.

ANGELINA CASTILLO
Assistant Vice President of Human Resources
McHenry County College, IL

CHRISTINA HAGGERTY
Chief Communication Officer
McHenry County College, IL

TONY MIKSA
Vice President of Academic and Student Affairs
McHenry County College, IL

MARY MILLER
Trustee
McHenry County College, IL

RON PARISH
Chair
McHenry County College, IL

Transformation of a Rural Community College Campus
Columbus K/L, Gold Level, East Tower

In 2009, Kishwaukee College formed a committee of faculty, staff and community members to identify facility needs across campus. The classrooms and labs were obsolete. Parking was inadequate, and tennis courts were abandoned. Wayfinding was a nightmare—a 500,000 square foot building had three different doorways labeled as “Main Entrance.” This is the story of how Kishwaukee College transformed its campus with an ambitious $67 million project.

ROB GALICK
Vice President of Finance & Administration
Kishwaukee College, IL

ROBERT B. JOHNSON
Chair
Kishwaukee College, IL

DOMINICK DEMONICA
Principal
Demonica Kemper Architects, IL

The Behavioral Intervention Team and the OTCCares Initiative: How Developing a Campus Culture of Care Changed a Course of Disruption to One of Success and Health
Buckingham, Bronze Level, West Tower

Ozarks Technical Community College has successfully implemented OTCCares, a comprehensive, behavioral intervention program designed to recognize, respond to, refer, and report students who exhibit both high-risk and low-level behaviors of concern. The impact of OTCCares on the entire campus community has been remarkable. This session will explore the five-year journey OTC has taken to implement a nationally-recognized behavioral intervention team initiative.

GREG DELONG
Chair
Ozarks Technical Community College, MO

J. HOWARD FISK
Trustee
Ozarks Technical Community College, MO

HAL HIGDON
Chancellor
Ozarks Technical Community College, MO

JENNIFER KENNALLY
Trustee
Ozarks Technical Community College, MO

JEFF LAYMAN
Trustee
Ozarks Technical Community College, MO

CHIP SHEPPARD
Trustee
Ozarks Technical Community College, MO

LARRY SNYDER
Trustee
Ozarks Technical Community College, MO
ACCT BOARD STRUCTURE
ACCT Board of Directors
The Board of Directors is the representative governing body of ACCT and it provides oversight and guides the programs and priorities of the Association on behalf of member boards.

The Board of Directors Consists of:
1. 15 members elected by the regions, three from each region on a staggered basis.
2. Nine members elected at large by the Senate.
3. Two members may be appointed by the chair; subject to the approval of the Board of Directors.

ACCT Board Committees
The ACCT Board of Directors is supported by the following committees:
1. Finance and Audit
2. Governance and By-Laws
3. Member Communications and Education
4. Public Policy
5. Diversity (Elected by ACCT Membership)

Associate Committee Members
Trustees can apply to serve on any of the five standing board committees, and will be appointed by the ACCT Board Chair.

Nominating Committee
The screening committee that interviews and endorses candidates for the ACCT Board and Diversity Committee.

OPPORTUNITIES FOR PARTICIPATION
Regional Caucus/Meeting
Voting delegates elect the regional representatives of ACCT’s Board of Directors, Diversity Committee and Nominating Committee Members.

Senate
Voting delegates elect At-Large members of the ACCT Board of Directors and vote on changes to ACCT’s By-Laws and Resolutions.

State, Province, and Territory Coordinators Network
The duties of the ACCT Coordinators Network are:
1. Serve as Communications Link between the Regional Chairs and member boards
2. Encourage Member Solicitation and Retention
3. Offer Regional Input into:
   • Regional Awards Committees
   • Association Awards Selection Committee
   • Charles Kennedy Equity Award Committee

4:30 p.m. – 6 p.m.
RECEPTION
New Jersey Council of County Colleges
Soldier Field, Bronze Level, West Tower (By Invitation Only)

5 p.m. – 6:45 p.m.
MEETING
Illinois Community College Trustees
Association Board of Representatives
Columbus G, Gold Level, East Tower (By Invitation Only)
AWARDS GALA
GRAND BALLROOM, GOLD LEVEL, EAST TOWER
7 P.M. – 10 P.M.

7 p.m. – 8 p.m.
Association Awards Ceremony

- M. Dale Ensign Trustee Leadership
- Charles Kennedy Equity Award
- Marie Y. Martin Chief Executive Officer
- William H. Meardy Faculty Member
- Professional Board Staff Member

And the acknowledgment of New ACCT Lifetime Members

8 p.m. – 10 p.m.
Dinner and Dancing

Enjoy an evening celebrating excellence in community college leadership and service.

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KEYNOTE SPEAKER

Changing of the Guard

LEROY W. MITCHELL
Presiding Officer
Chair
ACCT Board of Directors
Trustee
Westchester Community College, NY

ROBIN SMITH
Chair-Elect
ACCT Board of Directors
Trustee
Lansing Community College, MI

Invitation to the ACCT 2015 Leadership Congress in San Diego, CA

CONSTANCE CARROLL
Chancellor
San Diego Community College District, CA

RICH GROSCH
Chair
San Diego Community College District, CA

HIGH EXPECTATIONS: THE NEW COMMUNITY COLLEGE
10:45 a.m. – 11:45 a.m.
**BRIEFING**
ACCT Regional Nominating Committees
*Columbus I/J, Gold Level, East Tower*

10:45 a.m. – 11:45 a.m.
**SPECIAL SESSION**
ACCT Regional and Association Awards Program
*Columbus A/B, Gold Level, East Tower*

ACCT annually recognizes the tremendous contributions made by one exemplary trustee, chief executive officer, faculty member, professional board staff, and equity in each of its five regions. Regional awardees are the nominees for the national annual association award. This is an opportunity to learn firsthand from previous awardees and a great way to honor individuals at your institution. Learn how to write a nomination that will get noticed by the awards committee.

**KAITLIN PRINDLE**
*Membership Services Associate*
ACCT, DC

10:45 a.m. – 11:45 a.m.
**SPECIAL SESSION**
Advice from ACCT’s Executive Search Experts
*Columbus C/D, Gold Level, East Tower*

A special opportunity to interact with ACCT’s search services experts and ask the questions you need answered before conducting your CEO search. What type of search process will work for your college? How can your college attract a top candidate pool? What challenges may your institution face when a long-time president is leaving? What can derail your search? How can you get institutional buy-in? Ask us and find out.

**JULIE GOLDER ALION**
*Search Services Coordinator*
ACCT, DC

**LAURIE SAVONA**
*Operations Officer for Search Services*
ACCT, DC

**JOHN STEINECKE**
*Search Services Specialist*
ACCT, DC

10:45 a.m. – 11:45 a.m.
**SPECIAL SESSION**
Bring the Governance Institute for Student Success to Your State!
*Columbus G, Gold Level, East Tower*

What does it mean to govern for student success? How does your board evaluate effectiveness and use data to improve policy and practice? How can boards position themselves to meet the needs and demands of its students and the changing higher education landscape? Let the Governance Institute for Student Success (GISS) help you answer these important questions! The GISS is an innovative national initiative funded by the Bill & Melinda Gates Foundation. Become a part of the GISS movement!

**MIYA SIMPSON**
*GISS Project Coordinator*
ACCT, DC

10:45 a.m. – 11:45 a.m.
**SPECIAL SESSION**
ACCT’s Governance Recognition Program
*Columbian, Green Level, West Tower*

ACCT has introduced a flexible, yet comprehensive, educational program for individual governing board members. The Community College Governance Recognition Program (CCGRP) provides trustees with an opportunity to pursue a certificate of recognition. Selecting from ACCT academies, institutes, and online Trustee Webinars, the program is designed to accommodate the schedule and preferences of the individual trustee. Hear from trustees about the program.

**MORGAN CHANDLER**
*Board Services Associate*
ACCT, DC

**CHRISTINA SAGE SIMONS**
*Education Events Specialist*
ACCT, DC

**NARCISA A. POLONIO**
*Executive Vice President for Education, Research and Board Leadership Services*
ACCT, DC
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